

CFMEU CONSTRUCTION WORKER

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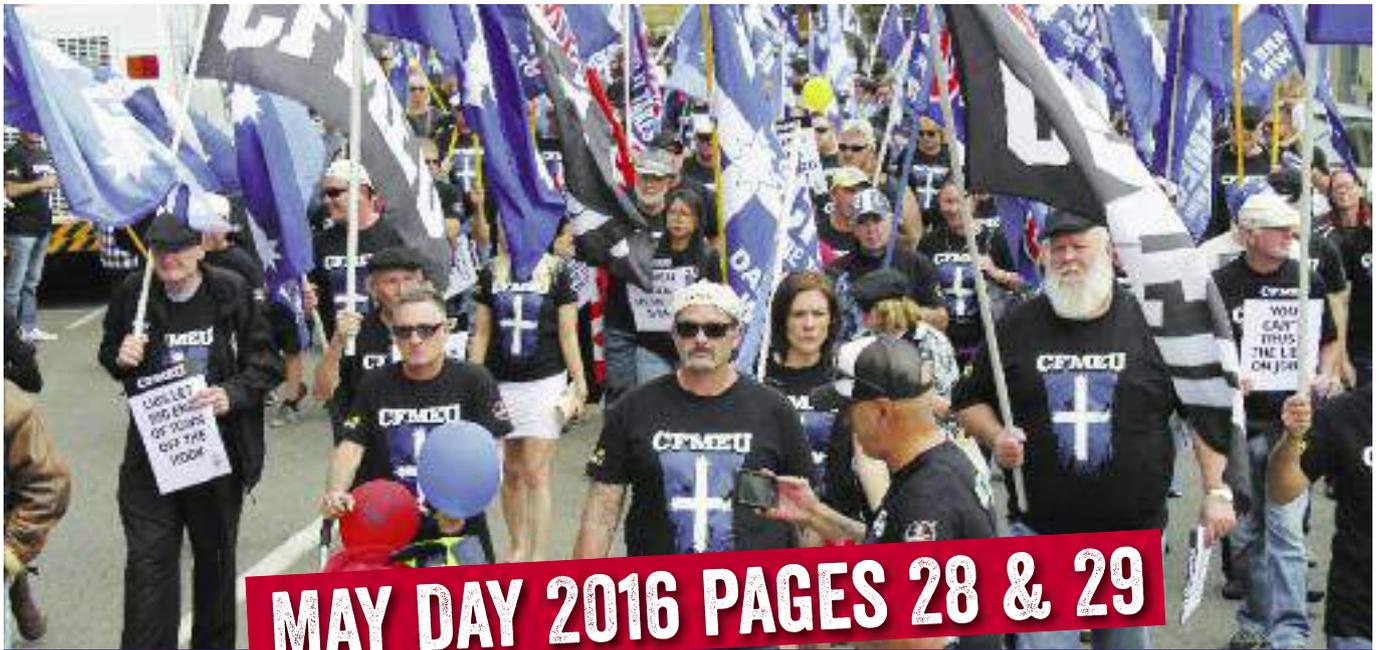
FEDERAL ELECTION 2016 SPECIAL EDITION



**Send Turnbull and Barnett a strong message
PUT THE LIBS LAST - VOTE ALP** ▶

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MEMBERS LETTERS TO THE EDITOR Email : editor@cfmeuwa.com

Tricky Turnbull

You can't trust him and the Libs!



A lot of our members would have noticed that our union's efforts have been focusing on political issues leading up to the federal election and with good reason.

Do we want a future where we can enter into EBA relationships with principal builders? EBA's that support good wages, conditions and safety.

Do we want a future that contains local jobs and support for training and apprenticeships?

Do we want a future where Unions can work with principal builders without fear of them being excluded from projects that involve federal (or state government money?)

Do we want to rid the industry of shonky laws that allow companies to renege on their payments to good subbies?

Over the last couple of years, principal builders have been hiding behind the ABCC and its Building Code laws the Liberal

coalition wants to introduce. Although defeated in the senate and used by Turnbull as the reason for the Double Dissolution, the threat of these laws being introduced and the uncertainty they have created has put the brakes on negotiating and development in our industry. It's almost like they have been using WA as a test case. The LNP has had us all in a holding pattern.

In WA, unlike many other states, we have lived and fought through anti-worker and anti-union campaigns and legislation for the past 20 years. It goes back to the Court government's introduction of the Building inspectorate in the early 1990's. It has now reached a pinnacle. **More than ever, this federal election will decide what sort of future we have for our industry, its workers and our kids going forward.**

A Labor Government will undertake a comprehensive National Vocational Education and Training Sector Review to

build a stronger VET sector and weed out dodgy providers and student rip-offs

Labor has a plan to back TAFE into the future by developing a comprehensive National Priority Plan that defines the unique role of TAFE as our public provider and delivers on this by working with the states and territories to provide ongoing guaranteed TAFE funding.

The ALP save and protect penalty rates, and when it comes to tax, everyone should pay their fair share.

In 2012-13 companies shifted over \$300 billion from their Australian arms to overseas parent or subsidiary companies.

We want to close the loopholes that allow big multinationals to send their profits overseas.

The Liberals cut the pension and want to make young Australians pay \$100,000 for a degree, all while handing back more than \$1 billion to multinationals in their last budget.

And let's not forget education and health. Labor will make sure all our kids get a better education and that Medicare is protected and retained.

Turnbull's LNP feeds the BIG end of town. Battlers, workers, students, home buyers and the aged are left to starve.

Fight back chuck 'em out of both houses - have the last laugh on election night!

Put the Libs last – that's where they put you and our industry. And think about how you vote in the Senate – don't give the LIBS control – make sure you vote ALP.

NO ABCC, NO Building Code – vote ALP.

JOBS

It seems like we've been saying for ages that good projects will be starting to get out of the ground. I share your frustration. Let me say that things are progressing well, whether it be negotiations with Pro-build, Lend Lease, Westfield, individual subbies or others.

The fact is, billions of dollars' worth of projects are slotted to start, and as we all know union jobs are better built, on time and on budget. Get along to the next Members Meeting for updates on what's happening. We are making good headway on both an

industrial and political front. Going forward we all need to stick together.

Having jobs is one thing but it's no good if workers and subbies are not getting paid due to dodgy practices revolving around insolvency issues. We have been working extremely hard behind the scenes to help change laws to stop this from happening – see story this issue.

THANKS FOR SOLIDARITY

Thank you to all the CFMEU CREW who made their own time available to come along to Solidarity Park for a clean-up and to beautify it in readiness for the International Day of Mourning. Well Done. Sincerely,

Mick Buchan State Secretary, CFMEU WA



CFMEU clean-up crew



ON JULY 2 DON'T FORGET!!



Beware: Are you aware of how the LIBS NEW BUILDING CODE really affects you?

The Building & Construction Industry (Fair and Lawful Building Sites) Code 2014

As if the promise of the return of the biased bastardry of the ABCC isn't bad enough it brings with it a new CODE that will effect more than 1 million Australian workers.

The Building Code that the Tories will bring in if they win the upcoming Federal election is the hidden devil in the detail and will have a profoundly negative impact on construction workers and the construction industry.

Employment conditions that construction workers fought hard to attain and fought even harder to retain are going to be removed in the most underhanded way possible. Agreement clauses that prevent unlimited ordinary hours to be worked in a single day are to be banned and any clause giving you the right to have Christmas Day, or any other Public Holiday, with your family will also not be allowed.

