

# CFMEU CONSTRUCTION WORKER

[www.cfmeuwa.com](http://www.cfmeuwa.com)

Autumn 2017 Issue 1



# TIME FOR A FRESH APPROACH

**Vote WA Labor:  
for MORE Local Jobs First...**



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**This State Election is all about...**

**JOBS! JOBS! JOBS!**

**...See our report on pages 26 & 27**

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**MEMBERS LETTERS TO THE EDITOR Email : [editor@cfmeuwa.com](mailto:editor@cfmeuwa.com)**

# WA ELECTION: Time for a Fresh Approach

The WA Labor Party has been working extremely hard while in opposition. They have listened and taken on board, from all parts of the community, what needs to be done to get WA back on track. The Liberal National Coalition are on the nose and it's time for a fresh approach.

## LOCAL JOBS AND TRAINING FIRST!



**FRONT COVER:** Mark McGowan with Mount Lawley candidate Simon Millman flanked by young apprentices, left to right: Justin, Tom and Normie.

WA Labor deserves a fair go. They have real plan for jobs, apprenticeships, more local content and a plan to put local jobs first by tearing up the Skilled Migration Occupations List. For too long the Libs have relied on overseas labour. Our WA Construction Industry unemployment has more than doubled since 2013. It is an absolute disgrace that the Barnett State Government is still actively promoting the need to fast track workers from overseas.

Barnett and Nahan have all but ruined our State economy with state debt now headed to \$40 billion. If Barnett is the builder of Debt then Nahan is the architect – it's time for both to go.

Furthermore we have all seen the debacle of the new Perth Children's Hospital. This issue alone should cost any party government. It has become systemic of how the Barnett government has run our state.

This election is arguably our most important ever, it's also an opportunity to send Malcolm Turnbull a message that we were not conned by their deceitful 'Jobs and Growth' campaign which has now become a national laughing stock.

On March 11th, I urge everyone to vote for their WA Labor candidate. We need to be careful about voting for minor parties who deal in over simplified, populist slogans. Now is not the time for protest votes or hung parliaments.

Four more years of an arrogant, inept Liberal National Coalition government is NOT an option.

## CFMEU/ MUA JOINT CONFERENCE – JOIN US!

The first joint CFMEU MUA West Coast State Conference will be held Tuesday 4th to Friday 7th April 2017. A Youth, Women and ATSI Day will be held on Monday 3rd April.

The conference will include local, interstate and international guest speakers, an Action Day and BBQ, forums and

panels on various issues affecting CFMEU & MUA members - including a panel regarding the merger of our two great unions and how we will be UNITED & STRONGER!

The week will culminate in the Gala Ball on Friday 7 April at The Grand Ballroom, Crown Perth, which members are invited to attend. This conference is a great opportunity for members to get involved in your Union and I encourage you all to participate where you can.

If you want more information get in touch with your Organiser.

## MAY DAY

Let's see all our members down at Freo on May Day Sunday May 7th – bring the kids, have a picnic, enjoy free entertainment and march with us around the town. See you there from 10 am.

Sincerely

**Mick Buchan**

State Secretary, CFMEU WA



# The Liberals have lost their way.



**Only WA Labor has a plan to get  
WA back on track.**

METRONET will be built, creating thousands of local jobs.

Let's examine some of the other key differences between the Libs and WA Labor.

# The difference between

## PRIVATISATION

### LIBERAL/NATIONAL COALITION

THE LIBERAL-NATIONAL GOVERNMENT CREATED THE DEBT AND NOW IT WANTS TO SELL YOUR ASSETS TO PAY FOR THEIR MISTAKES, INCLUDING WESTERN POWER

### WA LABOR

WA Labor will NOT privatise essential services and assets.

WA Labor will STOP the further privatisation of Hospitals in WA.

WA Labor will NOT privatise Western Power or our Ports.

## ECONOMY

### LIBERAL/NATIONAL COALITION

THE LIBERAL-NATIONAL GOVERNMENT HAS NO PLAN FOR JOBS.

THE LIBERAL-NATIONAL GOVERNMENT HAS DELIVERED BALLOONING STATE DEBT.

2016-17: \$3.91 billion deficit

Massive cost overruns on major projects.

A reliance on too many visa workers

### WA LABOR

#### CREATE 50,000 NEW JOBS

WA Labor's Plan for Jobs will create over 50,000 jobs across Western Australia.

Labor's Plan for Jobs is the most comprehensive employment plan ever released in this State. The plan is smart, carefully targeted, affordable and sustainable and will lead to a more resilient and diversified State economy.

#### LOCAL JOBS FOR LOCAL PEOPLE

Deliver more local content and local jobs on government projects by having the capacity to declare a project of strategic significance and place additional local content requirements on it.

#### DRIVE MORE LOCAL MANUFACTURING

Secure more manufacturing work for WA through a guarantee local content requirements on METRONET including a rail

car manufacturing strategy.

Establish Defence West to secure more of the \$195 billion Federal spend on defence in the next 10 years to WA.

#### GROWING AGRICULTURE & AQUACULTURE

WA Labor is committed to working with industry to develop our agriculture and aquaculture industry to create jobs and access growing overseas markets.

## TRANSPORT

### LIBERAL/NATIONAL COALITION

THE LIBERAL-NATIONAL GOVERNMENT CANNOT BE TRUSTED ON DELIVERING QUALITY TRANSPORT INFRASTRUCTURE.

THE LIBERAL-NATIONAL GOVERNMENT HAS CANCELLED MAJOR RAIL PROJECTS

Cancelled the Max Light Rail;

Cancelled the Ellenbrook rail line; and

Cancelled the extension of the northern rail line to Yanchep.

The Liberal-National Government has only managed to build 8km of rail in 8 years, whereas WA Labor built 82km in 7 years when it was last in government.

THE LIBERAL-NATIONAL GOVERNMENT WILL BUILD THE PERTH FREIGHT LINK – A ROAD TO NOWHERE

It will be WA's first toll road – YOU pay to use it!

### WA LABOR

#### WA LABOR WILL BUILD METRONET

A McGowan Labor Government will build METRONET to connect our suburbs and fix congestion.

WA Labor's first METRONET priorities will be:

Complete the Forrestfield-Airport Line

Build rail to Ellenbrook, Morley, Yanchep and Byford

Commence the Circle Line including the Thornlie to Cockburn line

Start fixing level crossings on the Armadale, Midland and Fremantle lines.

Build a new METRONET train station at Karnup.

METRONET WILL DRIVE JOB CREATION through a continuous infrastructure development. METRONET will create local jobs. It will be enshrined in legislation to ensure there is a long term commitment to its delivery. There will be a minimum local content delivered in the building of rail carriages.

## EDUCATION

### LIBERAL/NATIONAL COALITION

THE LIBERAL-NATIONAL GOVERNMENT HAS CUT EDUCATION FUNDING

The Liberal-National Government has cut \$203 million from primary school and high school budgets since 2013.

THE LIBERAL-NATIONAL GOVERNMENT HAS CUT EDUCATION JOBS

The Liberal-National Government promised in 2012 that there would be "no cuts, proposed or planned, for staffing within the public sector—none at all."

Overall, the Liberal-National Government has cut 1455 jobs from education in Western Australia, including cutting essential Education Assistants in schools.

### WA LABOR

#### TAFE FOR THE FUTURE

TAFE Colleges will be transformed into Industry Skill Centres, co-locating training and assessment facilities providing employers, unions, apprentices and trainees with a single point of contact around training and job requirements.

TAFE fees will be more affordable under WA Labor.

#### SUPPORTING OUR CHILDREN

WA Labor believes that providing support to our children in the classroom is essential to good outcomes. Teachers and educational support staff will be supported to deliver a quality education to our children.

# LABOR

and

# LIBERAL

## **TRAINING OPPORTUNITIES FOR YOUNG PEOPLE**

Our Priority Start policy will require all business cases for big State government construction projects to outline how many jobs, apprenticeships and traineeships the investment will create, to create jobs and training opportunities for young Western Australians.

## **FOCUS ON LITERACY, SCIENCE AND CODING IN WA PRIMARY SCHOOLS**

WA Labor will invest in science labs and equipment for up to 200 primary schools to prepare students for the jobs of the future. Coding will be the literacy of the 21st Century and will become part of the WA school curriculum.

WA Labor will make explicit instruction literacy programs a focus in WA classrooms to boost literacy rates in our primary schools.

## **EDUCARE - SAFE, ACCESSIBLE AFFORDABLE AND HIGH QUALITY CHILD CARE**

A McGowan Labor Government's Educare policy aims to allow school communities the option of providing extra childcare through quality providers to utilise school sites. This will be achieved both in planning new schools and by working with established schools to open up more childcare opportunities.

## **HEALTH**

### **LIBERAL/NATIONAL COALITION**

#### **THE LIBERAL-NATIONAL GOVERNMENT HAS CUT HOSPITAL JOBS**

FIONA STANLEY HOSPITAL

*"Fiona Stanley Hospital finally opens after months of delays and cost blowouts"*

Perth Now, 3 October 2014

*"Serco should not have handled sterilisation at Fiona Stanley Hospital, inquiry told"*

ABC News, 19 October 2015

#### **THE LIBERAL-NATIONAL GOVERNMENT HAS HAD CONTINUOUS PROBLEMS WITH AMBULANCE RAMPING DELAYS**

Ambulance ramping delays have continued to plague WA hospitals despite Liberal-National Government Health Minister John Day at one stage saying the Liberal-National Government ban on ramping was successful.

#### **ASBESTOS AND LEAD CONTAMINATION AT THE NEW PERTH CHILDREN'S HOSPITAL**

In this day and age, it is hard to imagine how asbestos contamination could happen.

#### **ELIZABETH QUAY WATER PARK OPENING BEFORE Water TESTING HAD PROVEN IT WAS SAFE**

### **WA LABOR**

#### **WA LABOR WILL PUT PATIENTS FIRST**

Western Australians can always count on Labor to properly manage our hospitals to keep you healthy. WA Labor's plan will put patients first because patients and patient outcomes are what matters most.

Patient Opinion will drive the future of health care in WA as hospitals listen and respond to their patients through a social media based feedback system.

#### **STOP THE FURTHER PRIVATISATION OF HOSPITALS IN WA**

WA Labor believes healthcare should be delivered for the public by the public. WA Labor will take a tough and rigorous approach to privatised hospitals and associated services and will closely examine all private contracts for value for money, and best health and community outcomes. WA Labor values the important role all staff working in our Health system play in our society and that is the hospital and health care of Western Australians.

#### **MEDIHOTELS – DELIVERING A BETTER PATIENT EXPERIENCE**

Medihotels will deliver a better experience for recuperating patients and free up

hospital beds so more patients can be treated. They will be of particular importance to regional patients who are often required to travel for medical treatment.

#### **URGENT CARE CLINICS IN THE COMMUNITY**

Based at major hospitals and in the community, Urgent Care Clinics will take the pressure off our Emergency Departments and ensure patients get the care they need.

#### **RECOGNISING THE IMPORTANCE OF MENTAL HEALTH CARE**

WA Labor will focus on appropriately qualified professional support, on community support services, on access to suitable housing and on preventive and early intervention programs.

## **CRIME & COMMUNITY SAFETY**

### **LIBERAL/NATIONAL COALITION**

**LIZA HARVEY'S MISTAKES AS POLICE MINISTER HAVE COST MONEY. THE LIBERAL-NATIONAL GOVERNMENT HAS MADE CUTS TO BASIC POLICE RESOURCES**  
The Liberal-National Government denied police requests to purchase basic stationery such as paper, notepads and police contact cards.

**THE LIBERAL-NATIONAL GOVERNMENT HAS FAILED TO DELIVER PROMISED ADDITIONAL POLICE OFFICERS**  
The Liberal-National Government promised an additional 500 police officers and an extra 200 specialist officers between 2008 and 2013, but only delivered 180 additional police officers in that time.

