

CWN

State Conference:

**FUTURE IS
LOOKING GOOD**

**VOTE LABOR:
GET RID OF ABCC**

**LABOUR HIRE:
TIME FOR ACTION**

**RIGGER Revs
up GTS MONARO**

**FIND YOUR NEXT
BCF SPOT**



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Welcome to your new look CW. You'll notice a few new features and more member news. We'd love to hear your feedback, and we'd also love to hear from you with any news, events or inside info you'd like to share with your fellow members. And don't forget May Day on Sunday 5th. Come down to Freo, bring the family, march with your mates, get your free shirts and enjoy free entertainment **BE THERE!**

Story Ideas to the Editor Email : editor@cfmeuwa.com



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ISS 1833 0282



State Conference – the

The MUA and CFMEU recently held its first ever joint State Conference since the official merger of our unions as the CFMMEU.

It was an astounding success with our unions, international affiliates and the rank and file all making solid contributions to take us forward. One thing was abundantly clear. The future of our union and our members is looking good.

Young members can look forward to an exciting future as we set about winning better wages and conditions.

We are on the precipice of changing the rules in this country that have disadvantaged workers and their families for far too long.

We are not alone in this battle. International union affiliates all recounted how they have been facing similar problems to Australian workers. More importantly, they presented campaigns on how they have been successfully fighting back.

This gives us great heart as we set about our own campaigns and strategies to ensure workers are no

Reward workers and their families with decent wages, conditions, security and safety.

longer abused by conservative governments and the big end of town.

We are committed to:

- Making changes to labour hire.
- Ending the rotting of work visas at the expense of local jobs.
- Obtaining wage increases.
- Making safety paramount, while holding those who ignore good safety to account. To face the full force of Industrial Manslaughter laws.

Both the CFMEU and MUA are united in pursuing changes to rules. Changes that reward workers and their families with decent wages, conditions, security and safety.

These things going forward are not negotiable and by working together through forums like the State Conference, we will with the support of our membership make it happen.

DON'T WASTE THE CHANCE FOR CHANGE

At the State Conference both the leader of the opposition Bill Shorten and the deputy leader Tanya Plibersek, attended to listen to our concerns and give their support to provide more opportunity, fairness

and equality for working people.

Federal Labor wants to change the rules around Labour Hire and they want to see more opportunity for Aussie jobs on our coast and on-site. They understand that the big end of town isn't paying their fair share of tax (over 700 companies don't pay any tax).

The Liberal led economy has stalled with the biggest wages recession we've had since World War 2.

In May there will be a federal election and it's important we don't waste our vote and the chance for change.

The Liberals and their conservative mates have turned the Australian workforce into a massive hive of worker bees to collect honey for the big end of town. The big end of town counts their money while workers have counted the cost to themselves and their family.

MINOR PARTIES CREATE MAJOR PAIN FOR WORKERS

Don't forget the Liberal's cross bench mates like One Nation and other minor parties have voted with the Libs over 96% of the time to introduce shit laws that crap on working people.

One Nation and other minor parties combined to



Future is looking good.

reintroduce the ABCC with even greater powers – it must be stopped.

Laws are passed in the Upper House (the Senate) and with Labor in both houses, legislation that benefits working people has a greater chance to succeed. Some vote for minor parties in the Senate as a protest or to have an each way bet. Fact is, these minor parties have always voted with the conservative big end of town against working people. It's time to get serious.

Federal Labor wants to change the rules around Labour Hire, they want to see more opportunity for Aussie jobs on our coast and on-site.

It's your decision, but I ask you to seriously consider voting Labor in both houses – not to waste votes on minor parties in the Senate who are just Liberals in disguise, when it comes to using their votes to pass anti-worker legislation.

It's time to change the rules and to get our country back on track for all working people, especially CFMEU members and their families.

NEW LOOK JOURNAL

Welcome to CW – your new look journal. We hope you'll find it an easy read on all your industry issues and we are also focusing on Construction Life – talking about things that interest our members outside of work. So if you have a story about what interests you, let us know and we'll feature it.

Call the office on 9228 6900 or email editor@cfmeuwa.com

MAY DAY

May Day, on the first Sunday in May (the 5th) is at Fremantle Esplanade from 10am.

We had a terrific turnout last year and would like to build on that to make this May Day one of the biggest ever.

So we are asking all members to come on down with family and friends – grab a flag, your free May Day T-Shirt and march to Change the Rules.

Mick Buchan
State Secretary
CFMEWA



POWERING UP!

Australia's two most active and militant unions came together as 'One Strong Union' (the CFMMEU) at the recent MUA CFMEU WA State Conference.

The message was clear. We are here to make change, not sit idly by and see nothing happen.

CFMEU WA State Secretary Mick Buchan said: "We are one using the power of our combined 140,000 members and international affiliates on all fronts to tackle wage rip-offs, labour hire rorts, local jobs, union representation and safety.

We are not alone. Delegates from around the world shared the same message. Workers all over the world are coping it the same as we are here in Australia.

ONE strong union!

We are fighting back against draconian laws; it will change for the better if we all work together. You don't have to take it anymore!

DEMOCRACY IN ACTION!

The rank and file who attended put up a lot of motions from the floor and once they have been finalised they will be made available. Members make it happen!"

According to Chris Cain, MUA State Secretary, it was a 'World Class' Conference.

"All the hard work of the combined staff, officials and delegates made the event world class. The great speakers from all parts of the world inspired people and made them feel very proud to be Union!

To get massive commitments from Bill Shorten, who in our view will be the next Prime Minister, is a great achievement in itself! This union will be around forever in my opinion. It is strategic, it is militant, it is smart, but above all that it takes its membership along with every decision! I, along with Mick Buchan, our team of officials, delegates, and the Rank & File, look forward to the enormous future of the new Union, to build on what we have started at this joint conference. We thank you all for the opportunity to represent and to fight for a better world for us all to live in. Australian Wages, Australian Conditions, on Union Rates of pay! Organise ! Organise ! And Organise again!

That's how you win!"



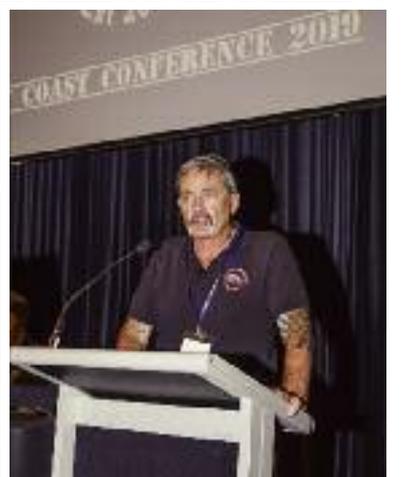
Members MAKE it HAPPEN



Time to POWER UP!



Here to stay



CFMEU Rigger



CFMEU members know the value of work, rest and play. In the case of CFMEU member, Rigger and Crane Operator Liam Mitchell, it's work, play and restoration. Liam has done an incredible job restoring a couple of classic Holden muscle cars to their former glory.



restores former glory



MONARO MUSCLE

Liam says: "I bought the 1972 HQ Monaro coupe in 2008 and have given it a complete rebuild. The engine was built in New York by Shafiroff Race Engines. Its capacity is 434 cubic inch or 7.1 litres, it made 600 flywheel horsepower on their in house dyno. I had the engine sent here and put it in at my mate's workshop. It has a manualised Turbo 400 Transmission and a Ford 9" diff and, best of all, air conditioning.

I used the car to do weekend weddings for about 4 years which I gave up due to heading back to the FIFO industry. After 11 years it's time to move on, so I've got a mate Angelo, at Performance Vehicle Warehouse, selling it on my behalf."



GTS GRUNT

"The yellow one is a 1974 HQ GTS sedan with a 253 V8 and 4 speed manual transmission. I rebuilt the whole car over 15 months on my time off with my 2/2 FIFO job. I have tried to build the car period correct, which is the way it would of rolled off the showroom floor in 1974. I learnt a lot building this car, as it's the first time I've done this type of build. I usually build modified cars, which is what I personally enjoy driving, but doing the period correct build has been fun, but with two more cars in the shed to build the yellow one is also up for sale."

Top work Liam – keeping the Holden Marque alive, it just goes to show that CFMEU members can build more than this city.