Oh, if you've got a decent employer and they want to retain those clauses then they can forget about bidding for any government

construction jobs or subbing for another builder on a government job. And don't think that because it's in your current legal agreement it's protected, no way, the laws are going to apply retrospectively back to April 2014. You did the deal in good faith and expected it to run the term of your agreement? Not if the Coalition win the election.

WHAT ELSE YOU ASK?

There will be no more clauses allowed that encourage the employment of apprentices, nothing that provides for stable and secure shift arrangements or rosters and no ability to include clauses that discourage discrimination against mature workers. As for being proud to be a Union member, well you'd better not be wearing anything that has a go at freeloaders and you'd better not persuade anyone into putting their hand in their pocket and join the Union.

Nothing impacts construction workers more than dealing with accidents and fatalities on site and nothing contributes more to accidents than fatigue and stress. This new

Code abolishes any regulation around construction workers standard working hours and days off. In an industry where a worker dies every ten days in Australia and where 37 construction workers are injured every day Turnbull's mob of millionaires are going to ban clauses that reduce fatigue and relieve stress. Truly they do not understand what it is to work.

This Code will ban contractors who employ skilled trade workers on existing industry wages and conditions whilst giving a free run to those builders have a history of not paying workers and whose safety record is shocking. This Code threatens our industry, it threatens our welfare and it threatens our ability to organise as a union of workers. Come July 2nd we all have a duty to make sure the party that proposes such an act of barbarism is consigned to the dustbin of history. It's not called the Killer Code for nothing.

If that doesn't persuade you to tell all your friends and family to put the Libs last, then nothing will. Let's chuck 'em out. And don't give the LIBS control in the Senate. Make sure... Vote ALP.

THE BOMB THE LIBS HAVE PLANNED TO DESTROY YOUR WORKING LIFE. DEFUSE IT BY VOTING THEM OUT!

THE AUSTRALIAN BUILDING & CONSTRUCTION COMMISSION

ABCC

EXPLOITS
WORKERS

ATTACKS
SAFETY

DESTROYS
JOBS

IGNORES
BIG BUSINESS

LIES

UNION
BASHING

MALCOLM'S WAR AGAINST WORKERS

Stand up. Speak out. Fight back!

CFMEU

Within 24 hours of the Turnbull Government's unveiling of the PaTH program designed to address youth unemployment, both the Prime Minister and Employment Minister Michaelia Cash were unable to answer mounting questions relating to the initiative, which Cash described as 'exciting.'

In the world I live in, no one is excited about being paid below the poverty line at \$4 an hour. No one is excited about a scheme in which you receive no recognised training in a short-term job, only to be replaced by someone in exactly the same predicament as you.

In Australia, we have existing programs which provide structured training with internationally recognised qualifications and the acquisition of important and valuable skills. They lead to lifelong career paths made up of skilled, well-paid jobs with high levels of job satisfaction. These programs are called apprenticeships.

Young people have significant interest in apprenticeships. Talk back radio is full of mothers and fathers talking about the difficulty of getting their children into apprenticeships and asking why this is happening, when there is an urgent need for an increase in skilled workers.

They have a very good point.

Australia needs skilled workers. In the construction industry, we must increase the workforce by 30 per cent, or 300,000, over the next 10 years so that our homes, schools, hospitals and much-needed infrastructure are built. At the same time, the number of Australians beginning an apprenticeship has plummeted, since March 2015, by 20 per cent.

This is not surprising when you consider that over the last two years, the Government has cut funding to skills and training, totalling \$2.5 billion. One billion dollars has been cut to apprenticeships.

In the LNP budget, another \$247 million was axed from skills and training, with no new initiatives to address the skills shortage.

The Liberals' previous \$1 billion cuts to apprentice programs have hit hard. In September 2013 there were 417,700 apprentices in training across Australia. Due to the Government's savage cuts, there are now only 295,300 apprentices.

That's 122,400 fewer apprentices in training across the country, while the Government turns its back on cries from industry, workers, unions and the community.

The government can turn this around. Government-mandated quotas would boost apprenticeship numbers and help young people into long-term, successful careers in the construction industry while addressing the shortfall of skilled workers. It also assures the community of quality work in the building of our cities and towns.

It makes sense whichever way you look at it. Both in Australia and internationally there is evidence of the need for government action in this area. In the UK, the government sought to redress the decline by prioritising resources into apprenticeships and the

launch of a national scheme. This saw an increase from 167,700 apprenticeships in 2002-2003 to 457,000 by 2010-2011.

Yet the Turnbull Government is going backwards.

In addition to the cuts in funding, they are further hindering opportunities for young people by banning apprenticeship quotas through the ABCC legislation. Unlike what the government would have you believe, the laws are not about dealing with corruption and criminality. The legislation includes provisions that actually restrict unions from negotiating with employers for a certain number of apprentices in relation to the number of tradespeople involved.

Implementing laws that impede more apprenticeships is nothing short of neglect when, according to the latest Construction Outlook survey conducted by the Australian Industry Group and the Australian Contractors Association, activity in construction in the next financial year will soar with apartments, roads and rail projects driving the infrastructure boom.

A major focus of the CFMEU's work has been in apprenticeships, in advocating for the provision of quality training and the maintenance of professional standards in the industry.

We campaign for more apprenticeships because we care about creating the future

A close-up photograph of a person's open hand holding two gold coins. The background is a textured, greyish surface. Three red banners with white text are overlaid on the image. The top banner reads 'WHAT VALUE DO YOU PUT', the middle banner reads 'ON YOUR CHILDREN'S FUTURE?', and the bottom banner reads 'THE LIBS THINK IT'S \$4 AN HOUR!'.

WHAT VALUE DO YOU PUT
ON YOUR CHILDREN'S FUTURE?

THE LIBS THINK IT'S \$4 AN HOUR!

This is a conservative drive to have us on American type 'Trailers Park' wages – do you want you kids to suffer this?

generation of construction workers.

There are large numbers of young people who would embrace learning a trade that provides them with a future in a growing industry. This includes people who are underrepresented currently: indigenous workers, women and newly arrived migrants.

Rather than pouring resources into a campaign for laws that curb the human rights of construction workers, the Prime Minister may want to turn his attention to the real problems and boost the number of skilled workers to address the alarming shortfall in the industry.

There is no evidence that an ill-conceived, futile scheme that exploits young people improves their long-term prospects.

Mandating for apprenticeship quotas and increasing funding for apprenticeships, on the other hand, will deliver what everybody wants: good jobs, lower unemployment and workers with skills that are in demand. Now that's something to get excited about.

CFMEU WA State Secretary Mick Buchan says: "We have seen how visas have been rorted to lower wages in Australia. There has been little or no policing of policy. If the LIBS introduce \$4 an hour interns, it will take exploitation and slave labor to levels never seen before in our country. Can parents imagine picking up their kids (if they're paid) after an 8 hour shift earning just \$32! At the end of the internship they can be tossed aside for another to exploit! Put an end to this right wing madness and put the Libs last – vote ALP in both houses!"

Labor is working to create



Young Western Australians have been hit particularly hard by the post-boom downturn. Our changing economy has made it difficult for young people and school leavers to find work and many are concerned about their future.

Despite the biggest resources boom in history, youth unemployment in Western Australia has skyrocketed to 12.7 per cent, from 4.1 per cent in August 2008.

We need a plan that ensures young people have confidence that they will be able to get the skills they need, to get the jobs they want. We need to broaden our economy to become more diverse and dynamic and to look beyond the boom and bust cycles of the mining and resources industry.