**THE LIBERAL-NATIONAL GOVERNMENT HAS FAILED TO DELIVER PROMISED POLICE STATION IMPROVEMENTS**

The Liberal-National Government has not delivered a major upgrade to the Morley Police Station as promised in the 2012-13 Budget.

*continued over*

*continued from previous*

The Liberal-National Government promised a 24/7 police station for Ballajura in the 2013 election, but later backed down from this pledge following the election.

**THE LIBERAL-NATIONAL GOVERNMENT HAS BROKEN PROMISES AFFECTING OUR COMMUNITY'S MOST VULNERABLE**

The Liberal-National Government broke its promise to develop a "one-stop-shop" for child abuse reporting.

**WA LABOR**

**BREAKING THE CYCLE OF DOMESTIC & FAMILY VIOLENCE**

WA Labor is committed to breaking the cycle of domestic and family violence and

protecting Western Australian women and children. WA Labor has introduced legislation to put more legal protections in place to better protect the victims.

More support will be provided to victims and perpetrators of domestic violence to help break the cycle.

**IMPLEMENT A METHAMPHETAMINE ACTION PLAN**

A McGowan Labor Government will implement a comprehensive plan to reduce demand, reduce harm and reduce supply.

The plan will include early targeted prevention, mental health treatment services and effective withdrawal services.

**INTRODUCE 'NO BODY, NO PAROLE' LAWS**

WA Labor will ensure murderers who refuse

to reveal the whereabouts of their victims' bodies will no longer be eligible for parole.

**END THE TIME LIMIT ON CHILD ABUSE VICTIMS TAKING LEGAL ACTION**

WA Labor would allow exemptions under the Statute of Limitations to allow child sexual abuse victims to sue for damages for crimes committed many years ago.

**STOPPING DANGEROUS SEX OFFENDERS**

A McGowan Labor Government will introduce changes to the dangerous sex offender's laws to protect the community. Laws will be tightened to protect the community against dangerous sex offenders reoffending.

**For more Information about WA Labor's Fresh Approach for WA see [www.walabor.org.au](http://www.walabor.org.au)**

# Whatever happened to Jobs and Growth?

*Since Malcolm Turnbull was elected last year Australia's national unemployment rate continues to grow. There is little or no new Jobs growth. It's a similar story here in WA. Unemployment is at record levels and under-employment is even worse.*

**TURNBULL AND BARNETT HAVE NO JOBS PLAN.**

What they have is plan to bash unions with the advent of the Federal ABCC and Building Code, and the introduction by Nahan and Barnett of a similar state based code for WA.

In both the case of Barnett and Turnbull we have seen promise after promise broken. There is no jobs and growth. What has grown are attacks on working Australians and their families, cuts to pensions, training programs, and attacks on superannuation, penalty rates, plus attacks on those who need welfare. And to add insult to injury, over 600 multi-national companies pay NO tax!

Send a message to Turnbull, Cash, Bishop, Barnett and Co. on March 11th – Vote WA Labor for a fresh approach – the LIBS are on the nose!

**JOBS**

- 50,000 full time jobs gone since December 2015
- \$1.2b cut from apprenticeships
- 122,000 young people on the scrapheap
- China Free Trade deal replacing local workers with exploited foreign labour

**GROWTH**

- \$50 billion in tax cuts to the biggest corporations
- CEO salaries now average over \$3 million
- \$11 billion of tax cuts go to U.S. treasury
- 60% of corporate tax cuts goes to overseas investors

**PUT THE LIBERALS LAST & PUT WHERE THEY BELONG**

**WA PEOPLE ARE LUCKY, THE MARCH 11 STATE ELECTION GIVES US ALL AN OPPORTUNITY TO TELL HOW WE FEEL ABOUT TURNBULL**

# Youth Vote CAN be the difference in this election

## ARE YOU 18 – 24 YEARS OLD?

At the federal election in July last year, more than 1.4 million Australians failed to cast a vote for the House of Representatives in what ultimately became a cliff-hanger election.

**What was startling was the youth vote. An estimated 254,432 of eligible 18-24 years did not enrol and this reflected in a participation rate of only 86.7%. The youth vote alone could have determined the outcome in such a close contest.**

Some will say that you can't blame young voters for being apathetic, that politics fails to engage them and alienates them.

The fact is there is plenty of issues that young people can attach themselves and their futures to, in the coming WA state election.

## TELL THEM, YOU ARE NOT GOING TO TAKE IT ANYMORE!

The massive cost increases of TAFE under the Right-Wing Liberal government are obscene, it has priced many young people out of a decent future. The LNP's lack of commitment to any training has seen many skill-sets lost over the past decade. And even for those who get training or complete apprentices,



there has been little work due to the Liberal government's failure to support local manufacturing by shipping work and jobs overseas.

***Youth has the power. Youth has a voice. Youth can decide in this state whether we have another 4 years of a Barnett Liberal government.***

We can also send a message to Malcom Turnbull and the elite federal Libs by giving

WA Labor a chance to bring a fresh approach to government in WA.

## WA LABOR HAS A JOBS PLAN

The LIBS plan more of the same. Labor is committed to affordable training, more training opportunities, and supports local content and manufacturing and Labor supports social issues important to young people.

# BE THE DIFFERENCE!

**But don't just vote Labor because we ask you. Do it because YOU want to be the difference.**

# Barnett's Broken

his words mean



See more of the Barnett Government's Broken Promises at [www.brokenpromises.org.au](http://www.brokenpromises.org.au)



**YOU CAN'T TRUST THE LIBERALS ON ANYTHING! VOTE**

# Promises

## nothing and his actions even less

1. Merger Verve and Synergy policy backflip
2. State Government Dividends from ICWA hidden
3. Muja Power Station refurbishment paid for by taxpayers
4. Public Sector job cuts
5. Ballajura Police Station not 24/7
6. Morley Police Station delayed
7. Tax relief for small business deferred indefinitely
8. MAX Light Rail not funded
9. Country Aged Pension Fuel Card not indexed in 2013/14
10. Fiona Stanley Hospital delayed
11. Electricity prices greater than CPI
12. Fully Funded Fully Costed ruse
13. Essential funding for medical research \$18m funding shortfall
14. Redevelopment of Royal Perth Hospital not funded
15. Mental health facility in Karratha delayed
16. Mental health facility in Bunbury delayed
17. Significant funding shortfall for Willetton SHS
18. Upgrades to Hawthorn Primary School underfunded – decision reversed after public backlash
19. 500 jobs to be cut from Education
20. No funding for Collie Senior High School
21. Treendale Bridge delayed
22. 12.5% increase in the Land Tax rate
23. Safety and Security Rebate program axed
24. Rapid Bus Transit to Ellenbrook not funded
25. Halving of the Residential Net Feed-in Tariff – decision reversed following public back lash
26. Funding cut to regional services and infrastructure – \$206 million to fund the Department for Regional Development and 9 Development Commissions
27. Funding delayed for Reid Highway and Malaga Drive intersection
28. Cuts to school funding – 30% cut to SSPRA, LSL tax, reduction in a number of other budgets
29. Closure of the Tier 3 Rail Lines
30. Yanchep District High School loses \$10.5m for new facilities
31. North Ellenbrook Senior High School delayed by 3 years
32. Delays to the extension of Mitchell Freeway
33. Broome Boating Facility axed
34. \$70m cut in funding for local government roads
35. Airport Rail Line delayed by 2 years
36. Great Eastern Highway upgrades delayed to 2019-20
37. Realignment of Curtin Avenue delayed until after the next State election
38. Funding cut from District Hospital Upgrades in South of WA
39. Funding for SuperTowns axed
40. Cockburn Police Station delayed until 2016/17
41. West Kimberley Aboriginal Housing Project delayed for 2 years
42. North West Health Initiative gutted
43. \$3 Billion cut from Royalties for Regions
44. Funding cut to regional high schools
45. Relocation of the Department of Commerce to Stirling axed
46. Night Court abandoned
47. Promise broken to protect retirement village residents from paying certain fees
48. No forced local government amalgamations
49. Barnett Government to introduce WA's first toll road
50. Aubin Grove Station delayed
51. Millions cut from community sports program
52. Social Innovation Grants axed
53. Social Enterprise Fund canned
54. Deficit pledge broken
55. No 'one-stop-shop' for child abuse reporting
56. Fremantle Port to be privatised
57. Promised extra bus services axed
58. TAB up for sale
59. Yanchep Rail Extension off the cards
60. Albany Gas Pipeline repeatedly delayed

**..... And the list will keep growing if we don't vote them out!**

**WA LABOR FOR MORE JOBS AND A FRESH APPROACH.**

# Meet your WA Labor



**MATTHEW SWINBOURN**

**East Metropolitan Region**

I am standing as a WA Labor Candidate in the state election for the East Metropolitan Region. I am doing this for a number of reasons, not the least of which is that I have seen Mr Barnett and the Liberals make it harder for working people and their families. I have seen how their failures have made our workplaces less safe and our jobs less secure. This is not good enough and I want to be elected to give a stronger voice to working men and women.

As a lawyer with the CFMEU I see firsthand the impact of Mr Barnett's failed agenda on workers and their families. I have seen construction workers hit hard by the post-boom downturn. I speak to CFMEU members every day and hear their stories of struggle, how many of them struggle to pay their mortgages and are finding it difficult to just get by. The WA Liberal Government has sat on its hands while our jobless rate has increased. In construction, unemployment has more than doubled over the past three years, yet Barnett and the Liberals have continued to fast-track overseas workers into construction. I have seen living standards being eroded and our safety standards deteriorate. Like many of you, it makes me very angry when I hear that WorkSafe funding has been slashed especially when there are workers dying. Workers should have the confidence that their safety regulator is properly resourced. If I am elected I will advocate for greater resources for WorkSafe and a stronger focus on making jobs safe.

I have dedicated my career to fighting for fairness and justice for workers and their families. I have worked for the Missos, the HSUWA and the CFMEU in Industrial and Legal roles for the last 15 years. I am a proud trade unionist. Unions are one of the greatest drivers of positive cultural and social change and have always been at the forefront of progressing Australian society from the 8 hour day movement to fighting for better workplace safety.

The decision to stand as a candidate was a personal one for me. I am from a working class background and I have experienced the struggles that working people face. After struggling through school, I was unemployed with no skills and little experience. I eventually found my way doing shift work as a commercial milk truck driver while working my way through university. This taught me the value of hard work and having access to quality education. I am extremely passionate about making sure that every child has the opportunity to develop their potential through quality education, whether through university or our TAFE and apprenticeship system.

I have a longstanding connection to the East Metropolitan Region. I was born in Swan Districts Hospital, I grew up in the Gosnells and Armadale area, and I am raising my family and schooling my children in the Region. My wife and I have three wonderful boys. One of our boys has special needs and over the last two years has undergone major surgeries for a serious medical condition. This has made me very grateful for our world class public health system. I am very passionate and protective of our public services, particularly those services that are provided to our children. Ensuring that these services are continually improved is very close to my heart.

If elected, I will continue to stand up for workers, especially construction workers, to ensure that everyone has the opportunity to earn decent wages and to come home safely. I will fight to retain and improve our public

services. I believe WA Labor is the only party that can take on the challenges that WA faces and deliver a fairer society where everyone benefits. I hope that I can rely on your support.



**KYLE MCGINN**

**Mining and Pastoral Candidate**

Comrades my name is Kyle McGinn and I have recently been Preselected to run in the upcoming WA State election for the number two seat in the WA Mining and Pastoral region. It is a great honour to be given the opportunity to run.