If you are interested in viewing or buying Liam's restored Holdens, contact Angelo at Performance Vehicle Warehouse on 0438 908 560



Let us know your story:

Any FORD Fans? *If there's any Ford owners, or members restoring other cars or motor bikes with a similar story, let's hear about it with a feature in the journal.*

Contact the editor here at: editor@cfmeuwa.com or call the office on 9228 6900.



Change THE RULES

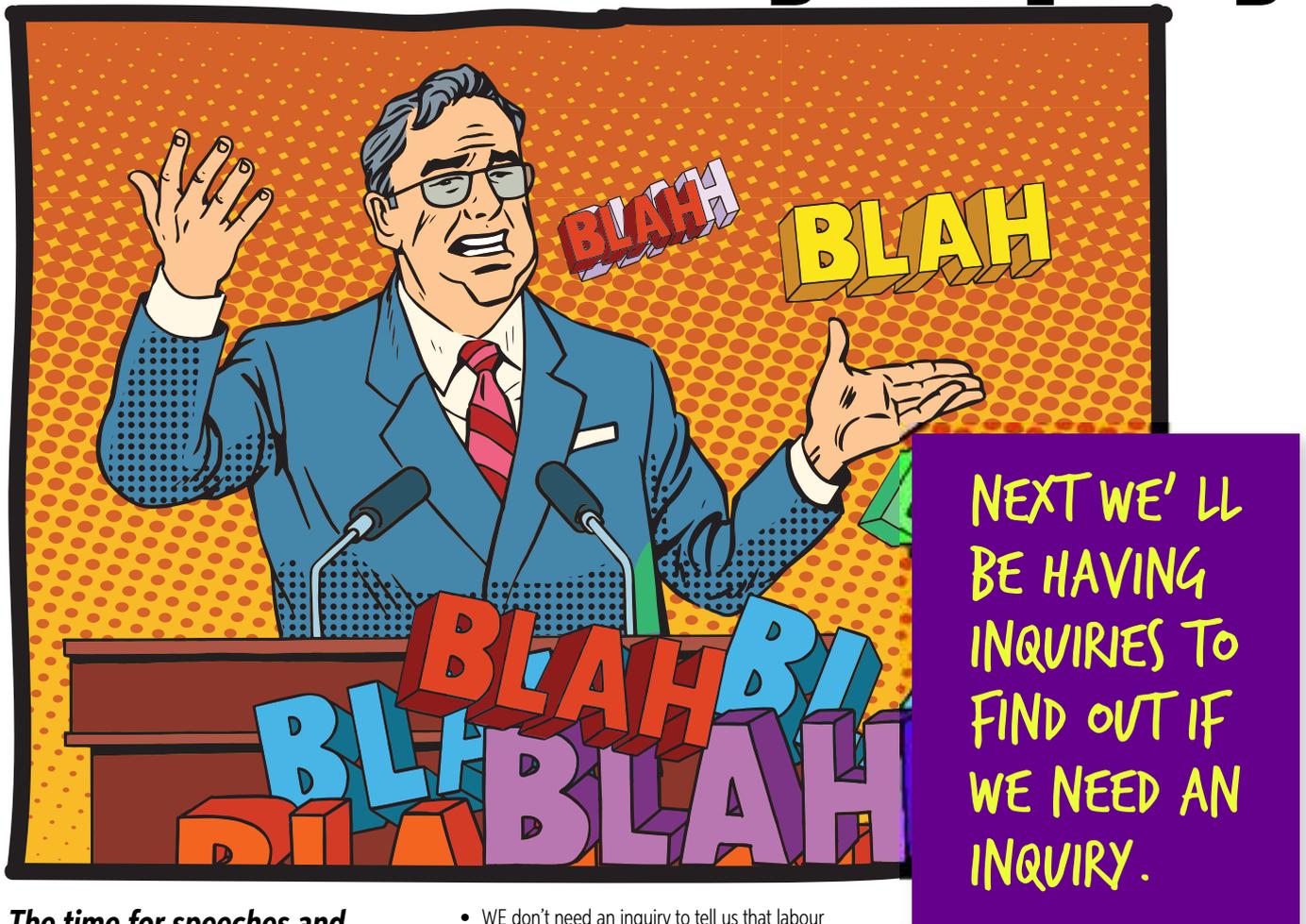
CHANGE THE GOVERNMENT



WA workers and families joined hundreds of thousands around Australia to rally at Parliament House to change the rules by kicking out the Morrison government and all their dodgy mates. This is our chance. Lets' do it. Let's change the rules and set about returning power to the workers instead of the big end of town. A fairer go for all!



We don't need another Bloody Inquiry



The time for speeches and talk is over. We want Action!

The CFMEU WA strongly refutes the need to have 'another Inquiry' into the Labour Hire Industry. CFMEU WA Secretary Mick Buchan says: "There has been numerous inquiries into the impact of labour hire already! The most recent being in Queensland and Victoria."

Both the Victorian and Queensland Governments have introduced new laws to address the exploitation of labour hire, introducing a licensing scheme to regulate the industry.

"We don't need another inquiry, what we need from our State Government is action based on what is already well known and established.

- WE don't need an inquiry to tell us that labour hire is rife with the exploitation of workers. That workers on labour hire should be offered permanency after a period of time.
- WE don't need an inquiry to let us know that workers and their families suffer insecurity, find it difficult to get loans, can't purchase 'Big Ticket' items, find it impossible to plan their future because they don't know from one day to the next how long they will be employed or where their next dollar is coming from.

Worst still too many workers are exploited by being underpaid, they receive no provisions such as sick leave, annual leave and other community standards most people take for granted.

Workers have been taken for granted for far too

long. Labour Hire has been used to create a wage recession, driving wages to the bottom, enslaving workers in the process leaving them having little or no say on issues related to their job, including workplace safety.

The fact is, if a worker complains about their rate of pay, safety, or even request a day off they are left hanging by the phone for work that never comes. They are shafted, replaced by someone else at an even cheaper rate and left looking for scraps elsewhere. It's modern day slavery.

There are too many Labour Hire outfits, we've gone from a handful of companies 20 years ago to thousands, it's gone from being used for top up labour to becoming the norm. It's time to change it!

OCT-TANE POWER!

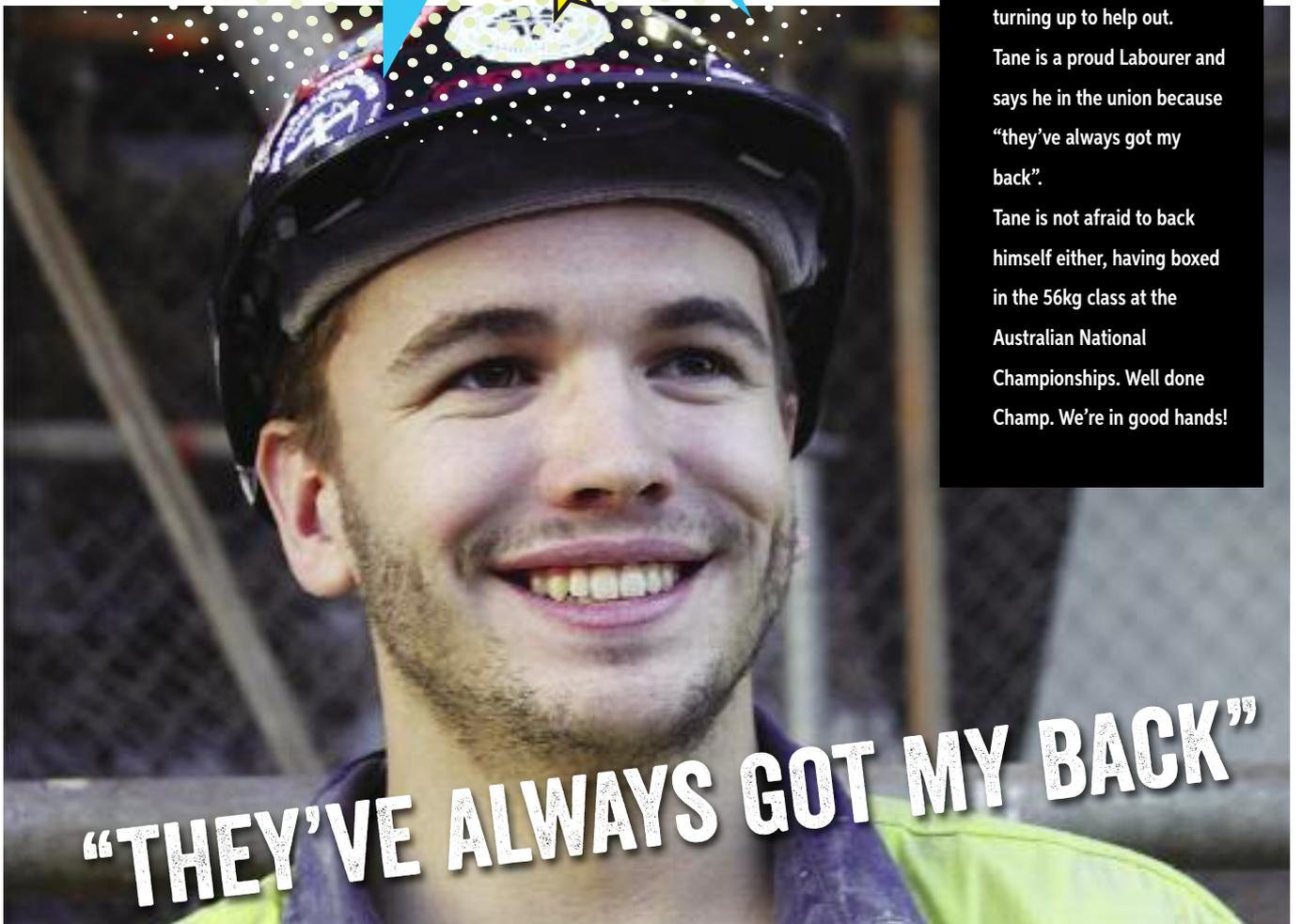
The union is powered by young members like Tane Sheppard. (Featured on our cover)