LABOR HAS A PLAN FOR JOBS

There is no greater duty for government than to provide the environment and circumstances for a prosperous, successful, employed, secure, healthy and happy society. And WA Labor's Plan for Jobs is designed to deliver just that.

Under a McGowan Government, our Plan for Jobs will create well over 50,000 jobs across a broad range of industries such as tourism, manufacturing, agriculture, defence and information technology. It's a plan that will offer hope to the thousands of Western Australians who are out of work or worried about their future prospects.

The plan is smart, carefully targeted, affordable and sustainable and will lead to a more resilient and diversified State Economy with a broader range of industries, jobs and training opportunities.

more local jobs and training



"WA Labor's Plan for Jobs is designed to deliver a more prosperous, successful and better Western Australia. It's a plan that delivers for the thousands of WA families confronted by the challenge of unemployment and to individuals worried about their future."

Mark McGowan, Leader WA Labor

CREATING MORE APPRENTICESHIP AND TRAINEESHIP OPPORTUNITIES

WA Labor's Plan for Jobs will assist young people on a pathway to meaningful employment and a long term career. We don't want to be caught out, again, having to import workers from overseas, and the best way to prevent that from happening is to train our young people with the skills they need to compete for decent jobs.

It has a big focus on ensuring the massive investment by the State Government on infrastructure like schools, hospitals and public transport will result in more apprenticeship and training opportunities for young people.

We will require skilled work agreements on all future major resource projects to identify the number and type of apprenticeships and trainee positions that will be created. We will also expand the Priority Start policy to include big maintenance contracts and joint ventures of public private partnerships which involve a construction arrangement. Under a McGowan Labor Government, WA will have a training system that gives young people the opportunity to start their careers whilst assisting older Western Australians seeking to re-enter the workforce or change careers.

We will maximise the number of training opportunities in everything we do, to increase our skill base and create jobs.

LOCAL CONTENT DELIVERING LOCAL JOBS

Our Plan will also require a greater level of local content for all large government infrastructure projects.

This will secure more manufacturing work in WA and create local jobs and training positions.

More work for local businesses means more local jobs. Projects like WA Labor's METRONET public transport system will be declared a 'project of strategic significance' to drive a pipeline of local job creation at every stage of the project.

A McGowan Labor Government will also introduce a Skilled Local Jobs Bill that will require skilled local work on major resource projects.

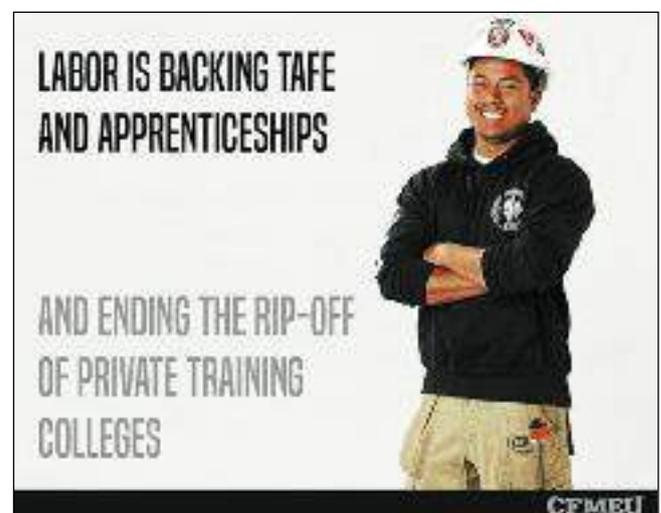
WA needs a bipartisan and more planned approach to building the big infrastructure projects in the coming years. The current approach is ad-hoc and chaotic and places too much emphasis on the political whims of the government of the day.

That's why a McGowan Labor Government will create a State Infrastructure Strategy to ensure we build the infrastructure we need to continue to grow our economy. This will be a big generator of jobs through local content requirements and also give businesses the certainty they need to invest.

In a move designed to reinforce the reputation of WA's training institutions, we will bring back the respected 'TAFE' name to all of the State's training institutions to create a stronger, overarching brand. TAFE will continue to be the leading provider of vocational training in WA but will do so under a simple, unified TAFE banner.

WA Labor's Plan for Jobs is designed to deliver a more prosperous, successful and better Western Australia. It's a plan that delivers for the thousands of WA families confronted by the challenge of unemployment and to individuals worried about their future.

It's a road map to our State's future. A future where no Western Australian is left behind and young people are given every opportunity to get decent jobs and lead fulfilling lives.





Voting in the Senate

Malcolm Turnbull has just called a Double Dissolution Election – a special election – just so he can have a mandate to attack you and your family. On July 2nd we need to make sure he can't just get a fresh pack of Senators who will allow him to bring back the ABCC and continue his attack on the construction industry.

I don't think enough attention has been paid to the fact that the Prime Minister of this country is using a little known and, to the everyday Australia, little understood bill which disadvantages unions, particularly your union, to call for a double dissolution of the Australian Parliament.

An extraordinary move by any measure to use a bill and the Australian Parliament in this way, the conservatives have tried and failed on three occasions to reintroduce the Australian Building Construction Commission (ABCC), an anti-union commission first introduced by John Howard which Labor abolished and Labor has consistently argued and voted against.

It has also tried and failed in its witch hunt Royal Commission to tarnish all unions, but particularly those in the construction industry and once again, particularly you in the CFMEU. No trade union member or Labor politician stands for corruption, but on the flipside we see the Turnbull government protecting the NSW Liberal Party and its illegal donations from property developers, and trying to distance itself from Damian Mantrach who as a Liberal Party Official embezzled millions from the Victorian Liberal Party.

A lot is at stake in this election, not just in the House of Representatives but the Senate too. What's at stake is our way of life, what we



Under the ABCC, the union could be fined more for stopping after a fatality than the employer would be if they were ever convicted over the death. The unionists can be imprisoned: the employer could not!

expect from governments and importantly justice and fairness.

If you thought last budget was unfair, this year's budget has taken it up another rung. Turnbull has just continued Abbott's attacks on;

- Medicare
- Bulk billing of pathology and radiography services
- Pensions
- School funding
- Hospital funding
- Penalty rates
- Unions
- Funding for new Public Transport projects

And, in a really low blow, the Turnbull government knocked off Labor's Dental Scheme, a scheme which they said wasn't working despite the fact that more than a million children have benefitted from this scheme.

Further to this, the new budget failed to do

anything about the cost of housing, but introduced a tax break for the wealthy, offering nothing to 75% of working Australians who earn a modest income. It's just not fair.

We've seen an unprecedented attack on ordinary Australians by the Abbott/Turnbull Government, all the while watching them continually favour the big end of town at the expense of the Australian community. Multinational tax avoidance is at an all-time high, whilst the revenue government gets to provide services to the community is at an all-time low.

Bank scandals have continued and whilst Labor has called for a Royal Commission, the Turnbull government seems hell bent on continuing to protect banks, or even his own Ministers, from any real scrutiny. To him it's okay to hold a \$46 million witch hunt just to attack unions, but not a cent to investigate corruptions in their own ranks.

Finally, I'm really concerned about the deals

between the Liberal Party and the Greens under Richard DiNatale in previous months. I'm concerned that Senate Voting Reform may increase Liberal Party control in the Senate, allowing bills like the ABCC to just pass through, and protections for workers lost to dealings between these economic conservatives.

At this election it's more important than ever to ensure that we vote Labor in both houses and make sure we get a strong Labor Government to lead us into the 45th Federal Parliament.