I am 28 years old and have been a member of the MUA going on ten years, I worked in the offshore sector as a Cook for 6-7 years and the last 3 years I have been an organiser based in Karratha looking after the North West. I have been a unionist since joining the MUA and have worked on many campaigns within the union whilst I was a member and as an organiser. I was involved in establishing youth committees on a national level and my local branch at the time the Northern Territory at the time.

For me work place safety is at my heart, due to unfortunate experiences. In 2012 I was part of the crew of the Stena Clyde (oil rig in Bass Strait). There was a workplace incident that resulted in two workers being killed on the job, there were many factors that resulted in the incident which could have been prevented.

I believe workers should feel confident in their regulators to represent Australian workers independently from the multi nationals and corporations.

# Candidates

Throughout the time I have spent as an Organiser for the MUA in the North West region I have noticed a key concern for workers is casual and labour hire employment.

Labour hire firms have created a culture of fear and every worker feels as though they are walking on egg shells, it is becoming common to hear from a casual worker "I can't raise that safety issue because I won't be back if I do". I am sick and tired of hearing employers deny permanency, saying you are good enough to work for me as a casual, but not good enough to be permanent!

The current WA government is hell bent on privatising YOUR assets. Western Australians need to stand up and say no to privatisation. I stand for the worker and will give my all to ensure the workers voice is heard.



## AMBER-JADE SANDERSON

### Morley

I am honoured to be WA Labor's Candidate for Morley. I grew up around Morley and attended John Forrest SHS. I even remember Galleria being built. I am now raising my young family in Dianella. I am a proud Union member and former official, fighting for the rights of some of the most vulnerable workers – especially those in the disability and aged care sectors.

Throughout my time in the ALP, I have been consistent in my opposition to anti-worker legislation like the ABCC and WorkChoices. I share your belief that strong Unions are important to make the world a better place.



## SIMON MILLMAN

### Mount Lawley

I am WA Labor's candidate for the electorate of Mount Lawley at the 2017 State Election. The electorate includes the suburbs of Mount Lawley, Yokine, Menora and Coolbinia, plus parts of Dianella and Inglewood.

My family are tradies. My Dad worked as a plasterer all his life. He passed on to me that it's important to fight for your community, for what's right and to stand up for yourself.

I have stood up for workers in everything I've done.

As a lawyer, I have represented miners and other workers with asbestos-related diseases, fighting so they get justice. I've stood up for people seeking a fair deal in workers' compensation and for those who have been discriminated against in the workplace. I have also volunteered my time at local community legal centres to make sure that justice is accessible to all.

Through my own experience, I know that quality education helps to give all kids a good start in life.

That's why I'm fighting hard to make sure that every school in the area gets Education Assistants returned to the classroom (\$203million has been cut from school budgets since 2014 by the Barnett government), so that students who need it can get the extra help, and teachers can focus on teaching. Our kids deserve nothing less. I know what it is like to feel the bite of recession on your family when there's a down turn in the economy and thousands of jobs are lost.

And I know what it feels like to be let down by

a government who didn't do enough to diversify jobs to make sure families didn't have to go through unemployment and its impact. I believe that jobs that are created must be offered to local workers first.

Mark McGowan and I have a plan for jobs in WA – creating them, keeping them here and making sure they are secure. More info at [www.markmcgowan.com.au/ourvision/jobs](http://www.markmcgowan.com.au/ourvision/jobs) Get behind me and my campaign for you, your family and our community.



## REECE WHITBY *Baldivis*

This election is vital if we want to protect WA workers and families from the Liberals and Nationals who seek to chip away at hard-won conditions that underpin our quality of life. WA is not like America where a generation of working poor have fewer opportunities than their parents.

Western Australians deserve decent jobs, decent incomes and decent working conditions. We deserve to go to work each day and come home safely without the increasing threat of death or injury in the workplace.

We live in a State blessed with extraordinary resources and we all deserve to share the wealth and opportunity this creates.

I grew up in a working class family and lived in State housing. I became a union member at 18 when I started my first job as a cadet reporter on \$125 a week.

I am grateful for what the labour movement and previous Labor governments have done for me. I want to make sure everyone gets the same chance for a decent go in life.



**BARRY URBAN** Darling Range

As a proud veteran of the Defence Force, a former police officer, a local councillor and a long-term Darling Range resident, I know the importance of standing up to serve our community.

As part of a Mark McGowan Labor Government I will fight for local jobs, for the construction of outer suburban infrastructure, and to stop the privatisation of Western Power.

We can only do these things if WA Labor is successful in Darling Range.



**JOHN CAREY** Perth

My dad gave me some memorable advice: "In politics, one day you're a rooster, the next day you're a feather duster." This seat has been held by Labor for the best part of the last 80 years. The Liberals have just taken it for granted.

I've worked hard as Mayor of Vincent to get things done for the people I represent, but so many of them told me they had issues I just couldn't fix – getting a job where they're treated well, and earn enough to make a good living for their family, having access to good health care, and good schools for their kids.

I'll work hard for the people of Perth. My record shows I have the skills, the integrity and the drive to do it.



**CASSIE ROWE** Belmont

**COMMITTED TO WORKER'S RIGHTS AND PENALTY RATES**

I am a committed advocate for worker's rights and occupational health and safety and I will continue to be so if elected to the State Parliament.

I work with members in the maritime industry on a daily basis, and I see firsthand the devastating physical and financial effects, that declining safety standards and increasing casualisation have on workers and their families.

Every worker deserves fair remuneration for their labour and a safe work environment.



**SABINE WINTON** Wanneroo

I am a mother of three daughters, a teacher of 27 years, a local councillor with the City of Wanneroo and I was recently an organiser at the State School Teachers Union. I have first-hand experience as to the needs of our education system, but have also gained insight as to the importance of workplace safety. I believe that no matter the workplace, adequate protections should be in place to ensure workers are safe.

My background as a councillor means I have experience advocating for improved infrastructure and job creation and will work hard with WA Labor Leader Mark McGowan to deliver WA Labor's Plan for Jobs and Metronet.



**DAVID MICHAEL** Balcatta

I am a lifelong local in Tuart Hill. I am passionate about my local community having spent 11 years as a local Councillor.

I am a proud unionist and a member of the Transport Workers Union and the Community and Public Sector Union (Civil Service Association).

Balcatta needs a real plan for public transport to deal with congestion along local roads like Wanneroo Road and Cedric Street. We need investment in local schools like Balcatta Senior High School, not funding cuts. I will fight to restore upgrades to Osborne Park Hospital.



**STEPHEN PRICE** Forrestfield

I started my career as a FIFO gold miner, then worked at an alumina refinery. I delivered for the people I represented, advocating in my workplace for the safety and protection of my colleagues.

Working in the union movement, I know the importance of state jurisdictional departments including Worksafe and Workcover WA and am a strong defender of penalty rates.

Now, I want to represent and deliver for the people of Forrestfield. I am committed to ensuring our schools and health services are well-resourced and that public transport links are improved.



**TERRY HEALY** Southern River

I am passionate about my local community and am a proud teacher at Southern River College, a Councillor at the City of Gosnells and a local resident in Huntingdale with my wonderful wife, Catherine. As a local teacher I help connect young people in Huntingdale and Gosnells to apprenticeships and further training after they finish school.

I believe strongly in fairness and equality. That's why I have been a passionate activist for so long and I am now incredibly grateful for the opportunity to run for the seat of Southern River.

When I am talking to people in my electorate one of the things they are most concerned about is jobs. Particularly job security. I think everyone knows of someone who has lost their job or had their hours cut recently and people are concerned about what that would mean for their family if it happens to them. For me, our WA Jobs First Policy really shows

that our priorities are in the right place. A McGowan Labor Government will replace the list of occupations that fast-tracks overseas workers to WA. The list currently includes bricklaying and engineering as professions with a shortage of workers. It doesn't reflect what the job situation people in Southern River and across the state are facing.

This is just one aspect of WA Labor's plan for jobs. A plan for jobs that is smart, carefully targeted, affordable and sustainable.

That's one of the many reasons I am proud to stand with WA Labor at this election.



**EMILY HAMILTON** Joondalup

As the Labor candidate for Joondalup, I understand the importance of having secure and sustainable jobs close to where people live. I have lived in the northern suburbs my whole life and I am too often hearing stories of people doing tough. WA Labor will build government projects here and buy locally to

create local jobs and support Western Australian small businesses and trade workers. Colin Barnett and the Liberal Government have been in for too long - it is time for a fresh approach.



**JESSICA SHAW**

**Swan Hills**

My name is Jessica Shaw and I am the WA Labor Candidate for Swan Hills. Over the past decade I have worked in the West Australian energy and resources sector.

I have seen how the economic downturn, due to the Liberal government's economic mismanagement, has affected hard working families, with many people out of work and struggling to pay the bills. One of WA Labor's key policies is the 'Plan for Jobs' which will create over 50,000 jobs across the state. I am proud to be a part of a strong, unified WA Labor team.

# WA Labor pledges \$400m for rail cars made locally for Metronet



**WE'RE MAKING IT HERE!**

## MORE LOCAL JOBS FIRST!

West Australian Labor has promised more than \$400 million to build railcars for Metronet if elected on March 11th.

The party's plan is for local manufacturers to achieve more than 50 per cent of the manufacturing of new railcars for the proposed expanded network.

Labor Leader Mark McGowan said there would also be renewal and replacement of railcars on existing lines.

"They're our trains, they'll be our jobs. CFMEU State Secretary welcomed the move, "It's time to start making things locally again. We have seen too many jobs go off-shore. The railcars will provided much needed jobs and apprentices as well as a boost to the local economy."

# End the slaughter of WA construction workers – THROW BARNETT OUT!

Under the watch of the Barnett Government Perth construction workers have averaged a workplace fatality every 10 weeks since November 2015. The Western Australian Liberal Party and their National Party sidekicks have actively dismantled Worksafe to the point where they are an impotent toothless tiger. Rather than striking fear in dodgy builders, Worksafe are treated as a joke.

West Australian workers have a real opportunity of throwing the Barnett Government out on its ear at the March 11 election and replacing it with a Labor Party intent on bringing about effective reform and change to the State of Western Australia.

If the ALP are elected, the CFMEU will lobby for the introduction of Industrial Manslaughter laws so that recalcitrant builders are charged with manslaughter if they continue the senseless carnage of West Australian construction workers. Worksafe need to be properly empowered and resourced. Worksafe Inspectors need to have the capacity and the will to shut down building sites which pose a serious threat to the health and safety of construction workers.

The families of the two Irish construction workers killed on Jaxon's Bennett Street Project have been waiting over 15 months for Worksafe to finalise their investigation of this fatality. In yet another avoidable workplace tragedy, Hanssen/Finbar kept pouring concrete immediately after a young female German backpacker fell 13 floors through a service duct on their Adelaide Terrace project. It took the cops rather than Worksafe to send the concrete trucks away and shut down the job. No harness, no training and no duty of care by her labour hire employer (Request) or Hanssen Pty Ltd. This fatality hasn't stopped

Hanssen/Finbar continuing to churn expendable foreign backpackers through their sites. 2017 started off where 2016 finished, with the tragic loss of a 17 year old worker on the GPO site during the 'Christmas break' – again, no harness, no training and no duty of care.

Whilst WA construction workers are being slaughtered, the State Liberal Government is hell bent on ensuring those workers left standing become the working poor. Treasurer Mike Nahan (a product of a right wing 'think tank') has made it clear that he and his Liberal Party mates aren't satisfied with the wrecking ball that has already been sent through WA construction workers and want to reduce our pay by a further 20%. He should walk in our shoes for just 5 minutes. He clearly hasn't got a clue about the blood, sweat and tears of work on building sites.