Tane is just 19 years old and is already an active member, getting involved to help shape the future of his career, union and industry.

You'll see Tane at members meetings, taking a keen interest in what is going on, turning up to help out.

Tane is a proud Labourer and says he is in the union because "they've always got my back".

Tane is not afraid to back himself either, having boxed in the 56kg class at the Australian National Championships. Well done Champ. We're in good hands!



"THEY'VE ALWAYS GOT MY BACK"

Why you need to vote Labor in both houses

- ✓ The ABCC and the building code to be abolished
- ✓ Same Job – Same Pay and Security for Labour Hire Workers
- ✓ Stop Dodgy Labour Hire companies from setting up
- ✓ Stop workers being forced into casual work
- ✓ Give on-going casuals the choice of becoming permanent
- ✓ Stop employers forcing people to get ABNs
- ✓ Secure local jobs for local workers
- ✓ Stop wage and SUPER Theft
- ✓ Stop the use of exploited overseas visa workers
- ✓ Skills for the future – one in 10 workers on major projects to local apprentices
- ✓ Improve pay and conditions – repair Awards
- ✓ Restore and protect penalty rates
- ✓ Terminate old WorkChoices Agreements
- ✓ Stop employers gaming the system – stop small groups voting up unfair whole of site agreements



(CHANGE THE GOVERNMENT

Change

THE RULES



The DAY we STOPPED the Terrace

The CFMEU WA and MUA marched to BHP's headquarters in St Georges Terrace Perth to save Aussie jobs as part of the Joint State Conference.

St George's Terrace grounded to a halt. BHP pathetically warned workers not to go out onto the street! (LOL!)

CFMEU State Secretary Mick Buchan told BHP loud and clear – "They call themselves the Big Australian! The damage BHP is causing, whether it's in North Queensland, whether it's on our coast with coastal shipping, whether on our construction sites in the Pilbara.

Enough is enough. Insecure work. Enough is enough. BHP we're coming for you!"

When BHP sack Australian merchant seafarers working in our waters and replace them with exploited foreign labour at up to just \$4 per hour, it's time to stand up.

Those who were stuck in traffic may have hated us on the day, but their grand kids will thank us for sticking up for Aussie jobs.



STUFF yours!

Where's MINE?



FAT CATS MAKE TOO MUCH!

Latest stats show that Australia has had the lowest wage growth in decades. **In WA it's even worse!** Wages up a pathetic 1.6% over the year – that's not even keeping pace with inflation. Corporate profits are up over 40%!

Bosses are making plenty – what about you?

YOU DESERVE A PAY RISE

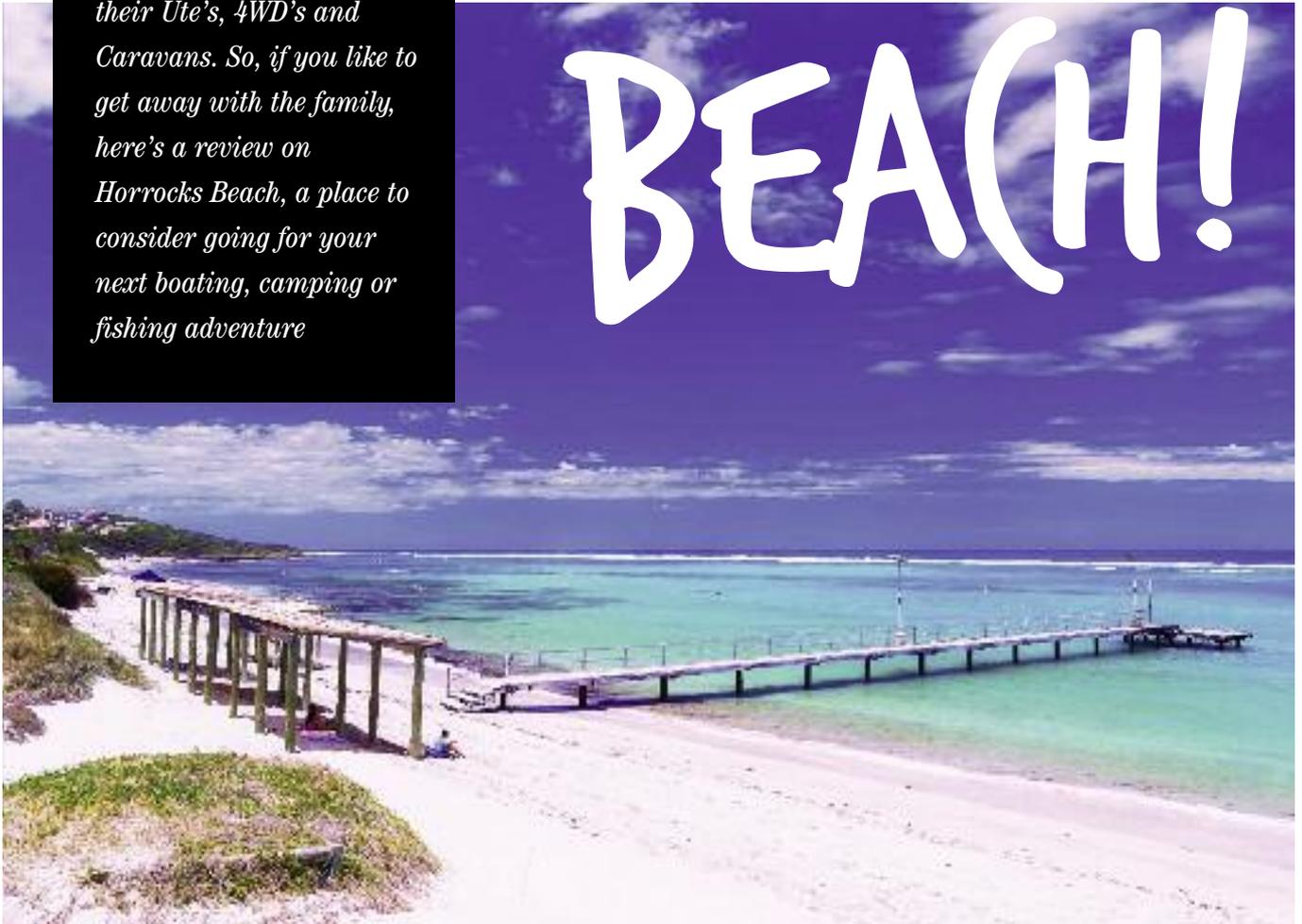
Only one way to fix it. Stand with the union, because it's only the union with the support of members that has won better wages for workers.