Labor has already announced good policies which benefit you and your community. Real action on Climate Change, a strong education plan "Your Child, Our Future," a Royal Commission into banks, a plan to tackle multinational tax avoidance, and making housing more affordable through our negative gearing and capital gains tax policy, as well as (of course) protecting Medicare, Penalty Rates and your rights at work.

Your vote for Labor is really important, particularly in Western Australia where we have a chance to increase the seats we hold in both the House of Representatives and the Senate. But we need you to volunteer. We need you to donate. We need you to support your local Labor Candidates.

BUT MOST OF ALL, WE NEED YOUR VOTES...

Put Labor 1 on BOTH tickets, and if you need any more convincing, call my office on 08 9481 4844.

Vote Labor



Hard work and sweat in every shirt

John Jellef, a proud long time union member from the old BLF days right through to the CFMEU, brought in his old union and trade union based campaign shirts from his days on the job. And each one has the mark of a man who put in many a hard days shift on some of Perth's top jobs. Infused in the sweat that built this city are some great union Tee Shirt designs – proudly worn by Johnny and his comrades. Did you know that if the Liberals win they will ban all traces of union shirts and logos on the job? They really do want the shirt off our back. We reckon we owe it to John and all like him to chuck the Libs out! Union shirts – here to stay!



UNION SHIRTS – HERE TO STAY!

AT LAST!

John Hollands

JH COULDN'T BUILD A KIDS CUBBY LET ALONE A HOSPITAL



It's a pretty safe bet construction workers in Perth, who heard State Treasurer Mike Nahan's comments last week regarding his displeasure with the John Holland Group over its handling of the Royal Children's Hospital project, would have breathed a sigh of relief.

Finally someone in government is doing something about the disastrous management of that site and Holland's abysmal treatment of the projects sub-contractors and workers. I could say, 'we told you so', but I'm not interested in scoring points. I'm interested in getting the problems sorted so that workers are fairly paid, sub-

contractors are properly remunerated, and that John Holland undertakes their legal obligations to apply safety standards.

I welcome that Mike Nahan is getting on board to help those who we have been battling to get justice for – only to be arrested, charged and fined for doing so. If only someone in government had taken the trouble to 'watch John Holland like a hawk' as Mr Nahan commented when the issues began, a great deal of pain and heartache could have been avoided. And the people of Perth would have had their hospital by now. For several years, the CFMEU has been battling with John Holland at the site over

safety, equal pay, proper payment of sub-contractors and the use of products not up to Australian standards.

From the very beginning the Children's Hospital site has been stuck in a race to the bottom. The rejection by John Holland of a whole of site EBA resulted in wage disparity, with no equal pay for equal work affecting morale and causing dissent amongst the workforce. Cheap tenders led to undercutting, poor product selection and continual variations to the original tendered price. Even before the project started it is believed Holland applied for a variation of one hundred million dollars.

people are waking up to ineptitude

Safety has been a major issue. Our union was diligent in investigating safety breaches and serious incidents that impacted on the project, however we were continuously denied access by Holland. So much so that Comcare commenced an investigation into the continual obstruction of union officials to investigate incidents/breaches.

From incidents involving tower cranes, including a crane fire, asbestos on the site, two disastrous formwork deck collapses and more, at every stage our union was hindered in trying to put in place procedures to ensure better safety and production outcomes.

Holland's answer to complete the project on time was to push workers into an 80 hour week with no fatigue management plan, risking their health and well-being in the process. But because the project is so overdue, it's clear the plan didn't work.

The issue of non-payment or incorrect payment of subcontractors was given national prominence by The Australian Financial Review in August last year when journalist Jonathan Barrett reported that a number of sub-contractors on the job had millions of dollars owed to them by Holland. One of those was Ross McGinn, owner of Acrow Ceilings, who had money withheld by Holland for work already done. Acrow Ceilings could not withstand the financial stress of having no payment from Holland for several months when Acrow's payroll was over \$100,000 a week. Mr McGinn was

forced to lay workers off and the financial stress led to him taking his own life, according to his wife and family.

This tragic event isn't an isolated case.

In fact, insolvencies in the construction industry and the damage they wreak on the economy, on families, and on communities is such a huge problem that an inquiry was held by the Senate Economics, Education and Employment Committee last year. A raft of recommendations they handed down after the inquiry included the abolition of practices such as those Holland engaged in on that site.

The CFMEU has long campaigned for a change to existing laws where companies and their directors can and do breach civil and criminal laws with no accountability for their actions. In the last ten years, more than one in five of all insolvencies have occurred in the construction industry and the toll is huge. Unsecured creditors such as smaller subcontractors and their employees bear the brunt of corporate misbehaviour.

Like many in the community we believe in the basic principle that those who perform the work should be paid for it. The community expects that laws are in place to ensure that happens.

We need to ask, why, after all the overwhelming evidence of corporate irresponsibility shown by John Holland, the CFMEU was ignored for so long and punished for the actions we took to draw

attention to the plight of workers on the site and the continual delays suffered by the project.

In holding union meetings at the site to discuss legitimate issues we were hounded by the FWBC, charged and fined for the privilege. Not once did the FWBC investigate or pursue complaints against John Holland.

The government treats us as if we are a marginal interest group. The fact is we exist to defend the interest of workers in the construction industry and their families. They have a legitimate voice and we are a legitimate organisation, despite the attempts of the big end of town to define union as a dirty word.

Unions are not the enemy. Unionised sites have built most major projects in our city on time and on budget with impeccable safety records, which contribute to productivity. Recent examples include BHP's new city headquarters and ironically 3 major hospitals – Midland, Murdoch and the Fiona Stanley Hospital. Like them, the New Children's Hospital should have opened on time and on budget.

NOTE: In a contradictory twist Nahan has gone against his convictions on this issue and called for a state version of the ABCC Building Code to come into place- see story this issue.



Liberal Party

in bed with the bosses

Whilst the Liberal Party are divided between the 'wets' versus the 'drys' and the evangelical Christians versus the social liberals, they are united on one thing – their hatred of trade unions. They are determined to turn Australian blue collar workers into the working poor. This explains the love affair between the Liberal Party and the likes of BGC and others and their acceptance of dodgy labour hire firms, thieving rip off merchants and the slave driver gangsters running the building and construction industry in Western Australia.

WORST BUILDERS ROGUES GALLERY – THE TOP TEN DO YOU AGREE?

It's hard to pick the ten dodgiest outfits in town, but we'll have a crack at it. Non-existent safety standards, casualisation, labour-hire rip off merchants, exploitation of foreign workers and the use of keystone cops (FWBC) to deny workers industrial representation are all part of the criteria used to judge which builder gets the prize for the biggest rogue of 2015-16. It's a tough contest.....

1. ADCO – (All sites)

Australia's 6th biggest builder has been caught with their pants down using a labour hire outfit (Reliance) that was employing backpackers on \$600 less than the Award rates of pay. Perhaps ADCO should look at buying some 7-11 Franchise stores. They are currently going cheap at the moment.

2. Leighton/Broad (Elizabeth Quay)

If it isn't bad enough that Leighton are mired in a myriad of multimillion dollar corruption allegations, they built Elizabeth Quay with an army of foreign backpackers who were working for a smorgasbord of rip off

merchants and sleazy labour hire firms. Malcolm Turnbull is more concerned with his offshore investments than he is about offshore workers being used as cheap labour. Meanwhile, there are hundreds of experienced Australian builders labourers out of work because the builders want backpackers who don't know their workplace rights and are easily exploited.

