

MOBILE CRANE HIRING AWARD 2010

MOBILE CRANE EMPLOYEE

Legal Minimum Award Rates Applicable from 1st July 2019

Rates of Pay Description

Hours of Work	Description
Ordinary Hours	38 hours per week Monday to Friday*
Time & One Half	First 2 hours O/T Monday to Saturday
Double Time**	Starting work after 12pm or after 2 hours O/T on Saturday, or on work on Sunday
Double Time & One Half**	Work on a Public Holiday

*Ordinary Hours – Maximum of 38 hours or 40 hours if RDO are accrued

Rates of Pay – Weekly Hire

Leave	MCE1	MCE2	MCE3	MCE4	MCE5	MCE6	MCE7
Ordinary Hours	\$ 23.99	\$ 24.70	\$ 25.41	\$ 26.06	\$ 27.31	\$ 27.85	\$ 28.56
Time & One Half	\$ 35.99	\$ 37.05	\$ 38.12	\$ 39.09	\$ 40.97	\$ 41.78	\$ 42.84
Double Time	\$ 47.98	\$ 49.40	\$ 50.82	\$ 52.12	\$ 54.62	\$ 55.70	\$ 57.12
Double Time & One Half	\$ 59.98	\$ 61.75	\$ 63.53	\$ 65.15	\$ 68.28	\$ 69.63	\$ 71.40
OT Crib break not taken*	\$ 7.92	\$ 8.15	\$ 8.39	\$ 8.60	\$ 18.02	\$ 18.38	\$ 18.85
Shift Work**	\$ 27.59	\$ 28.41	\$ 29.22	\$ 29.97	\$ 31.41	\$ 32.03	\$ 32.84
Shift Work – (Broken Shifts)***	\$ 35.99	\$ 37.05	\$ 38.12	\$ 39.09	\$ 40.97	\$ 41.78	\$ 42.84
Shift Work – Overtime (Monday to Friday)	\$ 47.98	\$ 49.40	\$ 50.82	\$ 52.12	\$ 54.62	\$ 55.70	\$ 57.12

*Rate is per day. Paid after 2 or more hours of O/T

**Paid when working 5 consecutive afternoon or night shifts Monday – Friday

***Paid for the first 2 hours when work less than 5 consecutive afternoon or night shifts Monday to Friday, than shift work overtime rate thereafter.

Rates of Pay – Casual

Leave	MCE1	MCE2	MCE3	MCE4	MCE5	MCE6	MCE7
Ordinary Hours	\$ 29.99	\$ 30.88	\$ 31.76	\$ 32.58	\$ 34.14	\$ 34.81	\$ 35.70
Time & One Half	\$ 41.98	\$ 43.23	\$ 44.47	\$ 45.61	\$ 47.79	\$ 48.74	\$ 49.98
Double Time	\$ 53.98	\$ 55.58	\$ 57.17	\$ 58.64	\$ 61.45	\$ 62.66	\$ 64.26
Double Time & One Half	\$ 65.97	\$ 67.93	\$ 69.88	\$ 71.67	\$ 75.10	\$ 76.59	\$ 78.54
OT Crib break not taken*	\$ 17.81	\$ 18.34	\$ 18.87	\$ 19.35	\$ 20.28	\$ 20.68	\$ 21.21
Shift Work**	\$ 34.49	\$ 35.51	\$ 36.53	\$ 37.46	\$ 39.26	\$ 40.03	\$ 41.06
Shift Work – (Broken Shifts)***	\$ 44.98	\$ 46.31	\$ 47.65	\$ 48.86	\$ 51.21	\$ 52.22	\$ 53.55
Shift Work – Overtime (Monday to Friday)	\$ 59.98	\$ 61.75	\$ 63.53	\$ 65.15	\$ 68.28	\$ 69.63	\$ 71.40

*Rate is per day. Paid after 2 or more hours of O/T

**Paid when working 5 consecutive afternoon or night shifts Monday – Friday

***Paid for the first 2 hours when work less than 5 consecutive afternoon or night shifts Monday to Friday, than shift work overtime rate thereafter.

The CFMEU EBA rates & conditions are significantly higher than the Award and offer a better living standard for you and your family overall. If your boss hasn't signed up yet, call your organiser or the CFMEU office on (08) 9228-6900 today.

WA.CFMEU.ORG.AU **(08) 9228 6900**
80 BEAUFORT STREET, PERTH WA 6000



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MOBILE CRANE EMPLOYEE

Key Allowances	
Allowance	
Fares & Travel	\$ 17.43 per day
Car Allowance	\$ 0.78 per km
Meal Allowance	\$ 15.38 per day
Protective Clothing (Footwear Subsidy)	\$ 66.52 per occasion
Overnight Allowance	\$ 15.54 per night
Pile Driving Allowance	\$ 17.73 per day
Multiple Lift Allowance	
2 Cranes	\$ 3.65 per day
3 Cranes	\$ 7.24 per day
4 Cranes	\$ 10.83 per day
Over 4 Cranes	\$ 14.48 per day

Key Conditions	
Superannuation: 9.5% of ordinary time earnings (OTE)	
Increment Weather provisions	
4 weeks' annual leave per annum *	
10 days sick leave per annum *	
2 days compassionate leave per occasion *	
Work Clothing and PPE subsidise	
Casual conversion to Full Time employment: After 6 months	
Weekly pays: To be paid no later than Thursday afternoon	
3 rd Crib break: If working 1.5 hours or more of O/T Monday-Friday. If not taken at the end of Ordinary hours break to be paid at Double time rates	
Meal Allowance To be paid if commencing work before 5am or working 1.5 hours or more of O/T Monday-Friday.	
Early Morning Crib Break If commencing work 2 or more hours before normal start time receive additional 20 min break	
Note: Other Allowances may apply. Refer to the Mobile Crane Hiring Award 2010	

* These conditions apply only to full-time employees

Example Pay Slip – Casual Hire MCE3			
7:00am – 5:30pm Monday to Thursday 7:00am – 3:30pm Friday 7:00am – 12:00pm Saturday			
Description	Units	Unit Rate	Total Amount
Ordinary Hours	38	\$ 25.41	\$ 965.58
Time & One Half	12	\$ 38.12	\$ 457.44
Double Time	3	\$ 50.82	\$ 152.46
Fares & Travel	6	\$ 17.43	\$ 104.58
Meal Allowance	4	\$ 15.38	\$ 61.52
Gross Total			\$ 1741.58
Superannuation Contributions			Amount
CBUS – 9.5% Ordinary Time Earnings			\$ 91.73

The wages in the above table are equivalent to a flat rate of \$ 41.46 per hour (excluding allowances) and \$ 45.83 (including allowances).

Flat rates paid in sham contracting arrangements are unlawful and in breach of the Fair Work Act. Employees working full time hours should be classified as full time workers and paid National Employment Standards.

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