Did YOU Know?

In 1977 WA building workers were the lowest paid in Australia! The union and its members waged a successful fight for a \$39.20 a week wage rise. The moral of the story: WHEN YOU FIGHT YOU WIN!

CONSTRUCTION *Life***LIFE'S A**

CFMEU members love their Ute's, 4WD's and Caravans. So, if you like to get away with the family, here's a review on Horrocks Beach, a place to consider going for your next boating, camping or fishing adventure

BEACH!**AUSTRALIA'S TOP BEACH – JUST UP THE COAST**

A well-hidden coastal hamlet between Geraldton and Kalbarri was named as Australia's top mainland beach in 2017.

The Coral Coast hideaway of Horrocks, about 500km (or 4.5–5 hours' drive) north of Perth is the classic Australian beach camp setting.

The beach is something that time forgot, brimming with crays, countryside character and salty old Aussie characters aplenty. The beach offers a no-frills friendly one-store community where thongs are dressy.

There is fantastic fishing from the jetty or off the beach at Horrocks, Little Bay (4-wheel drive access only) or Bowes River, and surfing for the enthusiast at Bowes River.

Horrocks Beach itself offers an aquatic masterpiece. Its 2.5km shark-free lagoon is probably our country's largest saltwater reef encrusted swimming pool. Great for the kids.

The beach hamlet has a caravan park and chalets available for hire as well as a general store. The picturesque town of Northampton is also just 10-15 minutes away, with an IGA, servo and hotels for supplies. There's good fishing and Cray-catching, if you have tinny and pots...don't forget your license. **Give it a go!**

Do you have your own boating, camping, fishing or holiday getaway story? Let us tell your story, contact the journal editor on 9228 6900 or email editor@cfmeuwa.com with your favourite BCF playground, for us to feature in the next issue.

I do it for US

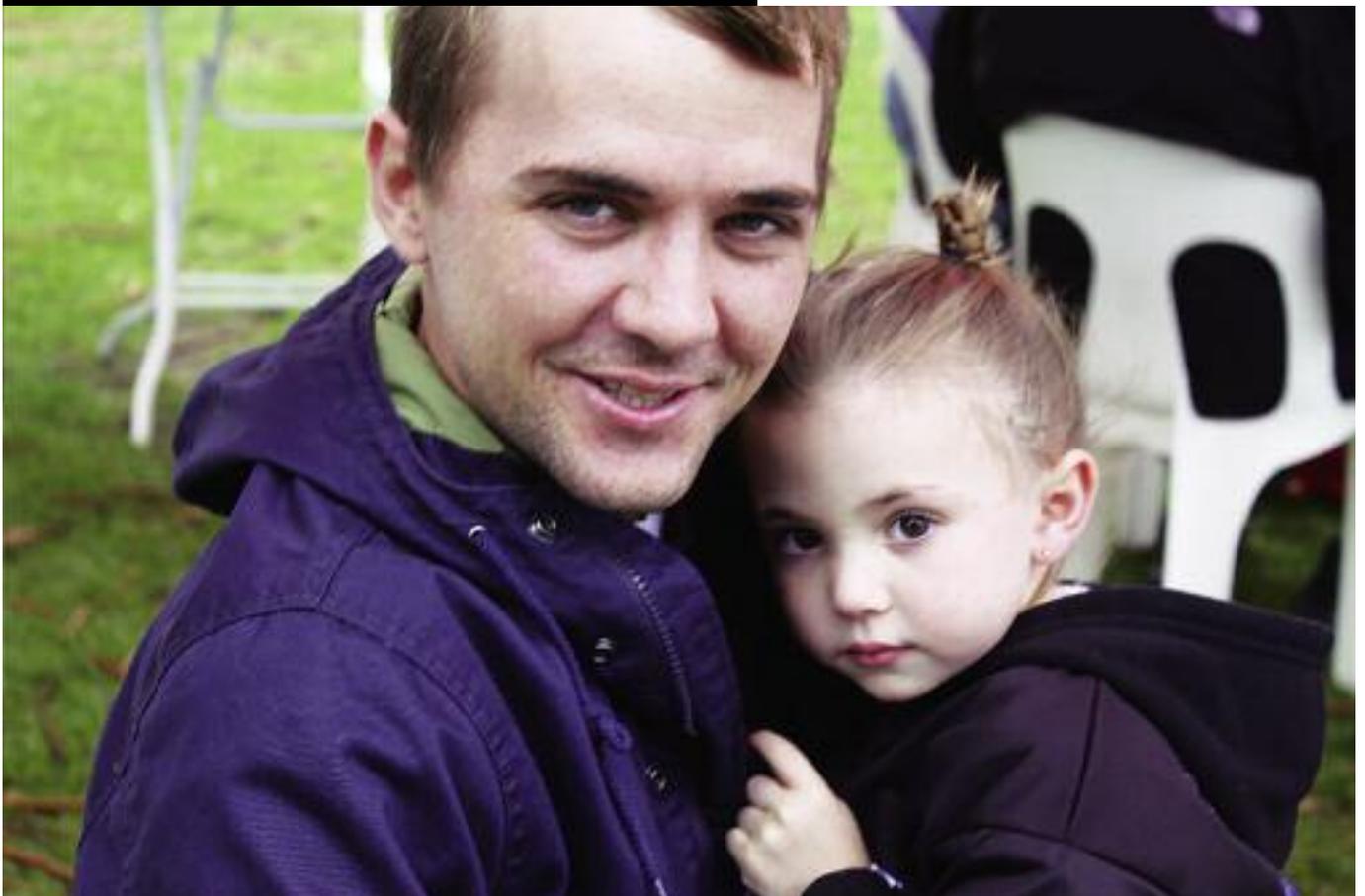
Nathan Jeakings has been working at the Lend Lease Forrest Chase job on the Hoist and he cuts straight to fat when asked about being in the union. "In the union?"

"HELL YEAH!" he says.

Nathan's Grandparents, Barry and Raelene were in the union and his Dad and brothers are all union proud.

"I do it for us, like my parents and grandparents did it for me. I saw the benefits of growing up in a union house, and now I've got 3 young kids of my own, all under 5 (pictured here with Georgia), I'm in the union to help them get a better life. If you are a young worker today, you've just gotta be with your union, otherwise what sort of future will we all have for us and our kids?... we'll all end up living on food stamps " Says Nathan.

We couldn't agree more! Join your union.



CFMEU Members Stand Up and

DELIVER!



Labor MLC Matt Swinbourn accepting 'Delivering Quality for WA'

The CFMEU has delivered its 'Delivering Quality for WA' Procurement Policy loud and clear to the WA Government. CFMEU WA State Secretary, Mick Buchan, supported by workers, presented the document to Labor MLC Matt Swinbourn at Parliament House.

In short, it provides an intelligent pathway to stop the race to the bottom on government projects. It looks in detail at what has gone wrong and why. But it also delivers tangible solutions to bring better, more productive outcomes, going forward.

These include better value and quality for WA Taxpayers and most importantly, more job opportunities and security with fair wages, better safety and conditions for construction workers.

Mick Buchan says: "We want to build safe, better quality projects up to a standard not down to a price. We need to move to a model where the State gets the best value over the total life of a project, for workers and the community, rather than just the cheapest non-value price"

ABCC gone?



MAKE damn sure of it!

NO one has done more damage to workers, their rights and wages than the ABCC.

And if we want them and unfair laws to be changed, it would help if Labor had an extra seat in the Senate.

Forget the minor parties. Pauline Hanson recently came out slugging the CFMEU, accusing the Morrison government of giving the keys of the Lodge to the CFMEU over preferences.

Well Pauline, we'd do a much better job than your circus.

New laws and legislation need to be passed in the Senate. So, let's make damn sure draconian outfits like the ABCC and other bad laws get the boot.

Vote and help to get an extra WA Labor Senator up in the election.