3. Brookfield Multiplex (Crown Towers)

Over 100 tilers on BMX's Crown Towers are being ripped off long service leave, superannuation and other statutory entitlements. Concerns about tax avoidance and the use of illegal labour run rife. When My Leave inspectors visited the Crown Towers site, BMX management were unfortunately 'caught up in meetings' whilst the illegal labour were jumping out of windows as they scarpered off the job. The Department of Finance, Workcover, ATO and the FWO need to have a real close look at the shady activities of employers on the Crown Towers job. BMX should hang their head in shame for refusing to hand over induction records to assist the authorities in their investigation of the underpayment of entitlements.

4. Pindan (All Sites)

The CFMEU is currently dealing with a myriad of issues on Pindan sites including the use of a major sub-contractor who has avoided paying millions of dollars of superannuation over the past decade. Labour hire workers are being ripped off and safety on their sites is nothing short of a disgrace. When questioned about the superannuation scam, Pindan shrug their shoulders and point to the stat decs as "proof" that the subby boss is doing the right thing. Builders who accept dodgy stat decs as proof of workers entitlements are as bad as the outfits ripping off their workforce.

5. Broad (Supreme Court Project)

The Liberal State Government have sat on their arse whilst a key State Government project was overrun with cheats, thieves and other recalcitrants. Cash in hand payments, illegal foreign workers and breaches of statutory entitlements were all part of the rorts going on at the Supreme Court site. When the CFMEU caught out one labour hire firm for ripping off workers, Broad sacked them and brought in another labour hire firm that were paying even less! Well done for Broad for making two entries in the Rogues Gallery.

6. Pindan (Subiaco)

Pindan have also made two appearances for the top ten in its efforts in engaging a ceiling fixing contractor who pyramided the work out to another subby using illegal overseas students being paid \$14 per hour cash in hand. You'd pay your kids more for mowing your lawns. It looks as though Pindan are locked in a bidding war with ADCO for the 7-11 franchises.

7. John Holland (NCH)

The stench from NCH will last for a long, long time. There have been more sub-contractors ripped off by John Holland than on any other project. What subcontractor would ever again want to price a job working for John Holland? Not much point winning a contract if you're not going to get paid.

8. PACT

PACT are right up there amongst the worst of them. Cash in hand payments by subcontractors (tax dodge here and a tax dodge there), illegal workers, right of entry breaches and subbies working on the job whom the Project Managers have no idea of who they employ, whether the workers are legal and whether the workers are being ripped off.

9. BGC

Half Star Builder constructing Five Star Hotel
Given the close relationship between BGC and the Liberal Party, BGC are the runner up winner of the shithead of the month award. The Weston Hotel project at 480 Hay Street reflects BGC's long track record of sub-standard safety. Their response to Union right of entry to deal with industrial issues has been to bring the key-stone cops (FWBC) onto the job. On no less than 15 occasions, the FWBC inspectors have been

found lurking in the BGC foyer with secret listening devices and videos at hand in a desperate attempt to trip the Union organisers up on a technical breach of ROE.

When it comes to OHS, BGC get to wear the dunce's hat. During the summer months, the geniuses from BGC routinely scheduled concrete pours and other work during forty degree plus temperatures. This is despite 13 workers being killed over the past decade from "environmental heat" issues.

At the time this journal goes to print, BGC are up to 12 storeys and still haven't put an alimak on the job. Only a half arsed cowboy outfit would build a \$400 million project and "forget" to install a hoist. Meanwhile, BGC have forced workers to use amenities that are better suited to a sub \$20 million project than what the Union standards expected on a large construction job. For a builder that did almost \$2 billion worth of work in the last 12 months, they should be hanging their head in shame.

Westin Hotels should question how a builder who calls the cops to deal with a Union investigation of serious safety breaches can be used to build a five star hotel in the middle of Perth. Three days after BGC breached Right of Entry in obstructing an OHS investigation, one of the three tower cranes smashed into the jump with part of the shutter falling next to workers doing a concrete pour. Only luck stopped a fatality or serious injury.

10. Jaxon

What more can be said about Jaxon than what has already been said. The deaths of two young Irish workers will never be forgotten. Jaxon will never be forgiven. This outfit are an absolute disgrace to the building and construction industry.

LIBERAL PARTY CONDONE BUILDING INDUSTRY RORTS AND RACKETS

Watching Liberal Party politicians fall over themselves to attack construction workers and their union makes you want to throw up when we have an industry that is plagued with corrupt builders, dodgy sub-contractors and disgraceful pay, conditions and safety. Good sub-contractors and legitimate builders are being undercut by cheats, rogues, thieves and gangsters. It's time for the Liberal Party to be thrown out of office and to have an ALP government elected that will deal with the real industry problems.

MULTIPLEX ASLEEP ON THE JOB?

One thing that could never be called into question is that Union Gatemen always put in a productive shift. CFMEU gatemen, often drawn from the ranks of workers who had put in many hard years of building this city (and making Multiplex plenty of profit), did not go to sleep on the job. They kept the job moving with effective traffic control amongst many other tasks. They were proud to be a part of the job, they saw it as contributing to a project's success and were part of the team. Private security with little or interest is not the way to go.



Choice is Black & White

**YOUR VOTE ON JULY 2ND IN THE DOUBLE DISSOLUTION
ELECTION COUNTS MORE THAN EVER.**

It counts because this election was called by Malcolm Turnbull after his failure to pass laws that reduce your standard of living, by giving bosses more power to cut your wages, increase your hours of work and put your safety at risk.

The failure of the Liberal Government to pass the ABCC Bill for the second time is the issue that they've hung their hat on.

Why is this issue of such importance to them? Why are they so zealous to introduce harsh laws that apply to no other workers, penalise you for taking action over safety and forbid your right to silence, breaking internationally recognised rights in the process?

Perhaps it's because they're indebted to their property developer mates who have donated generously to the Liberal Party coffers, the same property developers whose drive for bigger profits overrides their concern for your safety and well-being.

These laws not only take away human rights, they also restrict your right to demand decent working hours. If your boss wants you to work 18 hour days, they can do it. And if they want to employ you as a casual so you have no job security, they can do that too. They can also bring in as many people on Temporary Work Visas as they like, without having to look locally.

As for giving opportunities for young people to take up apprenticeships, they want to stop that too and put an end to us negotiating for the number of apprentices on a site.

Their solution to youth unemployment is to pay young people \$4 an hour in unskilled, temporary, dead end jobs.

If there's any doubt that they are keen to help their friends from the big end of town, we need look no further than their policies on tax.

High earning people get a tax cut, while those earning less than \$80,000 get nothing. They have cut taxes for business and increased the number of businesses eligible for the cuts at a time when 676 Australia's biggest companies pay no tax. As for the multinationals who pay no tax, apart from agreeing it isn't fair, they intend to do nothing about this either.

Some of these same companies who paid no tax, like Brickworks, are also donors to the Liberal Party. While Turnbull has been busy cutting taxes for the rich, we have had \$50 billion cut from hospitals, \$30 billion cut from schools, cuts to family tax benefits and cuts to

paid parental leave.

Working people need more money to get by, but the government is making it harder for us to negotiate for better wages, through laws that clamp down on unions and workers for taking action for a pay rise.

It's a class war alright, and they are fighting it on every front that affects our life and our ability to live and work in dignity.

If you think that all politicians are the same and it doesn't make any difference which way you vote on July 2nd, think again.