Surely the fools and zealots governing this state would have learnt their lesson from the New Children's Hospital (NCH) debacle where sub-contractors were pitted against each other to reduce pay, safety and working conditions in an unglorified race to the bottom. The NCH project is more than 18 months behind schedule, has lead and asbestos contamination and has been an OHS and industrial relations disaster. Subcontractors have been ripped off tens of millions of dollars for the 'privilege' of working for John Holland. A sign of the future once Malcolm Turnbull's Free Trade Agreement with China kicks into gear.

Whilst John Holland have achieved the mantle of the most incompetent builder in Western Australia, the State Government have allowed our schools, hospitals and stadiums to be built by a litany of thieves, cheats and rogues with the odd smattering of legitimate builders and

subcontractors. Companies such as Emco, BGC, Badge and Pact have been caught out time and time again using subcontractors breaking the law. Even the mighty Multiplex have stooped to some pretty low depths – being sprung employing a cleaning contractor (Zain) paying foreign backpackers just \$4.50 per hour. Slave labour at its worst.

In 8 years, the Barnett Liberal Government has taken State Government debt from just \$6 billion to \$40 billion. Office space vacancies of 25% are the worst in over 25 years, hundreds of new apartments lie empty and unemployment is the highest of any state in the country. The State Government and their Federal Liberal mates have allowed foreign backpackers to take our jobs whilst highly skilled construction workers are on the dole. State Government construction sites are full of backpackers being ripped off by builders and labour hire companies.

WA construction workers shouldn't be fooled by Pauline Hanson's One Nation bullshit that they putting Australia first. One Nation voted with the Turnbull Government to reduce taxes for backpackers, voted for the re-instatement of the ABCC and have supported the introduction of a building code designed to smash the pay and conditions of construction workers. Most One Nation politicians are just Liberal Party boss's stooges who hate (non-Anglo) migrants.

Working people have been let down plenty of times by the ALP in the past but we can confidently say that the current crop of WA ALP politicians have genuine intent of making positive change to the lives of working men and women in this State. Let's get behind the McGowan team and get rid of these dirty stinking Tories.

# CFMEU welcomes WA Labor's Local Jobs First Policy

## VISA LIST TO BE TORN UP!



### WA LABOR HAS LISTENED AND WILL ACT.

For years we have been saying local jobs first and train our kids! It fell on deaf ears with the Barnett/Turnbull Liberals so it's good to see amidst a changing economy and high unemployment that Mark McGowan's WA Labor have announced this new policy – fully supported by Federal Labor.

The Construction, Forestry, Mining and Energy Union (CFMEU) WA congratulate Labor on their plan to create more jobs for Western Australians, by ripping up the Western Australian Skilled Migration Occupations List (WASMOL) and demanding that Perth no longer be considered a 'region' as a part of the Regional Sponsored Migration Scheme (RSMS). WA has the highest jobless rate in the whole country and this announcement is welcome recognition that we need urgent action on WA's worsening jobs crisis.

CFMEU State Secretary, Mick Buchan said that

"The State Government has been asleep at the wheel when it comes to jobs and planning for the future. It has failed to act, while the WA jobless rate has dramatically increased and more and more WA families are doing it tough. In WA, where total unemployment is nearly 7% per cent, there are 12,733 457 primary visa workers."

The WASMOL is produced by the State Government and provided to the Federal Government and is used to guide the State Nominated migration program. The list has more than a hundred occupations on it, including mechanics, wall and floor tilers and fibrous and solid plasterers – where overseas workers can be fast tracked to WA.

"WA Construction Industry unemployment has more than doubled since 2013. It is an absolute disgrace that the State Government is still actively promoting the need to fast track bricklayers and wall and floor tilers from overseas."

"It is clear that the State Government is

completely out of touch with construction workers and the WA community. We speak to our members every day, many are struggling to find work."

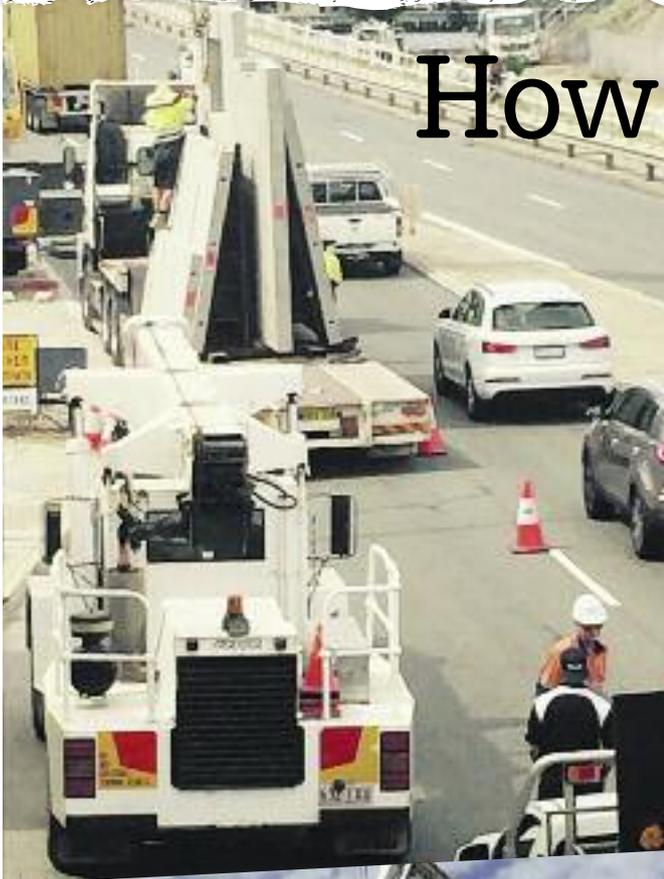
CFMEU WA State Secretary Mick Buchan has congratulated WA Labor on their plan to demand that Perth no longer be considered a 'region' as a part of the RSMS, which provides an additional pathway for skilled workers to obtain a visa to work in Australia.

"We have said time and again that Perth needs to be removed from the RSMS. The economy has changed, we have just come off the back of a mining boom and we have precious little to show for it."

"We need to invest in skills and training, so that our young people can get a start in life, not encourage unscrupulous employers to prey on vulnerable overseas workers who are used as cheap labour and are in many cases not even qualified. They do so in the pursuit of making a quick buck at the expense of local workers.

**Vote WA Labor for Local Jobs First!**

# How can WorkSafe



There's no denying that if Labor wins the 2017 State Election one of its priorities should be to implement change at WorkSafe. If Labor does not win we can be sure of one thing, under a Liberal Government, nothing will change, and in fact it will just get worse.

**WorkSafe under the current management have employed a model of education rather than enforcement, which has resulted in employers regulating their own safety standards. THIS MODEL HAS CLEARLY FAILED.**

As part of the WorkSafe WA Business Plan 2015–2016 they identified six initiatives. The second initiative stated that WorkSafe WA would seek to be an adaptive regulator responsive to current issues in WA workplaces, including having a greater focus on new approaches to compliance.

In December 2015 the CFMEU approached WorkSafe with the intent of working cooperatively together to try and reverse the level of non-

compliance to legal safety requirements in the construction industry generally, but particularly in high risk work activities. Scaffolding, working at heights, temporary power, traffic management, housekeeping, labour hire and inexperienced workers were of major concern to the CFMEU. The WorkSafe Commissioner agreed to quarterly meetings with the union. Over the last twelve months there have been four meetings at which the union raised our concerns. Out of these meetings we were able to get WorkSafe to conduct what they called Proactive Site Inspections. Unfortunately they gave the employers prior warning which enabled the employers to get their house in order before the inspections were conducted, which in turn allowed the employers to present a false impression of how they actually operate.

At each meeting we requested direct contact with inspectors (which the employers have) so we could get an inspector to site when we had serious concerns over safety. Each time WorkSafe refused to accommodate this simple request.

Initiative 3 of the WorkSafe WA Business Plan 2015–2016 states that they will continue their investment in technology to optimize efficiencies, including the delivery of improvement customer interactions, operational effectiveness and enhanced workplace safety outcomes. Again they fail in this initiative as evidenced by their own admission that WorkSafe's case management



# be better going forward? COULDN'T BE ANY WORSE!

system "WISE" is antiquated and limited and no longer efficient or effective. In any event technology will never replace the importance of direct access to inspectors.

The reporting system is also a failing in regard to improved customer interactions as the Union has to call the ironically named 'help desk', which then logs your complaint and issues a reference number. If you require feedback you must apply through the Freedom of Information (FOI) process. This process lacks transparency and does nothing to improve customer interaction.

Initiative five states that WorkSafe will continue to develop supervisory and management skills across the business, emphasizing development of the WorkSafe culture, team work and leading change.

Three questions: what is the WorkSafe culture? Team work with who? What change? (Other than the highest fatality rate per head of capita in Australia).

Western Australia has averaged 3.5 construction fatalities per year over the last decade – from a low of 1 in 2011/2012, to 4 in 2015/2016 – a trend that surely indicates WorkSafe WA's strategy is not working.

Initiative six states WorkSafe (subject to government approval) will work toward the reform of occupational safety and health laws framework across Western Australia. A big fail as the proposed changes were broadly opposed by the union movement due to a watering down of the existing WHS regulations to suit business not worker safety. The CFMEU provided a detailed submission to WorkSafe WA detailing our



position on proposed changes to the harmonized WHS regulations.

## SO, WHAT NEEDS TO CHANGE TO MAKE WORKSAFE EFFECTIVE?

Government funding needs to be increased to allow WorkSafe to employ sufficient numbers of industry experienced inspectors to adequately monitor and enforce compliance to the applicable legislation.

This includes reviewing ALL notices issued to offenders. Currently only 5% of notices issued are reviewed to ensure that the issues have been rectified.

This strategy unfortunately allows the offenders to do as they like without fear of being caught, so they continue to take risks with workers lives. All an offender has to do is send a compliance notice back to WorkSafe stating they have rectified the non-compliance. Funding also needs to be provided to update the inadequate and out of date Case Management System ("WISE") used by WorkSafe WA.

The hierarchy/management of WorkSafe needs to take responsibility for the current poor levels of safety compliance in the construction industry and resign or be removed. They have presided over a period of ineffectiveness when it comes to maintaining, let alone improving, safety standards.

WorkSafe need to be more open, transparent and cooperative in their dealings with all stake holders, in particular the unions. There needs to be a cultural change so that the focus is on *WorkSafe* not *'Work as safely as we can get away with.'*

## **A program needs to be developed to foster a culture of commitment by WorkSafe Inspectors to perform their role effectively and gain the respect of the construction industry.**

Conduct unannounced inspection programs designed to enforce compliance to current OS&H legislation and work cooperatively with unions not just employers.

Investigations should be completed in a far shorter time frame than the current allowance of up to three years, and findings must be made public.

The current regulations need to be reviewed and improved by making them more prescriptive (remove the grey areas).

Fines need to be radically increased to assist in enforcing compliance and industrial manslaughter laws introduced.

***Let's hope whoever wins government takes positive steps to ensure workers safety is their number one priority.***

# Barnett Liberal Govt handling of major projects symptomatic of how they run the State

## NOTHING TO SMILE ABOUT!

### THE GREATEST PUBLIC BUILDING DISASTER IN AUSTRALIAN HISTORY!

A Freedom of Information Report shows over 10,000 defects at the new Perth Children's Hospital. You couldn't make this stuff up. There ARE Stuff-Ups everywhere you look, as the Barnett/Nahan government prove they don't have a clue! Here's a Shortlist of the New Children Hospital stuff-ups...

- **Asbestos issue during earthworks – refused safety officer entry to investigate.**
- **Crane fire and un-coordinated site evacuation – refused safety officer entry to investigate.**
- **2 formwork deck failures so far on project, both supposedly inspected and signed off by engineers – reports on both incidents show failure of Holland's own procedures, deck pours still commencing before formwork deck being completely inspected and signed off.**
- **Asbestos in roofing exposing workers**
- **Lead in the water.**
- **900 fire doors replaced.**
- **Unpaid sub-contractors.**
- **Wage disparity leading to a race to the bottom.**

#### BUT WAIT THERE'S MORE!

Due to opening delays, taxpayers are wearing \$150,000 in storage costs for hospital furniture waiting to be installed and \$500,000 a month for 300 idle basement carpark bays!