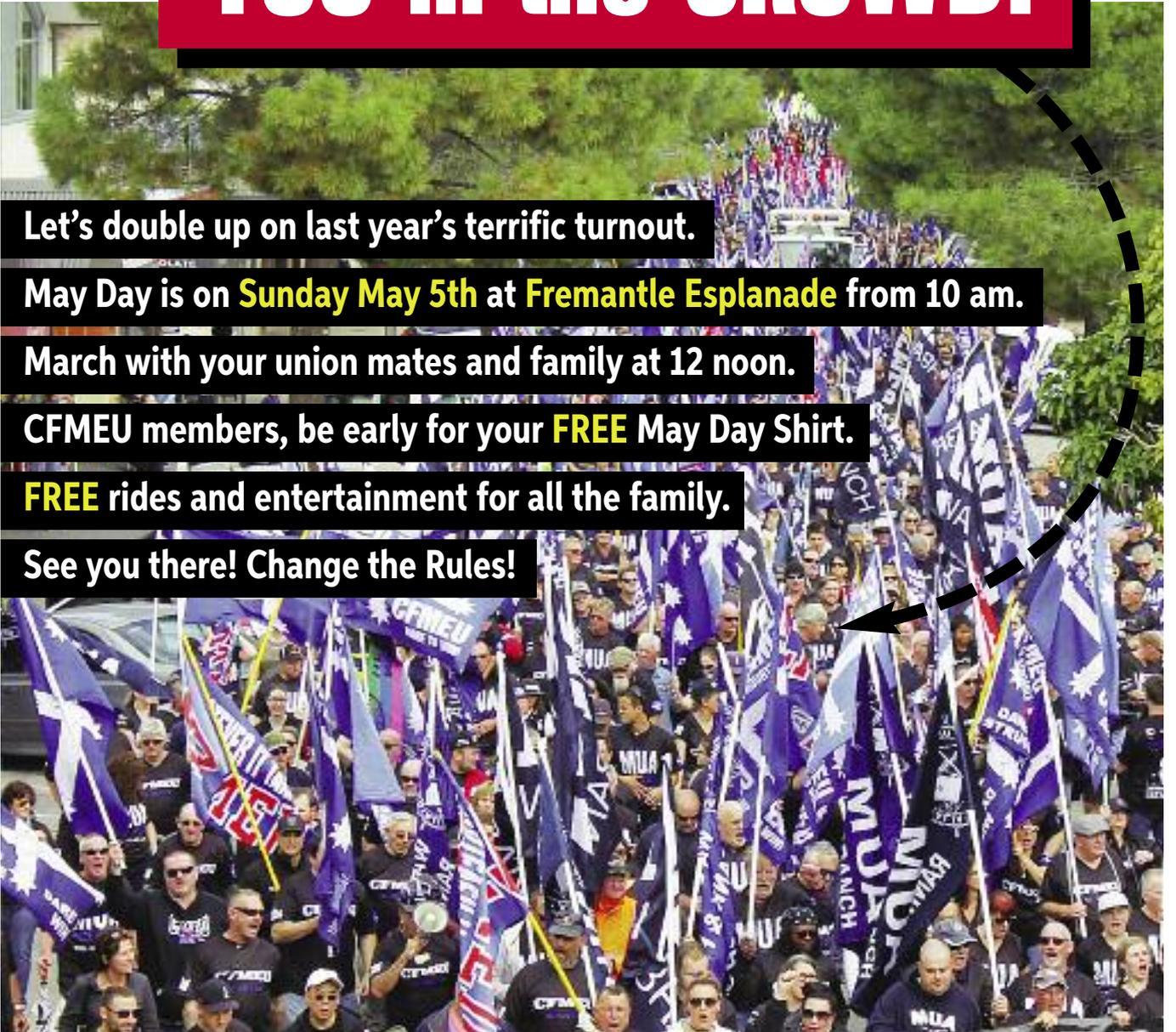
Imagine giving Michaelia Cash the shits, having to sit in the Senate with an extra Labor Senator for WA!

LET'S DO IT.

**Imagine giving Michaelia
Cash the shits, having
to sit in the Senate with
an extra Labor Senator
for WA!**

HEY! HEY!

YOU in the CROWD!



Let's double up on last year's terrific turnout.

May Day is on **Sunday May 5th** at **Fremantle Esplanade** from 10 am.

March with your union mates and family at 12 noon.

CFMEU members, be early for your **FREE** May Day Shirt.

FREE rides and entertainment for all the family.

See you there! Change the Rules!

Bring a union mate to May Day and let's hear you LOUD!

KILL a worker



Joe McDermott and Gerry Bradley RIP

go to JAIL

Joe McDermott and Gerry Bradley sat down to have a break at smoko and ended up being crushed to death by unsecured concrete panels falling from a truck. No exclusion zone in place, all the panels unsecured on the trailer while a panel was being lifted.

It should never have happened and as the cases against those involved have played out, we question why Jaxon was not charged? And how did the Site Manager not get charged? **It was up to them to manage the contractors on site.**

The Site Manager, and therefore Jaxon, knew that there was no exclusion zone in place. They knew that other panels were not secured and yet they knowingly allowed workers to sit within the danger zone, in fact they accepted this as common practice on this site, during this high risk activity.

This is, unfortunately, a result of companies self-regulating their own safety standards to a point where they do not even comply with minimum

standards. They put pressure on workers to do as they are told or risk losing your job, if they even speak up. This is all too common in the construction industry, and it is all for greed.

If even the basic minimum standards had been enforced by Jaxon, Gerry Bradley and Joe McDermott would still be alive today. Jaxon and their Site Manager are responsible and should have been charged and sent to jail. The rules really are broken.

We argue that if you are looking down the barrel at jail time for not providing a safe work environment (resulting in death or severe injury), people will think twice before cutting corners or ignoring safety procedures altogether. Good safety legislation,

supported by huge fines, industrial manslaughter laws and a proactive regulator, will go a long way to ensuring companies like Jaxon are forced to do the right thing and will be held responsible if they don't.

Gerry Bradley and Joe McDermott deserved better and it wasn't their fault. They deserve to be alive and the CFMEU will continue to push for industrial manslaughter laws to ensure safety is at the forefront of every decision made on site and not treated as an afterthought or an additional cost at the expense of workers lives.

Kill a worker — GO to jail!

Bob Benkesser

How **LOW** can **SCUM-O GO!**



The Morrison Government has given us the lowest wages growth since World War 2. Over 1 million people need to take a second job to make ends meet.

They've brought back the ABCC with even more coercive powers, passing it in the Senate only with the help of their One Nation mates and other minor parties.

Labour Hire and job insecurity has sky-rocketed.

You know what to do.

There's a Federal election coming up!

Give the Libs the flick in both houses, don't waste votes on minor parties in the Senate, who are just the Liberals' mates in disguise.

Let's make sure we Change the Rules.

ON-LINE SHOP NOW OPEN!

You can now browse, shop and order your CFMEU gear online.

Just go to the CFMEU WA Website

<https://wa.cfmeu.org.au/> and click on **SHOP** up the top.

Order now before stocks run out.



YOUNG GUNS at NV



As older members retire, young guns carry the union flag. Youth is our future and the future is looking good. These Young Gun ceiling fixers in the Express crew have been helping NV Apartments rise out of the ground in Wellington Street, Perth. Stay strong boys, wherever you go.

PICTURED LEFT TO RIGHT: JAMIE,
KAMPBELL, SHI, DARREN AND SAM

Theirs

Message from the PROJECT DIRECTOR

In April 2016, the design, construct and 10-year maintenance contract for the Forrestfield-Airport Link was officially awarded to Salini Impregilo - NRW Joint Venture.

The new line will connect the current railway east of Bayswater to Forrestfield, with a total 17km of new rail, 15km of which is in tunnels. It will also deliver three new stations at Redcliffe, Airport Central and Forrestfield.

Site establishment began in September 2016 when the Forrestfield site was officially handed over to SI-NRW. A turning of the sod event marked the start of construction in December 2016.

Since that time we have achieved some significant milestones. At the two year-mark we have nine live construction sites and more than 500 staff on our team.

Our tunnel boring machines, Grace and Sandy, continue to work through varied and sometimes challenging geology. They have built a combined 6.8km of tunnels since starting their journey from Forrestfield in mid-2017.

I thank everyone who has played a part in this project to date and look forward to continuing to achieve major milestones as we bring this project to fruition.

Richard Graham
SI-NRW JV Project Director



WHAT A JOKE!

Salini recently put out a glossy booklet 'Celebrating 2 years on the Tunnel project. Unfortunately they left out some home truths, so we decided to produce our own version: 'Commiserating' 2 Years.