The Liberal Party is owned and controlled by the big end of town. If they win, they will continue to govern for them and continue to make life difficult for the rest of us.

If they win, they will damage more than the union. They will damage our families and communities, our industry and they will damage whatever vestige of fairness and equality is left in an increasingly rapacious corporate driven society.

The choice is black and white. Put the Liberals last. That's where they have put you.



Race to bottom bites builders on the arse!

RACE TO THE BOTTOM

So much for screwing workers' pay and conditions and shopping for low end cheap tenders as a way to success. Diploma has dozens of sub-contractors claiming they are owed up to \$1 million dollars. Subbies smell a rat and fear the company is doing the old loop-hole trick of closing down as one entity and then opening up to trade as another, avoiding payments in the process.

A lawyer representing some of the subcontractors has questioned whether the Diploma subsidiary which has allegedly fallen behind in payments is solvent. In a lot of cases companies who have engaged in a 'race to the bottom' are now seeing it come back and bite them on the ass. Corporate insolvency in the Australian construction industry accounts for one in five insolvencies in Australia. The most conservative estimate is that insolvent companies in the industry had a total shortfall of liabilities over assets for their creditors of \$1.625 billion in the 2013-2014 financial period.

Both Federal and State Governments including here in WA have had little interest in fixing the laws to stop this sort of pirate trading from happening. CFMEU State Secretary says "We have been working very hard on both a National and State level here in WA to change the laws to give construction subbies and their workers greater protection. The WA Libs couldn't care less, they don't give a toss. We have been doing a lot of groundwork to prevent this from happening in the future.

Our advice is, be very careful about who is awarded tenders and who you should work for. All too often Company Directors tell workers and subbies there's no money and then they drive off in their BMW or Merc to their multi-million dollar mansion.



AIRPORT CRASH

Several sub-contractors who worked on the expansion of the Perth Airport say they are owed hundreds of thousands of dollars from the project.

The new terminal was met with much fanfare when it was unveiled late last year, but the project has been marred by cost overruns and delays.

Up to a dozen companies associated with the major airport expansion are believed to have folded as a result – including Alcom Fabrications which went into administration in February with more than \$11 million in debts.

Alcom's administrator is investigating whether the company knowingly made false statements about its finances, allowing it to rack up debts it ultimately could not pay.

Alcom has pointed the finger at the project's head builder, Built Environs, claiming the larger company owes it more than \$2 million.

Mick Buchan says the case highlights deep flaws in the regulation of the construction industry. "There wouldn't be many at all that wouldn't have a story like this," he said. "The big players will just say 'we'll take us to court now'.

"There's not many construction sub-contractors that could afford the legal battles with the big end of town for chasing up those type of dollars."

In separate news to hit the industry, CPD Construction Group has no chance of being revived after its \$8 million collapse. 45 workers have lost their jobs with the company going into administration.

The 'race to the bottom' is starting to sort the wheat from the chaff. Those who have been cutting their nose to spite their face are now suffering and being weeded out. Good riddance! The fact is: Union organised jobs are MORE productive, they are better built, on-time and on budget with better safety and better workforce morale. This will be at the top of the list during all our negotiations in continuing to build this city. CFMEU here to stay! All the way with future EBA's!



Liberal kick local jobs in the guts



This just about sums up everything that is wrong with the Liberal Party's treatment of local workers and jobs.

The new 'Snake' Bridge to link the city with the new Football Stadium is being made from 100% Chinese steel with all fabrication done in Malaysia. This at a time when Australian steel mills are being closed and unemployment is rife on the Kwinana strip, which was the heart of WA's fabrication industry. Three Chinese-fabricated bridges in Busselton came under fire from the Australian Steel Institute, a local industry advocacy body, for flaws in design, welding and workmanship. Faults were later rectified in Australia.

ELIZABETH QUAY TO BE RIPPED UP

It's an absolute disgrace. Turnbull says we live in the most exciting times – for whom? Rich bankers? Barnett has one disaster after another. It looks like half of Elizabeth Quay will need to be ripped and most of the plumbing re-done. It's alleged that one plumbing contractor wasn't even licensed. The area is one giant health hazard, rushed open so Barnett could cut a ribbon.

You need to ask if unions were hindered to keep away from this by Leightons to make it easier to hide all the problems. We know the answer to that one! Union built is QUALITY BUILT!



Big Liberal donors screwing workers

The Eastern suburbs are still looking busy with the Stadium, Train Station and 'Chinese' Pedestrian Bridge in full swing. The Crown Towers are on the final stages and it seems some will get big bonuses, unfortunately not the workers.

At the Stadium workers are having to put up with high prices for their meals at the 'café' on site. Business is flourishing, which can be seen by the new Copa Cabana being built. The two canteens on site are clear examples that they are killing the pig.

The union has been busy checking Statutory Requirements such as Superannuation and Long Service Leave, and surprise, surprise what we all know is true; workers continue to be ripped off by unscrupulous employers who often cut corners while they take more money from workers' pay packets. BGC continues its campaign to keep the union off their sites. That campaign is supported by the FWBC Inspectors whose actions may breach Freedom of Association.

On a recent visit to the BGC BPI site on Hay Street, I was confronted with two FWBC Inspectors recording the 'Union Officials visit and movements'. They also kept video recording 'the allocated' meeting room; an act of intimidation towards members and potential members of the union. This is in clear breach of the right to organise. It became evident that BGC has put some of its own staff in difficult circumstances through the evident lack of training on IR. Some BGC staff have no clue about Union Right of Entry. The bad luck for these builders is that we do know our rights.

This is a call to all our members that another term of the Coalition government will continue this war on workers. On 2nd July, all workers must ensure they put the Libs last.

Remember, bosses and government hit you in your pocket, health, education and training for our kids, and jobs with decent pay.

WA Libs support state based Building Code. **Vote 'em out!**

No sooner had WA State Treasurer Mike Nahan come out in the press decrying the shoddy job John Holland had done at the New Children's Hospital (still unopened), he came out supporting the need for a state based version of the Federal Government draconian building Code.

At a recent lunch to support small business he is reported to have said; "that suffering had been multiplied by the fact that there was collusion between unions and large commercial builders to disadvantage small subcontractors."

Absolute bullshit! What planet is this guy on? It just goes to show that the Liberals have not been listening, or don't care about the reality of our industry.

We have subbies go broke by the dozen's,

due to unscrupulous builders. Insolvency in our industry is rife and can only be changed through better government legislation outlawing all the dirty tricks builders use to get off the hook to avoid payment.

This has been prevalent on the John Holland new Children's Hospital Project which has seen subbies decimated by the behaviour of one of Australia's largest builders. It has nothing to do with so called 'collusion, and everything to do with bad laws and disgracefully run companies from the Big end of town.

Who can ever forget how Ross McGinn and Acrow Ceilings was treated on the Holland Project.

Nahan's callous approach to fixing problems in our industry was to tell an audience of

small business people that WA's first step would be to introduce a Code of Conduct similar to the Federal Code, which aimed to stop building companies colluding with unions in power sharing agreements that boosted the cost of government work.

This is the Treasurer who has overseen the biggest debt we have ever had in this state \$4 billion. Nahan, as the Liberal member for Riverton, would do well to remember what happened to another Liberal member for Riverton. Graham Keirath, who led the anti-union-anti worker charge for Richard Court in the 1990's, lost his seat. Bring on the next state election.

In the meantime, send Nahan and all Liberals a strong message and put them last in the federal election.

