

CASUAL RATES

From 1st July 2019

Classification Level	Key Classifications (Casual)	Ordinary Time Hourly Rate	Time & One Half Hourly Rate	Double Time Hourly Rate
CW1 (d)	<ul style="list-style-type: none"> • Builders and Demolition Labourer • General Hand • Tradesperson Labourer • Concrete Pump Line Hand • Concrete Floater or gang worker 	\$ 28.31	\$ 39.64	\$ 50.96
CW2	<ul style="list-style-type: none"> • Traffic Control • Scaffolder • Steelfixer • Concrete Finisher • Hoist Driver • Landscape • Spotter • Storeman 	\$ 28.88	\$ 40.43	\$ 51.98
CW3 (Non-Trade)	<ul style="list-style-type: none"> • Rigger • Dogman • Forklift Operator 	\$ 26.68	\$ 41.55	\$ 53.42
CW3 (Trade)	<ul style="list-style-type: none"> • Carpenter • Tiler • Stonemason 	\$ 30.73	\$ 43.02	\$ 55.31
	<ul style="list-style-type: none"> • Ceiling Fixer • Floor Layer • Plasterer 	\$ 30.55	\$ 42.77	\$ 54.99
	<ul style="list-style-type: none"> • Bricklayer 	\$ 30.43	\$ 42.60	\$ 66.94
	<ul style="list-style-type: none"> • Roof Tiler • Roof Fixer 	\$ 30.23	\$ 42.32	\$ 54.41
	<ul style="list-style-type: none"> • Glazier • Painter 	\$ 29.93	\$ 41.55	\$ 53.42
	CW4	<ul style="list-style-type: none"> • Marker Setter Out 	\$ 31.63	\$ 44.28
<ul style="list-style-type: none"> • Signwriter 		\$ 30.83	\$ 43.16	\$ 55.49
CW7	<ul style="list-style-type: none"> • Tower Crane Operator 	\$ 33.15	\$ 46.41	\$ 59.67
CW8	<ul style="list-style-type: none"> • Foreperson 	\$ 34.98	\$ 48.97	\$ 62.96

The CFMEU EBA rates and conditions are significantly higher than the Award and offer a better living standard for you and your family overall. If your boss hasn't signed up yet, let us know. Call your organiser or the CFMEU office on (08) 9228 6900 today.

WA.CFMEU.ORG.AU (08) 9228 6900
80 BEAUFORT STREET, PERTH WA 6000

AUTHORISED BY MICHEAL BUCHAN - STATE SECRETARY - CFMEU WA - 80 BEAUFORT STREET PERTH WA 6000



Flat Rates of Pay Comparison – Indicative Guide

Classification Level	Key Classifications (Casual)	FRE for 38 Hour Week*	FRE for 49 Hour Week**	FRE for 55 Hour Week***
CW1 (d)	<ul style="list-style-type: none"> • Builders and Demolition Labourer • General Hand • Tradesperson Labourer • Concrete Pump Line Hand • Concrete Floater or gang worker 	\$ 30.60	\$ 33.53	\$ 35.60
CW2	<ul style="list-style-type: none"> • Traffic Control • Scaffolder • Steelfixer • Concrete Finisher • Hoist Driver • Landscape • Spotter • Storeman 	\$ 31.17	\$ 34.16	\$ 36.24
CW3 (Non-Trade)	<ul style="list-style-type: none"> • Rigger • Dogman • Forklift Operator 	\$ 28.97	\$ 32.59	\$ 34.96
CW3 (Trade)	<ul style="list-style-type: none"> • Carpenter • Tiler • Stonemason 	\$ 33.02	\$ 36.19	\$ 38.33
	<ul style="list-style-type: none"> • Ceiling Fixer • Floor Layer • Plasterer 	\$ 32.84	\$ 35.99	\$ 38.13
	<ul style="list-style-type: none"> • Bricklayer 	\$ 32.72	\$ 36.60	\$ 38.66
	<ul style="list-style-type: none"> • Roof Tiler • Roof Fixer 	\$ 32.52	\$ 35.64	\$ 37.77
	<ul style="list-style-type: none"> • Glazier • Painter 	\$ 32.22	\$ 35.24	\$ 37.33
CW4	<ul style="list-style-type: none"> • Marker Setter Out 	\$ 33.92	\$ 37.18	\$ 39.35
	<ul style="list-style-type: none"> • Signwriter 	\$ 33.12	\$ 36.30	\$ 38.44
CW7	<ul style="list-style-type: none"> • Tower Crane Operator 	\$ 35.44	\$ 38.85	\$ 41.07
CW8	<ul style="list-style-type: none"> • Foreperson 	\$ 37.27	\$ 40.85	\$ 43.14

EXPLANATORY NOTES: Employers covered by the Building & Construction General On-Site Award 2010 are in breach of the Award if they pay flat 'all-in' rates of pay. The above table is an indicative guide only for employees to help determine whether they are being underpaid.

*The 38 hour week is based on 5 days at 7.6 hours per day and travel allowance

**The 49 hour week is based on 4 days at 9 hours, 1 day at 8 hour and 5 hours on a Saturday, meal allowance and travel allowance

***The 55 hour week is based on 5 days at 10 hours and 5 hours on a Saturday, meal allowance and travel allowance

Allowances included are Tool, Special and Industry. Some Allowances NOT included are Multistory, Heavy Block and Cutting. Please see our Allowances Wage Sheet for a list of awards

NOTE: It is illegal for employees not to provide employees (including casuals) with full PPE on commencement of employment.