It hasn't gone down well with Salini but the tunnel hasn't gone down well either.

What are they celebrating? Salini failed to mention that the workforce had nearly 2 deaths, countless injuries, hospitalisations, leaks, unsafe working conditions, workers leaving in droves and ripped off with a dodgy agreement. Shame Salini Shame! They and all others like them, should never get another job in the WA industry again. Now, that would be worth celebrating!

MESSAGE F

Ours

Message from the PROJECT DIRECTOR

In April 2016, the design, construct and 10 Year maintenance contract (even though stuff-ups will happen for years longer) for the Forrestfield Airport Link, was somehow awarded to Salini-Impregilo – NRW Joint Venture.

We don't know how it happened, it came as shock to us all.

So off to Bunnings we went to buy some shovels, dropping into BCF along the way to pick up a few rubber dinghies.

The line connecting the current railway east of Bayswater (plenty of water) to Forrestfield, with a total of 17km of new rail, 16km of which is in leaky tunnels. This network of underground cubbies will also deliver 3 new stations not including Salmi FM, they'll be Redcliffe, Airport and Forrestfield.

A turning over of the sod event, had everyone falling into a giant sinkhole. Talk about laugh, marking the start of construction.



Since that time we have achieved some fantastic milestones along the way. Flooding. Sinkholes. Injuries. Concrete cracking and lots more.

At the 2 year mark we have no idea how we've come so little in such a long time.

Our really 'Boring' Tunnel Machines, aptly named 'Turtle and Turtle', can often sit there doing nothing. It's so boring awaiting expensive repairs. In between grouting problems and other problems we look forward to the project running behind schedule as much as possible.

Sandy Pitts
SI NRW JV Project Director

MESSAGE FROM THE PROJECT DIRECTOR 1

'CSTC MADE ME'

There's no doubt in Jay Ramshaw's mind on how he's got a better career in construction.

According to Jay, a proud CFMEU member, it all started with a Dogging course about 8 years ago.

"Getting my tickets at the CSTC has opened a lot of opportunities for me, and thanks to the union, through agreements and discounts, I've saved heaps on costs too. The CSTC made me!"

Jay has also added more strings to his bow since starting in construction as a labourer. He's done forklift, advanced rigging and tower crane operator courses. He loves working in the tower crane seat and advises all union members to get out to the CSTC and get trained up. Jay is about to do a first aid and C6 course.

Jay is currently on the Kings Square job, with a great crew, with Joffa doing a top job with the workers as their delegate.

Well done Jay. With members like you the union and our industry is in good hands

Book your course: Call the CSTC 9358 6501



UNIONS RULE at bargaining TABLE

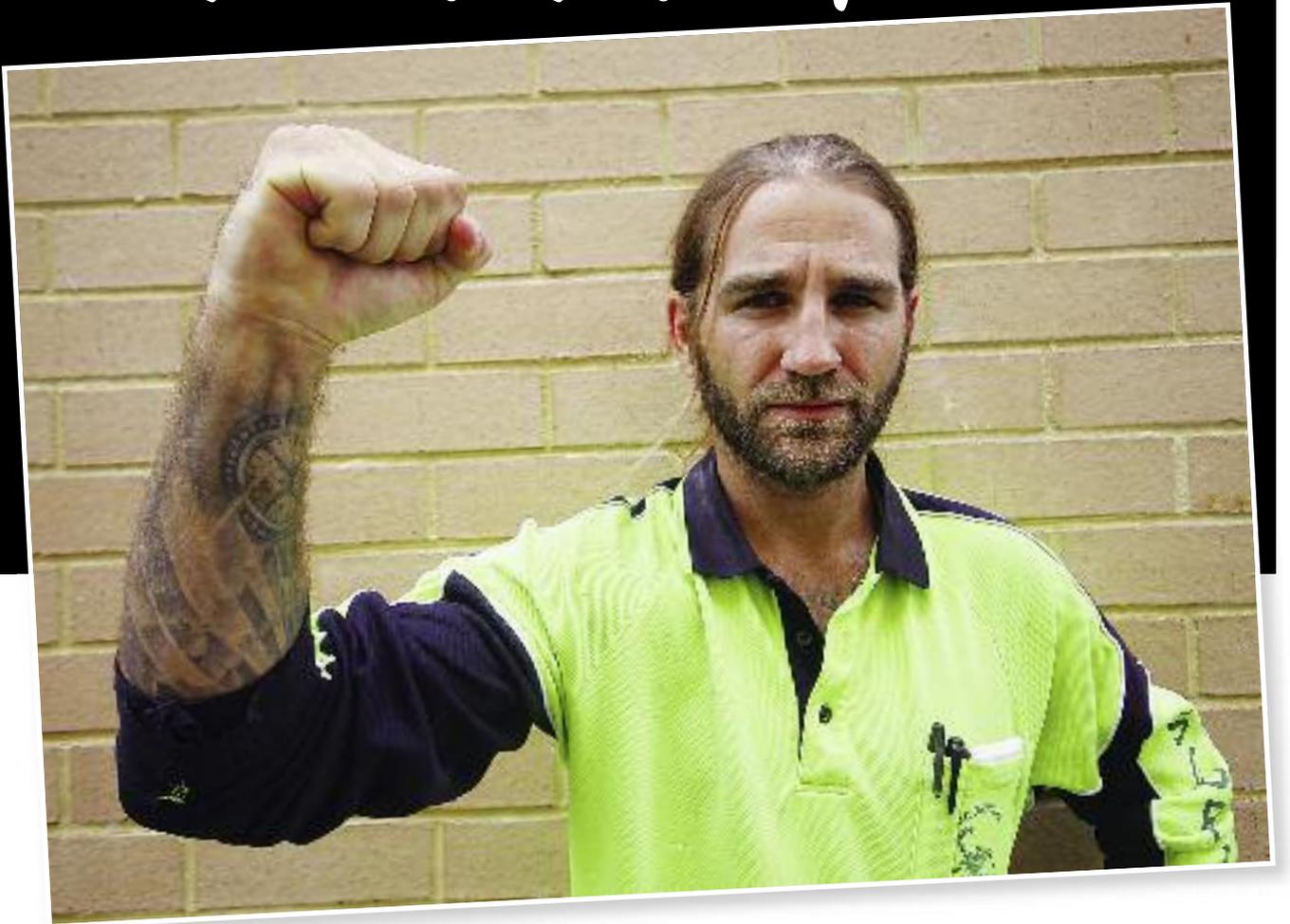
Who says 4 into 1 doesn't go!
Workers at Alcoa's Local Services appointed their unions to bargain for a new EBA on their behalf with Downer's. The upshot is that all the unions worked together to negotiate and deliver better outcomes in the NEW agreement going forward. The message is simple: When workers stick fat and work together strongly, through their union, better outcomes and agreements result.

Troy Smart



Simmo AMWU, Brian - Plumbers, Troy Smart CFMEU and Adam ETU

RETIREMENT: I'M NOT GOING TO FEAR IT!



Josh Kosak, a scaffolder with Scorpion and a CFMEU member for over 10 years, is strong with CBUS Super. In fact he joined his first super fund aged 16. He knows the power of compound interest. Sounds boring but it all adds up to a shitload of money. As Josh says, "I'm not going to FEAR retirement. I want the future to be clear, I want to have options when that last day at work comes."

"Come on fellas, its real money, make sure your super is being paid into your account. If it's not, contact the union" says Josh.

Josh is spot on. If you want to know more about how Super can work for you, call Phil Milne at CBUS on 0412 406 348.

CONSTRUCTION *Life*

Too TOUGH for SHARKS!

The only cut-backs CFMEU members like are those on the break. If you are looking for some local winter surf, check out north of Carnarvon where Matt Damon and Chris Hemsworth recently spent some time 'Thoring' out!

Carnarvon, 900km north of Perth, lies at the mouth of the Gascoyne River on the Indian Ocean. It's extremely popular for sports fishing. The popular Shark Bay World Heritage area lies to the south of the town, and the Ningaloo Reef and tourist town of Exmouth lie to the north.

There are world class waves along Gnaraloo's section of the west coast, which is a 150km drive north of Carnarvon. Gnaraloo is an exposed reef break that has dependable surf, with winter being the optimum time of the year to surf there.