Notice of Termination Back Pay Claim Update

Following on from Kentz's appeal of the single member Fair Work Commission decision the Full Bench handed down their decision on 28 April 2016.

The Full Bench sided with Kentz and decided that it was perfectly acceptable for the employer to have the notice period run concurrently with R&R and that indeed R&R is not regulated and approved leave. Of course we disagree with this decision and the impact it will have on FIFO workers all over Australia.

Although this decision is undoubtedly a setback it is not the final word on the matter. Mick Buchan, our State Secretary, has reviewed this decision and is firmly of the

opinion that the practice of giving notice whilst on R&R betrays both the spirit and the wording of the legislation and that the CFMEU does not intend to sit by idly and allow this to stand.

Mick Buchan and his legal team continue to work on our legal strategy, a strategy that does not rely on the decision of the Fair Work Commission, and you can rest assured that we will leave no stone unturned in trying to overturn this bad decision.

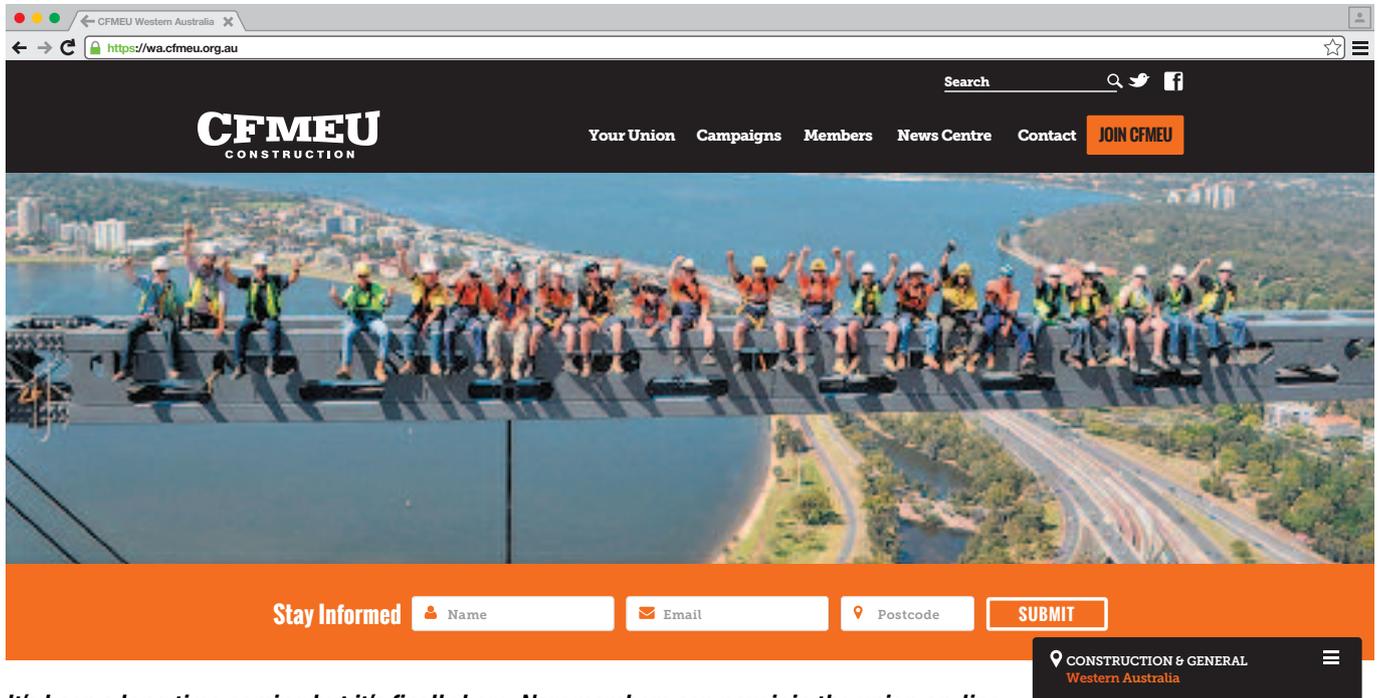
We ask all of our members to continue to watch this space as we provide regular updates on the progress through this with our lawyers.

Stay strong. Stay financial. Fight back.



Any questions contact Graham Pallot at gpallot@cfmeuwa.com or 0419 812 865 or Brad Upton at bupton@cfmeuwa.com or 0488 770 857

NEW CFMEU WA Website now offers 'Join and Pay' on-line!



It's been a long time coming but it's finally here. New members can now join the union on-line.

Our new CFMEU WA website is now part of a national Framework with all CFMEU websites consistent in their branding across Australia. It also works in desktop, smart phone and tablet formats.

JOIN AND PAY – IT'S NOW SO EASY TO BECOME A MEMBER

The 'Join and Pay' facility is just one of the many new features you will find on our new website. For the first time ever, whether potential new members are working on a remote location, at a union meeting, taking a lunch break (even at a BGC site) or relaxing at home after a hard day at work, all construction workers can easily pay in just a couple of minutes. Spread the news on-site, tell all your co-workers.

PAY YOUR DUES ON-LINE TOO

Existing members can also easily pay their dues online and there's also a facility to inform the union if you change your contact details.

KEEP UP WITH SOCIAL MEDIA AND MORE

The new site features a direct feed of all our social media pages so you can catch up with the latest on Facebook and Twitter, (even if you are not on Facebook or Twitter yourself, you can still see what's happening and get the latest news). There's a NEWS CENTRE with videos and a special CAMPAIGN section to inform you of all the campaigns involving your union on behalf of its members and our Construction Worker Journal will continue to be uploaded each issue. Check out the new

OH&S section too!

RDO calendar on your Smart Phone: Our RDO calendar is available on the site in an electronic format that you can download onto your SMART Phone as well as a pdf copy you can download and print.

The site features a Fast Find facility to take you directly to the section you need for further information.

All the Union updated member benefits are on the site and you can get weather readings of the latest temperature and sign into a newsletter to keep you informed.

All in all, the new WA branch website takes us into the forefront of the new technological age. It's the way of the future and it is important advance for your union to allow our members to keep up with the times.

Go to www.cfmeuwa.com and have a good look around. Don't forget to put in your favourites or on your smart phone home page. It's one of the best sites you can be on.

Chris Cain MUA

WORKERS NOW HAVE A CHOICE! **VOTE LABOR!**



Brothers and Sisters, in this Election you must vote to elect a Labor government. How many times have we seen this rotten Turnbull government, change laws to put whole industries on the scrap heap? We now see members of our Unions being sued for going to a rally where workers have been killed on the job. We see thousands of jobs in the Maritime, Construction and Manufacturing sector being replaced by foreign labour and 457 visa holders. Whilst Australians are losing their jobs, Michaelia Cash and the big end of town are determined to take your livelihoods away! Wake up! As bad as some people think Labor is, and yes I'm one of them, we must get them in. We must all join up to this party, to steer it back on course, to a party of working class people, with working class values. Let me remind the minority of yuppies within the party, we are two great Unions and we not going away! The ALP was created out of the trade union movement. We are trade unionists, and we know how to fight to get our party back!

THEY DON'T LIKE US !!! ...AND WE DON'T CARE !!!



with Brendon Kerkvliet

Will it take a Labor government for Jaxons to learn?

G'day one and all. To start on a good note, we recently got over \$7000 worth of wages for several members who were not being paid by bosses and we are still chasing up Super. So if you are paid up and proud in the union, and having a wage and entitlement problem let us know.

Jaxon Constructions are up to their old tricks again – unsatisfactory lighting, going without proper exclusion zones or NO zones at all while lifting panels.