#### PLUS!

Children's health put at risk with water-borne bacteria, by rushing the opening of Elizabeth Quay Water Park – plumbing had to be redone at taxpayer expense.

The Kwinana Strip and Henderson turned into ghost towns as Barnett Government fails to deliver on promises to include local manufacturers in the mining boom – they send most work overseas!

Footbridge to new Footy Stadium behind schedule and over budget – another project they sent overseas!

#### ENOUGH IS ENOUGH – HERE'S WHY...

The Barnett Government's vetting of the tender process has seen a RACE TO THE BOTTOM WHERE NOBODY WINS. They have

failed to look past the Brand of those tendering and dig deeper into how they are going to employ subbies and run the project. Principal builders have taken them and the industry for a ride. It has to end. No longer can state governments be pennywise and pound foolish.

#### SO, WHAT'S NEXT?

WA Labor has a plan for local jobs and training and to support local manufacturing. They also understand that cutting your nose to spite your face is not the productive way to bring projects in on time and on budget. WE need to vote for all Labor candidates and give them a fair go, something the Liberal's, state and federally, have NEVER done.

#### WHAT CAN YOU DO?

Apart from voting WA Labor, get out there and actively make people aware of the damage the LIBS have done. Tell all, spread the word, they don't deserve another chance and we don't deserve MORE of the same.

**Don't get angry, get even, and chuck them all out on March 11th.**

# STOP THE SELLOFF!



Below: Mark McGowan fronts the anti privatisation rally to say NO to selling off Western Power



Colin Barnett and the Liberal-National State Government are looking to privatise Western Australia's electricity system.

They want to sell it to help pay off the huge debt they have run up since coming to office.

The number one priority of private companies is to make profit. Privatisation will lead to higher electricity prices, as well as fewer jobs and apprenticeships. It will also mean less reliable services and increased bushfire danger, as the new private owners cut preventative maintenance in the pursuit of profit.

Once they sell the farm it's gone forever and every Western Australian will pay through the nose with higher costs and charges. Use your power. Defeat the Barnett Government and vote WA Labor to keep our valuable assets in safe hands.



## Freo Port is not for sale and we won't cop it closing!

WA ports are a critical public asset and belong to all Western Australians. They are the cornerstone of many local communities and deliver enormous economic benefit to WA. Privatising any WA port will slash jobs, lead to price hikes, as we have seen in other states, damage our public services and rip money from the WA economy.

Privatisation is just another word for ripping off our state assets. Colin Barnett and Mike Nahan got WA into this debt mess and they would sell their grandmother if they could.

WA Labor is committed to keeping WA ports in public hands and ensuring Fremantle remains a working port well into the future. Fremantle Port has abundant capacity that will see WA through the medium term without costly and unnecessary duplication. Once it's gone – it's gone forever. We can't trust our Maritime industry, local jobs and economy to the Liberals, they have broken too many promises.

Private operators are only interested in profit, costs would rise and many customers using the port would see their costs increase and cease using it.

Worse still, workers would feel the brunt of cost cutting to increase profit in their back pocket and loss of decent conditions.

Fremantle Port handled just 715,000 TEU last financial year, its current capacity is 1.4 million TEU which is due to be upgraded. On current volume increases (last 5 years annual average), the port will not hit capacity until 2075. 58 years away.

On the road transport side, 56% of the trucks carried 87% of the TEU task last financial year with only 47% achieving 2 way loading. 90% of trucks are serviced between 6am-6pm Monday to Friday which equates to a low 35% of the available time. Rail is running at less than 50% of its capacity and a move toward 100% would absorb the next decade's worth of volume growth.

The expensive and divisive Freight Link is not required when efficiency would achieve the same outcome. The Freight Link should be scrapped.

The MUA supports Mark McGowan and WA Labor's long term vision to keep Fremantle as a working port and build an overflow Port in Kwinana when Fremantle nears capacity around 2075.

The MUA has called on WA Labor and Federal Labor to commence planning and consultation with stakeholders including relevant unions, stevedores, transport companies and the community in relation to the future overflow Port in Kwinana.

Land should be set aside for future development of a Kwinana Intermodal Port to secure WA's future trade.

***Keep our jobs and ports in safe hands. Vote Labor.***



# United Force!

The CFMEU and the MUA has signed a Memorandum of Understanding for a merger, which is likely to be approved by members in the first half of this year.

CFMEU National Secretary, Michael O'Connor, and MUA National Secretary, Paddy Crumlin, criticised the plan by Employment Minister Michaelia Cash to introduce laws early next year subjecting union mergers to a public interest test.

Describing the proposal as 'ridiculous', Mr Crumlin said Senator Cash was bringing Australia's economic and political reputation into disrepute by treating trade unions as scapegoats.

"It's going to be a new union," he said. "Part of the reason we needed to build a new union is there is a lot of adversarial stuff out there, a lot of anti-unionism, there is a political ideology in this country that's pervasive and actively offensive against trade union rights."

Mr O'Connor said the merger would pass the proposed public interest test. "I would like to know if the registration of the Liberal Party would pass the public interest test these days," he said. "She wants to make sure we can't wear stickers on our hard hats. That's her contribution to public life."

Mr O'Connor said his union would look at more mergers on their merits and would consider supporting them if it advanced the interests of members.

Mr Crumlin said further mergers were the "way forward as long as you meet the criteria of good governance". "I'm happy to talk to anyone," he said.

While acknowledging the CFMEU was "militant", Mr O'Connor said he

would prefer to use a "football expression" to describe the union's approach. "We make no apology, we run straight at the ball and we're hard at it," he said. "We give our all for our members and we don't care if it's an employer, a government, we don't care if it's any political party, even one we're associated with, if they attempt to diminish the living standards of our members, threaten our job security, undermine the wellbeing of communities that rely on our jobs, then we are hard at it." Under the proposed structure, the MUA would become the fourth division of the CFMEU. The Textile, Clothing, and Footwear Union of Australia, which is also merging with the CFMEU, will operate within the Forestry and Furnishing trades division.

Mr O'Connor will be National Secretary of the new union while Mr Crumlin, who is President of the International Transport Workers Federation, will be the new International President. Tony Maher will be National President while Dave Noonan will be National Assistant Secretary.

The TCFUA and CFMEU have also signed an Amalgamation Memorandum of Understanding, increasing the likelihood of finalising the amalgamation of the two unions, also by the first half of this year.

"The signing of the Amalgamation MOU gives us a clear way forward to finalising the amalgamation, hopefully in early 2017," CFMEU National Secretary Michael O'Connor said.

"Members, delegates and officials have been enthusiastically supportive of the amalgamation discussions. They know that it will lead to better outcomes for our collective members, their families and the communities.



**2017**

**WEST COAST  
STATE CONFERENCE**

**UNITED & STRONGER**

**SOUTH FREMANTLE FOOTBALL CLUB**

**TUESDAY 4th - FRIDAY 7th APRIL 2017**

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**MONDAY 3rd APRIL**

**YOUTH, WOMEN & ATSI COMMITTEES**

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**MUA CFMEU BALL**

**FRIDAY 7th APRIL 2017 \$150/TICKET**

**INCLUDES PRE-DINNER CHAMPAGNE & OYSTERS**

**FOLLOWED BY A THREE-COURSE MEAL**

**TO PURCHASE TICKETS EMAIL**

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**REGISTRATION STARTS AT 830am EACH DAY**

It's all about

**JOBS!**



**TAFE**

Under Barnett and Nahan, the Liberal National Coalition has increased TAFE fees by a whopping 510% since 2013. Enrolments in TAFE have dropped by 11,000 as a result of these cruel increases.

Over 450 jobs and 87 courses have been cut across WA TAFEs.

Thousands of trainees saw their fees increase by 85% in 2016. All this has happened during a time of high unemployment and at the same time the Liberal government has continued their reliance on importing overseas workers.

**JOBS AND TRAINING FOR YOUNG WESTERN AUSTRALIANS**

Priority Start: Create Jobs and apprenticeships on EVERY big state government funded construction project.



Expand Priority Start to apply to all construction investment including big maintenance contracts and joint ventures of public private partnerships which involve a construction arrangement.

WA Labor will require all Business cases for construction projects to outline how many jobs, including apprenticeships and traineeships the investment will create.

WA Labor's Plan for Jobs will create a more

*vibrant and diversified economy with a broader range of industries and jobs.*

- The Innovation Economy
- Brand WA and Tourism
- Building a Stronger WA
- Local Jobs - Local Content
- Training for the Future
- Supporting Small Business
- Jobs for the Regions
- Business Growth into Asia

# JOBS! JOBS!

The plan will create **well over 50,000 jobs** across Western Australia and is the most comprehensive employment plan ever released in this State.

The plan is smart, carefully targeted, affordable and sustainable and will lead to a more resilient and diversified State economy.

## THE INNOVATION ECONOMY

- Invest \$14.5 million into a New Industries Fund
- Foster Innovation Hubs
- Promote Renewables Industry
- Investing in Science and Innovation
- Driving Innovation and ICT for a digital economy

## BRAND WA AND TOURISM

- Invest \$425 million in tourism
- Brand WA
- Creating New Jobs - The Knowledge Economy
- Promote International Trade and Investment
- Perth Racing Masters Carnival to become a major tourist drawcard and create jobs

## BUILDING A STRONGER WA

- Develop a 20-year State Infrastructure Strategy to drive investment
- Expand our Industry and Technology Parks
- Delivering Real Outcomes

## LOCAL JOBS - LOCAL CONTENT

- Deliver more local content and local jobs on government projects
- Support local businesses to tender for government work through ICN WA
- Increase local content requirements on State projects of strategic significance

- Manufacturing of rail carriages with WA content
- Support for Aboriginal owned businesses
- Skilled Jobs on Local Projects
- Put WA back on the Defence Industry Map
- Freeing up Business
- WA Jobs First

## TRAINING FOR THE FUTURE

- Re-establish TAFE as the Future of Training
- Quality Assurance in Training
- Making training a priority in everything we do
- Regional TAFEs supporting Jobs Growth

## SUPPORTING SMALL BUSINESS

- Local content and manufacturing
- Protections for subcontractors
- Tourism and Export Markets
- Supporting Innovation and New Industries
- Supporting SMEs in the Regions

## JOBS FOR THE REGIONS

- Maximise local content
- Supporting Innovation and New Industries
- Growing the tourism sector in Regional WA

- Regional Development Commissions
- Growing our agriculture and fishing industries
- Indigenous Ranger Program

## BUSINESS GROWTH INTO ASIA

### Asian Business Strategy

- Establish the Asia Business House and develop formal networks
- Develop a regional business portal to assist businesses to become export ready and a business portal focused on Asia
- Invest \$2 million in an international education strategy for WA to become a leading provider to education in the Asian region
- Host an annual ASEAN Dialogue and an Asian Arts Festival to run concurrently
- Promote WAs competitive advantage in established industries such as education and training and the mining and resources sectors
- Establish a whole of government Asian Business Strategy and appoint a Minister for Asian Business
- Provide assistance to students who complete Asian languages at an ATAR level to undertake in country placements.