GOT a surfing story for the journal, your best breaks in WA or the world, maybe Bali??

Let us know, we'd love to feature your story.

Call 9228 6900 or email editor@cfmeuwa.com

There are world class waves along Gnaraloo's section of the west coast, which is a 150km drive north of Carnarvon.



FIFO Mental Health CODE

The CFMEU has worked hard and led the fight for improved FIFO Mental Health.

FIFO workers suffer twice the rate of psychological distress of other workers and have three times the rate of suicide.

The direct link between mental health and the working conditions of FIFO workers is increasingly clear. Transient living arrangements that leave people feeling isolated and disconnected. 'Hot Bedding or Hotelling' should end. Period.

The WA Government has introduced a code of practice, we believe it should be legislated. An all care, no responsibility approach is NOT good enough.

We reiterate, industry standard rosters need to change to protect against physical and emotional exhaustion and realign with the most basic community standards.

We will wait and see. If the resource industry ignores taking up the code, we will be fighting all the way to have legislation enshrine protections for FIFO workers – and their families.

If you need help, call MATES in Construction on 1300 642 111

FIFO workers need better accommodation that allows for actual rest and restoration instead of just being shoved in a box.

Nothing casual about Kerry!

Kerry Ludlow had an important job in the pre cast yard connected with the Salini Tunnel Development. For 18 months he worked hard day in day out. But he was never a permanent employee. Always casual. Always worried if he had a job to go to every day. Now I am hearing that some employers are hiring more direct permanent labour, because they're worried about losing workers to the mining boom up north. Being casual just doesn't cut it if you want workers to stay on. Call me, John Barton, for details on 0407 817 413. The sooner we end labour hire rorts that take advantage of workers like Kerry the better. Work is continuing on bridges and overpasses in the Northern Suburbs. CBP has a job starting up at Wanneroo Road and Joondalup Drive. There's also a new Bridge on the go at Wanneroo Road and Ocean Reef with WBHO. Stay strong out there on site and remember, thanks to our lobbying, only Labor has a policy to change the rules around labour hire, so think about that when you vote in the federal election.

John Barton



John Barton (left) with Kerry.

"WE ARE FAMILY"



Dicko centre with Troy Smart and Mick Buchan

Shane Dickenson has never been shy about putting his hand in his pocket to help out fellow workers. But he was still overwhelmed when CFMEU members chipped in to help him and his family after he suffered a life threatening injury. Shane, or Dicko to his mates, a Rigger with Universal is almost back on his feet and about 80% fit. He looks forward to getting back on the job. In the meantime his wife and son are incredibly grateful. Dicko says "it means a lot to me and my family. The union is family and we look after each other." He thanks the day his Dad, Allen, a staunch BLF member, said years ago that if you want to work on a site with me son, you'll have to be in the union!" **We hope to see you back on the job soon Dicko.**

Next time you tuck your daughter into bed, wave her off to school, greet her coming home from work or catch up at a family get together, think about this. We cannot succeed, if half of us are held back. Equal rights, pay, justice and opportunity for all women. Equal pay isn't just a women's issue. When women get equal pay, their family incomes rise, and the whole family benefits.

CFMEU WA – proud to fight for Equality.



HALF held BACK

CONSTRUCTION LIFE:



CFMEU members love their footy no matter what code. Staunch member Christy Lawless thanks the CFMEU for their sponsorship of AFC Joondalup in the Seniors Masters League.

The boys love their football. The club has lost two players in tragic circumstances, but have overcome all to win the Cup and are looking forward to doing the double this season.



We're OUT to \$AVE you MORE

We're being ripped off by big business, not only on utility costs. The NBN was going to be fiber to the home, now they want us to pay for that as well. The CFMEU is going to give big business the flick and our members a break on utilities prices and lots more.

We've started our own company 'U Point.' It's ONLY for financial union members. It cuts out big business profits, shareholders and expensive marketing. Union members will get access to **preferential deals on Power prices, NBN and Mobile Phone access**, with more services coming soon. U Point will be expanding its offerings to union members and is currently in negotiations in relation to bring savings for: **Insurance, Health Insurance and Petrol**. U point will also offer savings on your weekly grocery bill and entertainment like Movie tickets. More will be revealed soon. Stay tuned. Remember, it's for paid up union members only.



When a newly erected wall collapsed at the EMCO St Vincent's Aged Care Project in Guilford, the Union attended the call regarding the incident, and walked the site with the Site Manager.

During the safety walk a few other breaches were uncovered and photos taken. A commitment was given from EMCO's Site Manager to fix the issues and conduct an investigation into the wall collapse incident, which just missed two workers.

On speaking to the workers before leaving site, the guys expressed concerns about the state of the site and other safety problems including the fact that there was no Safety Representative or Safety Committee in place, despite the number of workers on site.

The next day two CFMEU officials returned to the site to find out if the safety breaches had been addressed, as per EMCO's commitment the previous day.

We were confronted by EMCO's Project Manager



who asked us to wait a few minutes as he was busy having a meeting.

Close to two hours later he decided to question our right to be on site and the purpose of our visit. After some more bullshit he walked the site with us objecting to every breach we highlighted.

We took photos of the areas, which were endangering workers, while he threatened to call the police saying we were trespassing. Close to 4pm the Project Manager invented an excuse about an apparent commitment that he needed to leave site to attend.

At this stage we told him about the request from workers for a Safety Committee to be set up and the election of one of the Bregmar's workers as Safety Rep.

A few days later we received a call from the crew informing us that Bruce, who had been elected as Safety Rep, had been banned from site for identifying too many safety breaches.

He was told to leave and if he came back, they would charge him with trespassing. His mates stood by him and wouldn't start work until this unjustifiable action, on behalf of EMCO's management, was rectified.

After a few discussions Bruce was allowed back on the job, and later we were told the Supervisor had gone – but that is another story.

This story illustrates how workers solidarity saved a job and shows what happens when workers stay rock solid in support. Well done Brucey.

Vinnie Molina

This story illustrates how workers solidarity saved a job and shows what happens when workers stay rock solid in support.

CONSTRUCTION *Life*

CATCH this!

CFMEU members ride a different hook these days and love their fishing, whether it's on RDO's, a weekend or holidays. Here's a couple of handy apps to help increase your catch.

MOVTAN FISHING

Movtan Fishing is a social media app combined with other fishing features such as maps, private messaging and pin drops of your favourite fishing spots. Movtan allows users to connect both their local fishing buddies and users around the world.

Features

- The ability to save your favourite fishing locations.
- Plan your fishing trips with the calendar feature
- Share your hotspots with community
- Find other users fishing spots
- Take and share pictures of your fish
- Keep your fishing spots private

Movtan Fishing App Reviews:

Google Play Rating 4.3 stars

Price: Free

Available On: Android & IOS



AUSTRALIAN BOAT RAMP FINDER

A lot of people use Google maps for boat ramp information, but you might also find this app handy to have on your phone. Australian Boat Ramp Finder is a map and directory of boat ramps in Australia. Users can add boat ramps to the app plus search for ramps by their current or specified location.

Features

- Boat ramp locations and details

Australian Boat Ramp Finders Review: Google Play Rating 3.2 stars

Price: \$1.99

Available On: Android & IOS

HEY! If you have a fishing story and pics of your catch and favourite fishing spot let us know. for a story in the journal. Contact 9228 6900 or email editor@cfmeuwa.com

Danger Missed at Maud's!

After a scare with lead paint, the crew at the old iconic Miss Maud's Hotel in Murray Street have been doing a great job restoring the building to its former Glory.



Steve Parker with Site Leading Hand, Sam.

CFMEU Organiser Steve Parker pointed out the dangers of stripping old paint and quickly put in place a safe removal process, preventing any exposure to workers and the public. The Crew greatly appreciated how they were kept safe from the dangers of lead paint and are now powering along with all the right procedures in place. The hotel owner was also glad any danger was removed, and has offered CFMEU members in the CBD a discount on food and drinks on presentation of the union ticket. So, don't miss Maud!

Steve Parker

The Crew at Miss Maud – rock solid in the union.

Did you know? In the 1920's, 29 painters a year were dying in Australia of lead poisoning, before the rules started to change. Led by your union.

Change starts by

JOINING YOUR UNION



Meet some of the Karrinyup crew!