**ONLY WA LABOR HAS A JOBS PLAN PUTTING LOCAL WORKERS AND CONTENT FIRST.**

See more details on  
WA Labor's Plan for Jobs at:  
[www.markmcgowan.com.au](http://www.markmcgowan.com.au)

# Now is not the time to lodge a Protest Vote

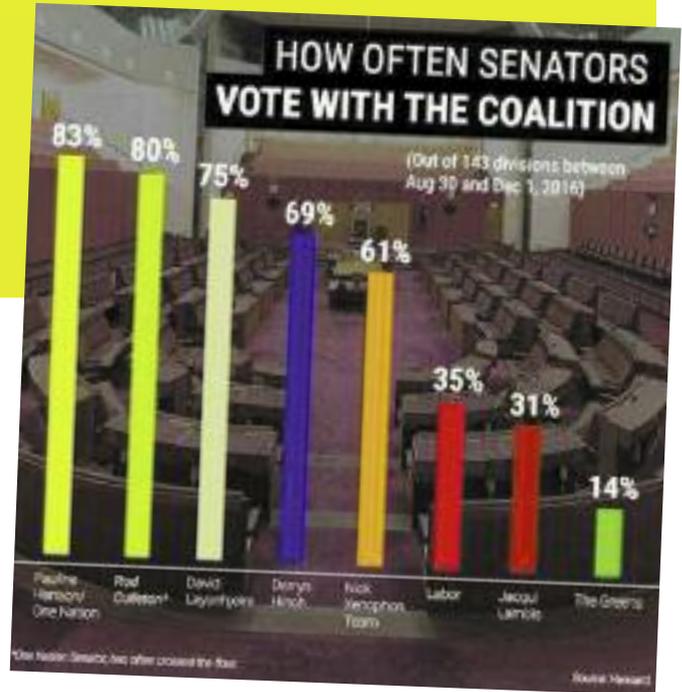
Voting for a minor party might seem to some like a good way to cast a protest vote. But it is fraught with unforeseen consequences. For example; look at how One Nation, NXT and other minor parties voted to bring back the ABCC and its draconian Building Code. They sold working people down the drain.

**Look at the graph to see how many times federal minor parties voted with the LIBS – there's every chance the same will happen in WA.**

They have supported massive cuts to pensioners. Not only have they attacked working people but also those who have already worked hard all their lives.

A lot of people did not even know they were supporters of the ABCC at the time of voting. The answer is simple. Most minor parties deal in populism not policy. Some are only in it for the money earning dollars for the AEC for every vote they get to fill their coffers. A nice little earner!

After almost 8 years of living under a Liberal regime, which has all but destroyed our local economy, it's time to give WA Labor a chance. Our



State needs a fresh start and WA Labor has a plan for JOBS which deserves a fair go.

Now is not the time to cast a protest vote, donkey vote or other forms of informal voting, there is too much at stake. It's not going to be easy, but nothing worthwhile ever is.

WA Labor has worked hard on a real Jobs Plan, a plan to reinvigorate and diversify our economy, outside of just being a boom and bust resources state. It deserves to be implemented and it can only be done by voting for your local WA Labor Party candidate.



**CFMEU**  
WESTERN AUSTRALIA

**Ticket changeover**  
**MARCH 31ST**

**BE PAID UP AND PROUD EVERYDAY!**

Join or pay your dues at  
[www.cfmeuwa.com](http://www.cfmeuwa.com)

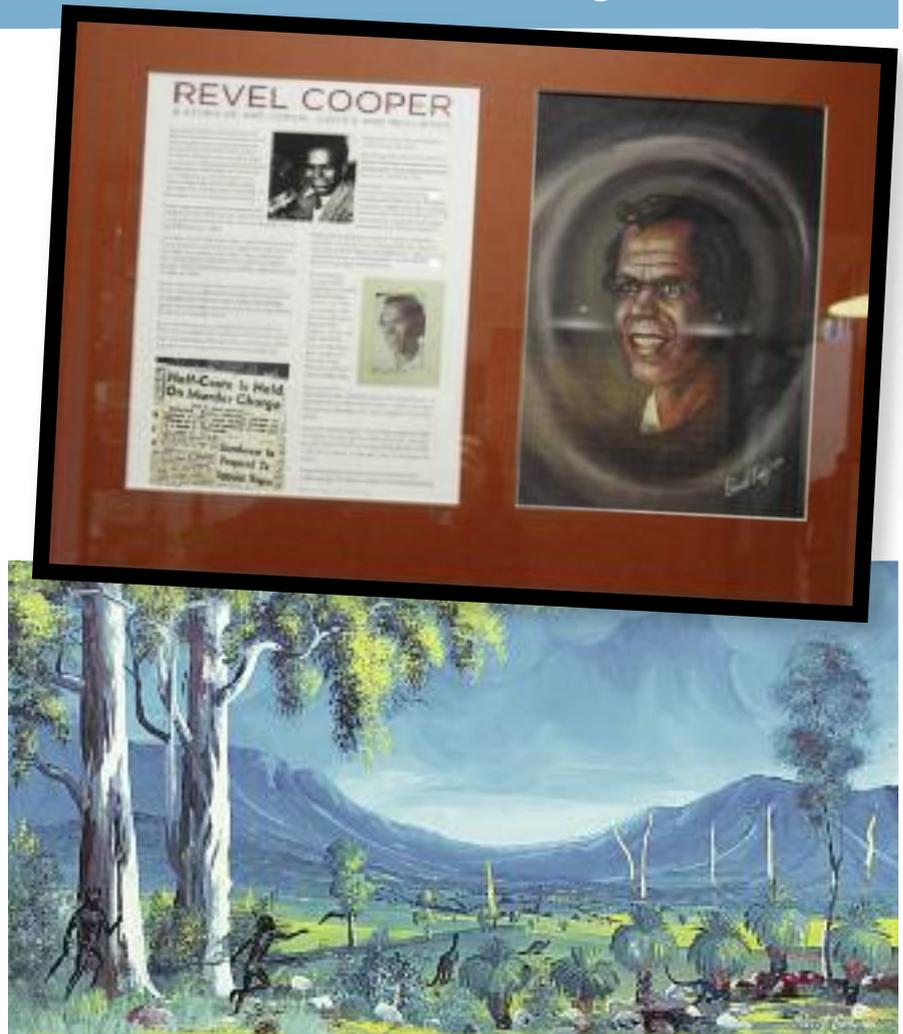
# Revel Cooper: The art of injustice

At the opening of our new Lingiari Room prior to Christmas, honouring Vincent Lingiari, Shaun Reardon from our Victorian branch donated a framed print of Revel Cooper.

Cooper was born in Katanning, Western Australia of Nyungar descent, 'probably' in 1934 and as a ward of the state was placed at Carrolup Native Settlement. From the 1940s children at the Carrolup school were given specialised art training. Unlike many of the child artists of Carrolup, Cooper continued painting into adulthood. After leaving school he was briefly engaged as a commercial artist in Perth before moving back to Carrolup to work as a farm worker.

***Revel faced considerable adversity in his troubled life. In 1952, he was charged with murdering a Chinese man, Jimmy Dee Long, in Narrogin. After two trials in Western Australia's Supreme Court, he was convicted of manslaughter and sentenced to four years in the state's maximum security prison. Revel stood little chance of a fair trial in Western Australia's prejudiced criminal justice system. Many people believe that he did not commit the crime. Revel overcame this travesty to forge a brilliant career as an artist.***

With help from art collector, James Davidson, and the Victorian Aborigines Advancement League, Cooper exhibited regularly during the 1960s in Victoria and elsewhere, gaining recognition for his landscapes and corroboree scenes. In a review in the Melbourne communist weekly, The Guardian, of 28 March 1963, Noel Counihan spoke of Cooper's 'strongly original artistic talent'. Working from Fremantle Prison, Cooper undertook several commissions, among them illustrations for the second edition of Mary Durack's book 'Yagan of the Bibbulmun'.



His struggle with alcoholism and his itinerancy contributed to both the achievements and the tragedy of his life. About April 1983 he died from the effects of head injuries received when he was attacked with a heavy instrument. His body was found on 28 December 1985 at Buxton, after Matthew DeCarteret confessed to the murder.

He was buried on 30 January 1987 in the Catholic section of the Fawcner Cemetery. Cooper is regarded as a leading figure of a distinctive Nyungar landscape tradition that is the heritage of Carrolup. His work is represented in the Berndt Museum of Anthropology (University of Western Australia), the Art Gallery of Western

Australia, and Fremantle Prison, Fremantle Hospital and Holmes à Court collections.

It's worth noting that his actual birthdate (probably 1934) is subject to conjecture. Many records of Aboriginal people were not strictly kept as they were not even included on the census, in fact they were disgracefully listed along with animals. Keep that in mind, as this year on May 27th is the 50th anniversary of Aborigines being given the right to vote as Australian citizens. Revel Cooper was a leader amongst his people. His struggles and those of all indigenous Australians will always be supported by the CFMEU.

Watch this space for more news regarding the 50th anniversary of the YES vote.

# MATES Helping MATES

*In the past 12 months MATES in Construction has been playing a vital role in assisting construction workers across WA. In order to continue the great work done by MATES please support their annual fundraiser on the 5th of May.*

## SAVE THE DATE - MATES LUNCH 2017

**Date:** Friday 5th May  
**Time:** 12noon – 3pm  
**Where:** Hyatt Regency Perth,  
 99 Adelaide Terrace, Perth

An important friend and fund raising event in the MIC WA calendar providing an opportunity for the industry to show its support towards adopting positive mental health and well-being outcomes for our industry. Guest speakers, great lunch and venue. Let's dig deep.

### What people are saying about MATES:

*"Thank you, after many years of despondency and conflict, and several disappointing attempts to seek assistance I tried the "MATES", Helpline. My skepticism of accessing these types of assistance has been quashed.*

*Thank you, whomever put this thing together? I am truly grateful that I have been able to utilise its service and am convinced that this is currently one of, if not the BEST, arranged service of its type.*

*This Service is exemplary and remarkable.*

*I encourage all members who find themselves facing a little too much of life's inherent challenges to make time to access "MATES".*

*Get on with it, you're worth it."*

2 Dec 2016

**MIC**  
MATES in Construction

**SAVE THE DATE!**

Come along and join us for the

**MATES in Construction WA**

**The MATES LUNCH**  
**2017**

**When:** Friday  
5th May, 2017

**Time:** 12.00pm - 3.00pm

**Where:** Hyatt Regency Perth  
99 Adelaide Tce,  
Perth

There will be guest speakers with genuine experience of surviving and living with mental illness.

[www.matesinconstruction.org.au](http://www.matesinconstruction.org.au)

# Helping Domestic violence victims to have a brighter Christmas

Domestic and family violence refuges play an important role in providing emergency accommodation, support and vital frontline services to families that have experienced domestic and family violence. Many families are escaping distressing situations and are in crisis. The refuges do an outstanding job at the coalface, providing 24 hour compassionate support to traumatized families at all hours of the day and night.

Unfortunately, and all too often, refuges face the harrowing prospect and reality of turning families in need away because they do not have the space, resources or human resources to keep up with demand.

The current system is in crisis. Domestic and family violence is at unacceptable levels and the same old approach isn't working. It is a complex issue and it requires a compound response, we need a multi-faceted approach to break the scourge of domestic and family violence in our community.

A few years ago we committed to speak out on domestic and family violence and inequality as well as play an active role in supporting refuges and fundraising.

We recognize that more needs to be done on this issue and that governments must play a significant role in this.

We absolutely support WA Labor's plan to introduce a whole-of-government approach

to break the culture of violence in our families and in our communities, if they are elected.

WA Labor's multi-faceted approach will:

- Provide two additional crisis accommodation facilities for women and children
- Create a new 'breathing space' for male perpetrators
- Establish two 'One Stop Hubs' to simplify access to support services
- Introduce an electronic monitoring trial for violent offenders
- Appoint a Minister for the Prevention of Family and Domestic Violence
- Introduce legal reforms to make it easier and less traumatic for victims to obtain VROs
- Re-commission the WA Police Specialist Domestic Violence Investigation Unit

This year, the CFMEU was once again proud to support local domestic and family violence refuges and families doing it tough, taking shelter in refuges across Perth with our annual Christmas collection drive.

This year we saw a fantastic response from construction workers, subbies and

companies, who all pitched in and donated hundreds of toys, food items, clothing and non-perishable goods. All this went to help out refuges in the Perth metro area at a time that they need it most.

To make it all happen dozens of volunteers rallied together to sort and pack the items for distribution, including the staff of several refuges, the CFMEU and family members of CFMEU staff who did a fantastic job to ensure Christmas was a bit brighter for families.

***Well Done Everyone!***



# 20th Anniversary of Solidarity Park coming up

Solidary Park today – still standing strong even though the LIBS tried to bulldoze it to the ground.

THE LIBERAL GOVERNMENT TRIED TO HAVE IT BULLDOZED

BUT FAILED!!



Brian Churchill laying the first brick at the BBO.

This year sees several important milestones in the history of Solidarity Park. April 29th 1997 was the day Unions and the community occupied grounds opposite Parliament House, where Solidarity Park now stands. May 6th it is the 20th Anniversary of the first brick that was laid to begin the building of what has become a monument to the struggles of working people.

In November we celebrate the completion and official opening of Solidary Park in 1997. Staunch union member Brian Churchill had the honour of laying the first brick (pictured here). Now a retired Brickie and proud life union member, Brian is still active and attends many events held annually at the Park.

Solidarity Park started out as the Worker's Embassy in protest of the Court Liberal Government's 3rd Wave legislation.

In the early 1990's, inspired by the Kennett government in Victoria and the extreme right wing HR Nichols Society (also based in Victoria), the WA state government, led by Richard Court and Graham Kierath, introduced the forerunner to John Howard's national Workchoices Program, which lead

on to having draconian forces such as the ABCC.

This new legislation, which was all about weakening trade unions, strengthening employers, starving union members of services and financial clout, was introduced in 'three waves' known simply as the First, Second and Third Waves.

Your union was one of the unions leading the fight against these anti-worker, anti-union member laws. By the time the Third Wave of these laws came up to be legislated, **emotions and tensions were running high and there was an explosion of discontent from unions, workers and the entire community at large.**

**A legacy of this entire struggle was the establishment of the Workers Embassy, or what we know now as Solidarity Park.**

'The Workers' Embassy' was first established inside the grounds of Parliament House on 29 April 1997 as part of the campaign against the draconian 'Third Wave' industrial relations legislation introduced by the Court State Government and its Industrial Relations

Minister, Graham Kierath.

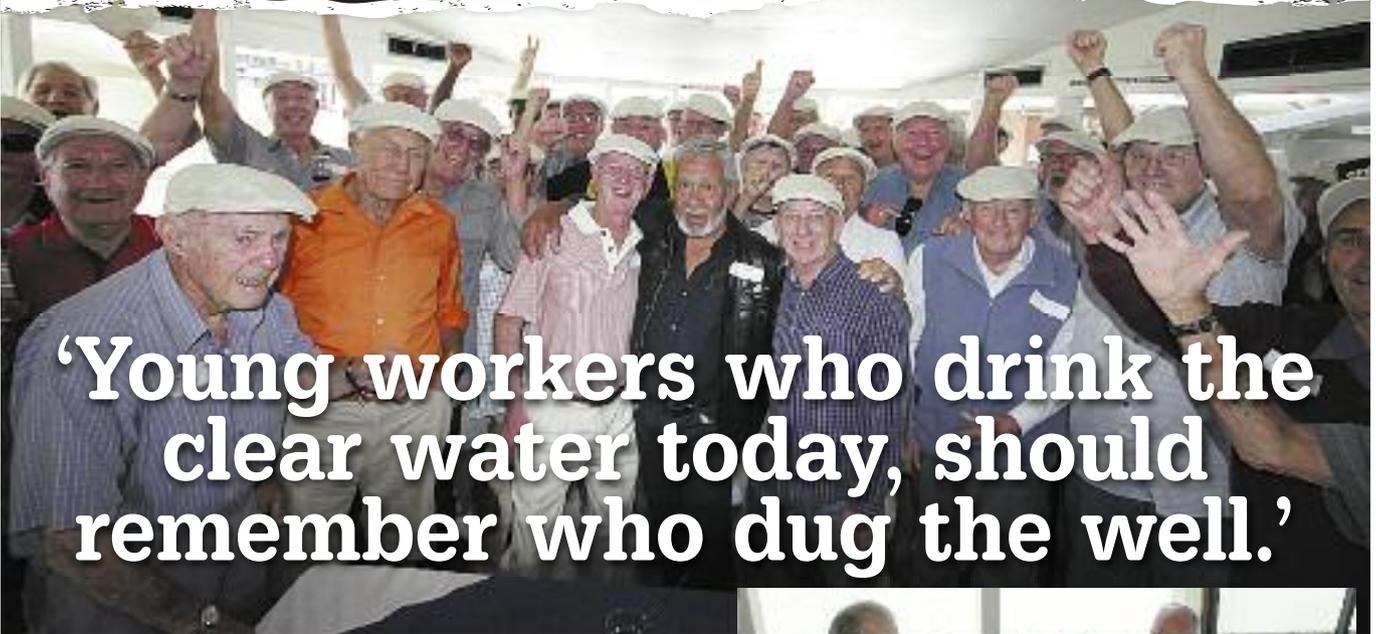
The 'Third Wave,' public rally of 29 April 1997 attracted 30,000 participants marching up St Georges Terrace Led by Trades and Labour Council Secretary Tony Cooke, along with every union official in the state. It's believed to be the largest public demonstration in Western Australia's industrial relations history.

The Liberal Government tried to have it bulldozed but failed. It was a credit to the Gallop WA Labor government for eventually classifying it as a heritage listed site.

Solidarity Park is now used by a large range of community groups and has become a permanent feature of the Perth landscape

**Stay tuned for information on more events celebrating the 20th anniversary.**

**If you have any stories, videos, posters, flyers or memorabilia from the 3rd Wave and Solidary Park days please contact Rob Mitchell at the CFMEU WA office on 9228 6900.**



**‘Young workers who drink the clear water today, should remember who dug the well.’**

Each Christmas we are proud to honour our Life Members with their Annual Christmas Gettogether.

We salute them for the battles they fought and thank their wives and partners for their support during the tough times, that won the wages, benefits and conditions we have today.

Nothing was handed to us on a plate, it was won by members like these sticking together and working with their union.

***Life wasn't always cruisy! Respect!***



# We stand for working people on May Day and every day.



## MARCH FOR OUR FUTURE!

### SUNDAY 7 MAY 10AM-2PM

#### TURN UP AND MARCH TOGETHER ON MAY DAY!

*Turning up at May Day will send a signal to the conservative forces around the world that we are not going to take it anymore – we need to stand up for our industry now and the future for our kids! NO EXCUSES!*

May Day has always been a major rallying event for our union members and their families. Held in May each year, it's a time for people to get together to celebrate union values.

Building and construction unions in Western Australian have always been at the forefront when it comes to participating at the annual May Day march and picnic.

It's both a day of celebration and remembrance. There have been many battles over 160 years by unions and their members to win the wages and working conditions we all enjoy today. Along the way, unionists have been killed, jailed and persecuted for standing up for workers' rights.

May Day originated during the 1880s as unions around the world united in the struggle to obtain an 8-hour work day for all. Following a long and sometimes violent struggle, May 1st was officially recognised as a day of demonstration in 1893.

Australia's May Day activities officially began in 1890, although some workers had achieved the eight hour day as early as 1856,

when the Stonemasons in Victoria downed tools in protest to win the 8 hour day, the 'stoneys' as they were called went on to become a part of today's CFMEU.

As more and more workers won the reduction in hours by solidarity and industrial action, the day was proclaimed as a holiday in all the states and became known as Labour Day.

When the Labour Day holiday was moved to March in 1948, Fremantle stepped in. The port's unions decided to continue the traditional event in May and were joined by a number of WA unions. Since 1952 it has been one of the Fremantle's most colourful demonstrations of solidarity.

## IF WE DON'T CARE, WHO DOES? MARCH ON MAY DAY!

# Tragic death begins the New Year in the City

The City block has started the year in the most tragic of circumstances with the death of a young 17 year who fell approximately 10 metres to his death at the Old Post Office redevelopment site in the CBD.

It happened just before 4.30am at the end of a night shift. What a 17 year old was doing at those heights, in arguably poor light at the end of a tiring shift are all questions that need to be answered. Was he even qualified? Since November 2015 a construction worker in Perth has died every 10 weeks. And it won't be long before we have another fatality.

It is only a few months since the tragic death of Marianka Heumann who plummeted to her death down an open lift shaft on the Concerto Site in Adelaide Terrace, constructed by Hanssen Pty Ltd.

Worksafe has not prosecuted anyone over the incident.

Hanssen Pty Ltd carries on as if nothing has happened. They are now constructing another project, AIRE Apartments in Murray Street, Perth which has seen evidence of tragic near misses with workers being put into extremely dangerous situations. Our complaint to Worksafe has all but fallen on deaf ears.

## WHY ISN'T ANYTHING BEING DONE?

If any of the workers engaged by Hanssen Pty Ltd have had any of the correct training and tickets issued to carry out work amidst such dangerous circumstances, with little or no safety procedures in place, they would not do the work, knowing how dangerous it was. Hanssen Pty Ltd has a reputation for stacking their sites with backpackers and young

people with virtually no proper training, safety knowledge or understanding of their working rights. This has to stop.

If safety does not improve on sites it won't be long before we see another needless death.

## CITY PROJECTS

On the jobs front there's movement at the New Perth Museum site with Demo due to be well underway by the end of February – what better location to have a major project right opposite our HQ – where we can make sure it runs smoothly, on budget, on time – unlike the Children's Hospital.

Danica have been on site and we'll announce further subbies as there are appointed. Come along to the members meeting each month for updates.

CASC has been appointed to carry out the form work at Elizabeth Quay with Central Reo on site with GMF Earthworks.

The QT hotel in Murray Street has G&N Concrete on board and REO-WEST.

***Finally, let's give WA Labor a chance at the state election, give them a go with your vote and we'll see more apprentices and training opportunities for our young people and more local jobs first.***



# The Northam Affair!

**POLICE SHOULD NOT BE PULLED AWAY FROM WORK TO BECOME INVOLVED IN INDUSTRIAL DISPUTES!**



\$80 million in projects will put Northam on the map for 2017. The old Northam Hospital was demolished and will be developed into a shopping complex with Coles and Aldi as the main tenants. Perth builder Construction West was awarded both projects totalling about \$20 million. Pindan Construction has begun works at the new Northam Hospital with some additions and extensions. Important to note that the 'almost local' builder Cooper & Oxley missed out on those two projects. SRG were awarded some bridge-works that kicked off just before Christmas. Cooper & Oxley just finished a small government job and hopes to get another stage at the same site. But with some of the competition not carrying the same overheads, by cutting corners such as not supplying decent amenities, site labourers or OHS reps, the tenders do not always match.

Unfortunately, our first encounter with Construction West ended with the coppers being called to site, and despite not being criminals, we got a welcome as if we were. The experience reinforces the need for supervisors who know fuck all on IR to be trained.

When caught red handed they simply grab their phones and call the police who should not be pulled away from police work to become involved in industrial disputes. I hope that with future visits on site Construction West begins to understand that the Union has the right to access construction sites, and if shortcomings are found or complaints received, that will happen as often as required.

***Any issues in the area call the union office on 08 9228 6900.***

***Hi all, hope everyone had a good Christmas break. Let's see what this year has to offer.***

Structural work down at the Multiplex Mandurah Forum is due to kick off again in early March, with what looks like SVG doing the major formwork package.

In Fremantle, Georgiou have started on the Defence Housing Project with Fineform doing formwork and Westcoast Reinforcing looking like getting the steel fixing. I'll keep you posted as more subbies get signed up.