I am going around to a lot of sites North and South of the river. The travel is far and wide but the issues are the same.

It's time to knuckle down and seek a better agreement, better wages and conditions and I am here together with heaps of construction workers who are hell-bent on the same.

Gone is the time to use labour as a means for endless profit. Our members contribute to the making of profit in a productive way, yet get shafted. Enough is enough.

Can I just say: the rules are going to change and it's a great time to be in the union. I am here to help you join and to get a better deal, we all need to stick together.

I would like to thank our delegate Joffa, who together with Jimmy and PJ, has been steering a good ship at Kings Square in Freo. Thanks to all those who came along to the State Conference. A huge success.

On other sites. Broad, Casuarina Prison's new wing being built is in the early stages, set to produce 4 x 128 bedroom unit blocks.

Karrinyup has started with tower cranes going up everywhere and things starting to take shape. Its good to see work getting out of the ground.

Get in the union for better pay and conditions.



Australia has a federal election coming up and I know to most of you, it's as boring as Batshit.

BUT do you know...

Labor wants to change Labour hire – get rid of the scum

Labor wants to promote local jobs

Labor wants to end casualisation ports

Labor wants to have a living wage

Labor wants Industrial Manslaughter justice

Put your vote where it counts and be aware not to have a protest vote in the Senate where parties like One Nation, who always vote with the Libs, are waiting to screw you over as they did before by bringing back the ABCC.

Chris Frawley

CFMEU

CONSTRUCTION



Fighting for your life!

The first lie you always hear from companies when a worker is killed or badly injured on their site.

"Safety is our top priority."

and the second lie?

"Safety is our top priority."

We've recently seen two major failures on construction sites on opposite sides of the country. A scaffold collapse in Sydney and a staircase collapse here in Perth.

A young lad, just 18, won't be coming home anymore in Sydney, and a worker here was lucky to escape from a stairway collapse at an EMCO site in Butler.

These accidents just shouldn't happen.

Our union will not be stopped from ensuring greater safety on site. Not that the ABCC or dodgy cost cutting employers care!

Be safe out there, come home every day. And if you feel it's not safe, let us know.

Call the union safety hotline on 0419 812 875 or email safety@cfmeuwa.com It's your life we are fighting for.

Don't let jobs **EXPIRE** with your ticket?

HAVE YOU CHECKED YOUR TICKET EXPIRY DATES?

*Below is guide to your tickets
validation period:*

- **Work Safely at Heights**
WAHA (Working at Heights Association) and industry standards recommend retraining every two (2) years.
- **Confined Spaces**
Industry standards recommend retraining every two (2) years.
- **Traffic Management: BWTM & TC**
All accreditations are valid for three (3) years following which re-accreditation is required.
- **First Aid**
First aid certificates are valid for three (3) years. The CPR component of the course is valid for 12 months and industry recommendation is it should be updated annually for you to keep your certification current.
- **High Risk Work Licence**
Your High Risk Work Licence (HRWL) expires every five (5) years.

*If you need to refresh your tickets,
contact CSTC for more information.
NOW!*



TRAINING DISCOUNTS AVAILABLE

Do you need to update your tickets? Are you currently in between work projects?

You could be eligible for the following discounts with your training at CSTC:

CFMEU Membership Discount

- All fully financial members receive 20% discount on their courses.

Construction Training Fund Subsidy (CTF)

- Discounts on courses for those who are, or have been, working in the building and construction industry. Ask CSTC for details on eligibility for this discount.

Employer Training Levy

- Subsidised training is available for employees working for companies paying into the training levy who currently hold an EBA with the CFMEU. Ask CSTC for more information.

CRANE OPERATORS

Do you currently hold a valid C6 crane licence, need a bit more operating experience and have a few spare hours a week?

CSTC needs volunteer C6 crane operators to assist with HRWL practical assessments. If you can help, please contact our office on 9358 6501 or email training@cstc.com.au with your availability.



CSTC

107 Radium Street, Welshpool
www.cstc.com.au Phone 9358 6501

BE PREPARED

TO HANDLE ANY DENTAL EMERGENCY

For accidents or toothache we will see you within 5 minutes of arrival



Knocked-Out Tooth

- Retrieve tooth; hold it by the crown (shiny part).
- Rinse carefully with water (do not scrub)
- If possible, place the tooth back in place
- If it's not possible to reinsert, put the tooth in a small sealed container with milk.

Teeth have a high chance of being saved if they can be returned to the socket within 1 hour of being knocked out.

Call us right away!
(08) 9221 2777



Bleeding Injury (Soft-Tissue)

- Rinse with warm water
- Use moistened gauze (or a teabag) to apply pressure to the bleeding area. *Hold in place for 15-20mins*
- Hold a cold compress to the affected area to control bleeding and relieve pain. *Continue to apply pressure until bleeding subsides*

Call us right away!
(08) 9221 2777



Pain and/or Swelling

- Any sudden toothache or swelling may be caused by an abscess or exposed nerve.

Call us right away!
(08) 9221 2777

CFMEU MEMBER OFFER

NO GAP FIRST VISIT for Consultation, Bitewings X-ray x2, OPG X-Rays. Scale and Clean and Fluoride treatment

Without insurance: \$150 off the item numbers

Receive 10% off any treatment following the initial examination

PERTH CBD
9221 2777

PERTH CBD
419 Wellington Street, Perth (Forrest Chase)
Opposite the train station

KINGSWAY
9409 3619

KINGSWAY MEDICAL CENTRE
168 Wenneroo Road, Madeley
(On the corner of Hepburn Ave and Wenneroo Rd)



Preferred Providers with:     

 **LifeCare Dental**
OPEN 7 DAYS 8AM - 8PM

LifeCareDental.com.au

UNION CONTACTS

Branch President: **Bob Benkesser 0419 812 875**

State Secretary: **Mick Buchan 0419 812 861**

Assistant Secretary: **Cam McCullough 0438 992 567**

Assistant Secretary: **Graham Pallot 0419 812 865**

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Website: wa.cfmeu.org.au

Facebook: Send queries and photos via Messenger

[Facebook.com/CFMEUWA](https://www.facebook.com/CFMEUWA)

Twitter [Twitter.com/CFMEUWA](https://twitter.com/CFMEUWA)

Journal:

CFMEU Construction Worker

Enquiries: (08) 9228 6900

Email: Editor@cfmeuwa.com

SAFETY HOTLINE – Report unsafe sites

Call: 0419 812 875

Email: Safety@cfmeuwa.com

RENEW YOUR DUES

JOIN ON LINE

You can join and also renew your dues easily on line at our website, just go to:

<https://wa.cfmeu.org.au/>

INDUSTRY CONTACTS

Reddifund

Industry Redundancy Fund

Unit 2, 1st Floor/44 Parliament Place, West Perth WA 6005

Phone: (08) 9481 0259

CBUS SUPER WA

1/82 Royal Street, East Perth WA 6004

Phil Milne: 0412 406 348

Don Fowlie: 0417 971 593

My Leave

Long Service Leave

3/50 Colin Street, West Perth WA 6005

Phone: (08) 9476 5400

MATES in Construction WA

Industry counselling services

1st Floor, 82 Royal Street, East Perth WA 6004

Phone: (08) 9463 6664

Worksafe WA

1/303 Sevenoaks Street, Cannington WA 6107

Phone: 1300 307 877

Weather Observations

www.bom.gov.au/wa

JLT

24/7 Insurance

170 Railway Parade, West Leederville WA 6007

Phone: (08) 9426 0444

Construction Training

Construction Skills Training Centre (CSTC)

107 Radium Street, Welshpool WA 6106

Phone: 9358 6501

Website: www.cstc.com.au

[Facebook.com/CSTCWA](https://www.facebook.com/CSTCWA)

Baseline Hearing Tests

2 convenient locations, make an appointment.

Construction Skills Training Centre (CSTC)

Phone: 9358 6501

CFMEU WA Office Perth

Phone: 9228 6900

Building & Construction Industry Training Fund (CTF)

104 Belgravia Street, Belmont WA 6104

Phone: (08) 9244 0100

Eureka Lawyers

Workers Compensation

Suite 2, 82 Beaufort Street, Perth

Phone: (08) 9428 3333

Email: reception@eurekalegals.com.au

NOTE: Call the CFMEU WA Office for referral 9228 6900