There are a few projects on the cards for this year in the south, like the Lithium Plant in Kwinana that Georgiou are doing forward works on, and the Waste to Energy Plant. Civmec will be starting the Water Treatment Expansion at Woody's Point soon also.

There are still strong rumours of the Booragoon Shopping Centre extension going before the end of the year, we will keep you posted.

I'd also like to thank all the construction industry that helped us out with the collection for the Woman's Refuges. In such a short space of time it was great to see our members, builders and other organisations chip in such a generous amount of goods to help out those in need, an awesome effort!!!

I'd also like to remind everyone that we have an upcoming state election and I plead with each and every one of you to invest some time to help us oust this right wing incompetent government that we are currently lumbered with.

***We'll be doing our best, so the more help the better – give WA Labor a fair go!***

***Well it's the beginning of another year and we are all looking forward to seeing some new projects get out of the ground.***

As you know, a lot is planned for the Northern Suburbs, but it's more likely with major Shopping Centre projects we won't see peak action until the second half of the year. I know it's a hard ask in the current climate, but we all need to be patient, at least it's going to happen!

In the meantime Stirling Cross next to IKEA is rolling along with 2 cranes going up in February. Our Delegates Jimmy and Michael are doing great job on site

HBF Stadium at Joondalup with EMCO has Universal Rigging putting up steel and LT Bricklaying on site also. Georgiou also has 8-storey apartments and offices on the go in

Joondalup with a 22-storey project planned to commence soon.

Whitfords Shopping Centre is well underway with Universal there and roof plumbing due to start soon. It's great to have Glenn Hawkins as a Delegate on the job.

At the SAS Barracks we now have Rob Pearson as our delegate. Work is going along fine and we look forward to having more members on site as we go through.

Who Dares Wins!

Leighton Beach has more Apartments underway with structural steel going up.

Up at Yanchep a new high school is progressing with PS Structures doing the job, F and F Concrete Slewrig and Joondalup City Roofing doing roofing.

A new shopping village with Coles being

done by Perkins is also in the works.

Thanks to all those who contributed to our Christmas drive to help victims of domestic violence in refuges across Perth – a special thanks to Woolworths for discounts and we're glad to say Vinnie's got some support as well.

Finally it's time to give WA Labor a fair go in the State election on March 11th – they have listened and have a great Jobs Plan including more apprentices on government projects, more local content and plans to make sure subbies get paid.

Please don't waste your vote on minor parties who don't have our industry interests at heart. We've all seen how Hansen's One Nation sold us all down the river on the ABCC and cuts to Pensioners!!!

# NEW courses at the CSTC

The CSTC is adding NEW course to their list of over 40 courses already on offer. For quality training from someone you can trust, call the CSTC now for more details. Better still make a booking – call 9358 6501.

## MANUAL HANDLING

**MEM11011B –**

**UNDERTAKE MANUAL HANDLING -**

(NATIONALLY ACCREDITED)

5 HOUR COURSE

This course applies to lifting and moving materials manually and/or using basic manual handling equipment in a wide range of industry environments.

Anyone undertaking this course will learn

- Hazards of using incorrect procedures
- Occupational Health and Safety standard requirements for manual handling
- Safe work practices and procedures



## CONCRETE CUTTING

**CUT & CORE CONCRETE COURSES - (NATIONALLY ACCREDITED)**

2 DAY COURSE

Day 1: CPCCOHS2001a – apply OHS Policies & Procedures in the Construction Industry

Day 2: Morning – Cut & Core Concrete Theory & Assessment  
Afternoon – Cut & Core Concrete Practical Assessment



**CSTC**  
Construction Skills Training Centre

Quality training  
[www.cstc.com.au](http://www.cstc.com.au)

**CALL US NOW ON 9358 6501**

# Travel Claims, Back Pay and Rosters: The battles are on!



We have a few matters that are currently in the Federal Court system and it's worthwhile giving an update on some of them, as collectively they effect a significant number of members. It's frustrating to all of us that some of these matters drag on, but where you have an employer not willing to budge then we're left with little choice but to work within the system and the wheels of justice tend to turn slowly comrades!

Anyway, here's where we're at:

**Thiess travel claim Wheatstone:** we've filed a Representative Action (class action) in the Federal Court and had our first mention just before Christmas. We've got our first mediation session before a Registrar of the Court on 18 April of this year. We're still pushing Thiess' lawyers to settle the matter for CFMEU members and we'll continue on this path. If the mediation is fruitless then we start to prepare for a Hearing. Once we reach this stage we're at the behest of the Courts, Thiess and our own witnesses. If it does go to Hearing then we should have the matter heard by the end of the year and then we wait for the decision. Even if we're successful then there's still the chance that Thiess will appeal

the decision to the Full Court of the Federal Court. In a nutshell, if we don't reach an agreement during the mediation stage then buckle in for a fairly long ride.

**Notice on R&R:** this effects hundreds, if not thousands, of CFMEU members and many of you out there will have been ripped off by your employer when finishing up on Gorgon or Wheatstone. Again we've filed an application in this matter, this time in the Federal Circuit Court, and have already been through the mediation process in early December of last year. We had no joy with the mediation as the employer's lawyers made it clear this one is going all the way. We've got a directions hearing before the Judge on 3 March 2017 and should have a clearer idea then as to how long this will take. I'm not holding out much hope that we'll get an answer on this in the short term. Given the amount of money involved across all of the employers (tens of millions of dollars) then I'm guessing that we've got a fight on our hands. Once again buckle in. On a side note, remember that we've set up a website for members to register to be part of this claim if we're successful. If you haven't already done

so then head to [www.not.cfmeuwa.com](http://www.not.cfmeuwa.com) and fill in the details.

**Laing O'Rourke 10 Hour Day Wheatstone:** the application for this one was made in the Federal Circuit Court in December of last year and we had our first mention just before Christmas. We've agreed on orders and we're waiting for Laing O'Rourke to file their defence (which they have to do by 23 February 2017). Once we receive this the matter will be listed for mediation. We've had some discussion with the employer on this one and we're hopeful that we can reach resolution during the Court mediation. We'll be contacting all affected members hopefully within the next couple of months. Finally, it's worth pointing out just how much time, effort and money goes into mounting these legal challenges against well-resourced companies.

***The only thing that keeps these bastards honest is knowing that workers have a strong Union that is prepared to go toe to toe with them in Court. Let's keep it that way and make sure we all stay financial. The more members we have the more battles we start.***

# Fidel: Soldier of Ideas!



**THE PEOPLE LOVED HIM!**

Known as the soldier of ideas, Fidel Castro passed away on 25th November 2016 only to be welcomed to immortality. The mass media took the opportunity to report about the few anti-Cubans who celebrated his death in Miami, but the media largely kept silent on the millions inside Cuba and around the world who paid tribute to the Commander-in-Chief of the Cuban revolution.

Fidel will be remembered for his great contribution to humanity. Since the triumph of the Revolution he dedicated his entire life to his duty as the leader of a socialist project just 90 miles off the coast of United States.

At age 27, Fidel led the attacks on the Moncada and Carlos Manuel de Cespedes Barracks in Santiago de Cuba on 26 July 1953. The attacks were defeated and the Batista dictatorship responded to the action with capture, torture and assassination of the mainly young Cuban men and women who participated in the events.

Fidel, Raul Castro and Juan Almedia were sent to prison and sentenced to 15 years. However, under pressure by the popular movement, the regime was forced to release all of them after only 18 months.

Fidel fled to Mexico and it was here preparations were made for the Granma

Expedition of 82 men and women, including a young doctor by the name of Ernesto CHE Guevara. The Expedition of 2nd December 1956 saw most of Fidel's comrades killed forcing a regroup and together the 20 survivors began guerrilla warfare against the dictatorship. Under Fidel's charismatic leadership a massive rebel army was formed from the ranks of ordinary Cubans who finally defeated the Batista army on 1st January 1959.

After the triumph of the revolution, Fidel became Prime Minister and later President and the first Secretary of the Council of State of the newly formed Communist Party of Cuba.

The revolution soon became a target for the United States, taking the sugar quota off Cuba and a process of isolation of Cuba from other Latin American countries began. Cuba turned to the Soviet Union who guaranteed to buy all of the Cuban sugar cane production in exchange for oil and other essentials.

The Cuban government under Fidel's leadership began to nationalize all the industries and infrastructure that had previously been in the hands of US interests. The hostilities reached a peak with the so-called Cuban Missile Crisis on October 1962.

After keeping the world on the brink of a nuclear war, the US imposed the longest inhumane economic and financial blockade on Cuba. It is actually known as an Act of War, as it aims to punish the general population. The blockade is still in place despite President Obama's promises, and Trump has promised to reinforce it.

Amongst his biggest achievements was Fidel's political vision that created the conditions for education for all in Cuba. In 1961 a priority was given to initiate a literacy campaign to educate all Cubans. In a little more than one year all Cubans were able to learn to read and write. Free of charge education to all levels of schooling including university became a reality.

Another was the creation of the Latin American Medical School where more than 24 thousand doctors from all over Latin America, Asia, Africa and even poor people in the US have trained as doctors at no cost.

The expansion of biotechnology and sports have also placed Cuba at levels only available to first world countries. People across all continents will miss him and have welcomed him to immortality.

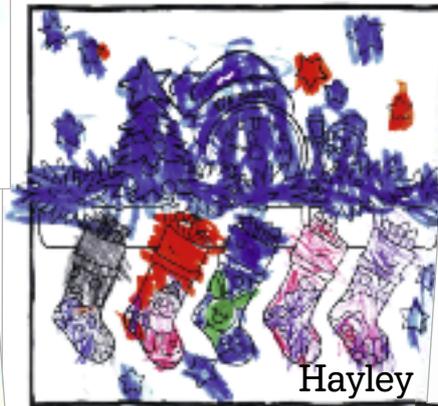
***His solidarity with the world's poor will keep him alive forever.***

# Congratulations to our kids

Congratulations to all our CFMEU Kids Club winners and to all those who entered, watch out for more Kids Club news coming soon. Let's see all families and kids at May Day this year.



Chanel



Hayley



Jahlia



Tali

## Where's Scaffy?



Did you Spot Scaffy hiding in our last issue? He was on page 13, in Solidarity with Joe. Alas he's got away again, must be chasing after some Liberals down the park! – **Look Closely!** see if you can spot him inside.



## CBUS UNVEIL THEIR NAME



The CBUS Perth recently unveiled their name plaque out the front of their new office at 82 Royal Street East Perth. Pictured here is Phil Milne and Don Fowlie who do a terrific job looking after CBUS members in WA.

### NOTICE

The Construction, Forestry, Mining and Energy Union of Workers (state union) intends to make an application for the registration of proposed alterations to the rules of the state union.

The proposed alterations are:

- In rule 2, update the registered office address from '27 Moore Street, East Perth' to 'Trades Hall 80 Beaufort Street, Perth'; and
- In rule 13, replace the existing wording with: 'The financial year shall terminate on the 31st of March. Provided however that the financial year for the Union shall, on and from 1 April 2018, and for each year thereafter, commence on and from 1 April each year and end on 31 March of each following year.'

The proposed alterations have been made to mirror the recent changes made to the Federal union's rules on the financial reporting periods, changing the financial reporting period from 1 January – 31 December to 1 April – 31 March, with a transitional period. The effect of the change is that the State union's financial reporting period will be the same as the Federal union's financial reporting period. The proposed alteration to the address in rule 2 will update the rule to show the union's current registered office address.

Members may object to the making of the application for the proposed alterations by making a written objection to the Registrar of the Western Australian Industrial Relations Commission no later than 21 days after the lodgement of the application.

For further information, please contact Kathryn Wilson at the union on (08) 9228 6900.