After the Bennet Street tragedy that cost 2 young lives, I cannot understand why this happens. Do they want more deaths on their hands? And where's bloody Worksafe?

As you know, there's a federal election coming, and you don't need me to tell you that the return of a Liberal government, with their draconian anti-union, anti-workers and anti-safety laws, will only make matters worse out there on the concrete.

We don't want them, their ABCC or their Building Code. Put the LIBS last, make sure you vote and don't give the LIBS control in the Senate. Fill out your ballot carefully and grab a how to vote form from your Labor candidate helper on voting day. Remember, an informal vote is a vote that will only help Tricky Turnbull.

Let's see all our members at the Monthly Meeting the second Wednesday of each month at Trades Hall.

If anyone is interested in joining the ALP (it doesn't cost the earth) let me know – the more of our members we have the more we can lobby to make real improvements and decent changes in our industry.

If you need any help call me on 0499 900 570



MEET YOUR ALP

Electorate Brand



MADELEINE KING ALP

I have a long and unbroken connection to the electorate of Brand. Along with my sister and three brothers, I was born in Kwinana and grew up in Shoalwater.

Like many young men in the 1950s, my father, John Morris, was drawn in by the prospect of work at the new BP Kwinana Refinery and was one of the first employees at the refinery, where he worked for 30 years until his retirement. My mother Diana, and grandmother Peggy Pizer, ran the popular drapery and women's fashion store – The Family Traders – in Railway Terrace, Rockingham.

My priority in this election is ensuring the creation of opportunities for people to improve their lives and the lives of their families. Opportunities in job security, in education, in vocational training, and in support for small business.

Electorate Burt



MATT KEOGH ALP

This election is important to all of us, it provides a choice between a Shorten Labor Government that will put people first and the Turnbull / Abbott Liberal Government that is seriously out of touch, putting big business before everyday Australians. I am proud to be Labor's Candidate in the seat of Burt. I will stand up for middle and working class families with 100 Positive Policies for the future of Australian jobs, protecting penalty rates and the rights of every Australian at work. I will stand up for better education and training services, defend Medicare and build a stronger, fairer economy – investing in Australians, nation building infrastructure and making multinationals pay their fair share of tax, just like you and me.

I was Labor's Candidate during the Canning By-Election that saw Tony Abbott dumped as Liberal Leader. I want to sincerely thank Michael O'Connor, Mick Buchan and all of the CFMEU members that helped us achieve that great result! Now let's defeat Malcolm Turnbull and his mates!

Electorate Perth



TIM HAMMOND ALP

I am 41 years of age and live in Mount Lawley with my wife Lindsay and our daughters.

I am proud to say that I have fought for better and safer outcomes for workers all of my working life. I work as a Barrister, specialising in representing men and women who have contracted asbestos related diseases, as a result of exposure to asbestos at work or in the home.

I am currently the Federal Senior Vice President of the ALP, President of my local North Perth branch, Vice President of the Perth Federal Electorate Campaign Committee and the Deputy Chair of the Australian Labor International Committee.

In the seat of Perth, I am campaigning on better public transport and infrastructure, job security and better pay and conditions, as well as campaigning against cuts to education and Medicare. Other policies I am campaigning heavily on include delivering a proper NBN and taking action to combat global warming and climate change.

The Federal seat of Perth is now our most marginal Labor held seat because of a boundary redistribution. I am well and truly up for the fight, but don't get me wrong - I am also always happy to get help!

CANDIDATES



Electorate Hasluck

DR BILL LEADBETTER ALP



I come from a long line of soldiers and labourers. My grandfathers and my great-grandfathers dug or fought for a living. They worked in dangerous places doing dangerous jobs for very little money. For over a century the Trade Union movement has struggled to make sure that people's lives are better than that – that they are paid fairly for their work; that they work in places that are safe; and that they are respected as contributors to the community rather than units in some equation about productivity.

I am Labor to my bones. I am standing for election because I believe what Labor believes: that only together can we build a community – and develop that sense of belonging for all Australians, workers, employers, Aboriginal and Torres Strait Islanders, new migrants, refugees, gay, straight, Muslim, Christian, atheist, whomever – so that we all know that this is our place and our home.

Electorate Pearce

THOMAS FRENCH ALP



I'm Thomas French and I'm the Labor candidate for Pearce. I'm a 32 year old electrician and I've worked with a number of companies in Perth and the Pilbara. I've have also run my own small business and I have a business degree.

While I was studying, I supported myself working at a pub, where I felt the full force of John Howard's WorkChoices policy.

I'm a proud member of the ETU and I'm running in Pearce because I believe nobody should be taken for granted and because I believe in a fair go for all Australian workers.

If you live in the electorate of Pearce and can help my campaign I'd love to have you on board.

Electorate Cowan

DR ANNE ALY ALP



This election, there's a clear choice. A choice between a Liberal Government that will look out for big business and millionaires, or a Labor Government that will put people first.

I want to be part of Bill Shorten's Labor team that will defend Australian jobs, invest in infrastructure and protect workers from unfair and unsafe workplaces.

As the Member for Cowan I will stand up for all workers, protect penalty rates and support a Plan for Jobs in WA.

We can win Cowan, but I need your support.

HOW YOU CAN HELP LABOR TO WIN...

Attention All CFMEU members and friends: If you can help Labor candidates in getting rid of the LNP and their draconian anti-worker laws please call Mia at the CFMEU WA office now on 0407 628 996.

Electorate Swan



TAMMY SOLONEC ALP

I'm a human rights lawyer with a passion for protecting people's rights including civil and political rights. I was shocked to see CFMEU workers charged for engaging in peaceful protest last year. Peaceful assembly and the right to form and join unions are protected under the Universal Declaration of Human Rights. Our communities and workplaces are safer and better when these rights are adhered to, and I've been concerned about the trend by Liberal Governments to erode such rights. I'm standing with Labor because I believe in a government which puts people first. I stand proudly with the union movement.

Electorate Fremantle



JOSH WILSON ALP

I've grown up in Fremantle and have deep and wide connections into this community, including more than a decade of public service and leadership in local government as a Councillor and Deputy Mayor. I hope to represent the Fremantle community's longstanding interest in fair, inclusive, and forward-looking policy, and I will fight for fair and safe working conditions, penalty rates, and the right to organise and bargain collectively. The key imperatives for jobs in Fremantle are investment in transport infrastructure, an Outer Harbour, and advanced manufacturing projects in Defence and renewable energy. I hope to be part of a Labor team that delivers a strong and fair economy with a focus on social and community outcomes in health and education.

Electorate Stirling



ROB PEARSON ALP

I am a proud CFMEU member and construction worker. Over the past few years, I have witnessed at first hand the impact of the Abbott-Turnbull Government's attack on working families around Australia. I am standing for the seat of Stirling because I cannot stand by idly and watch this Liberal Government erode our rights at work, attack our health and education system and oversee job cuts. I believe in a fair and just future for all and that is why I am standing as Labor's candidate for Stirling. Only Labor will defend Medicare, protect our penalty rates and fight for our rights at work. Labor will stand up for the working class and make sure the big end of town pays its fair share of tax, so that everyone has the opportunity to prosper, not just a few. I have a strong connection to the Stirling community, I grew up in Dianella and I am raising a family in Nollamara. I understand that the seat of Stirling is considered a safe Liberal seat, but I will work hard to win the seat so that I can represent all members of my local community.

**MEET YOUR WA SENATE TEAM – FIGHTING FOR WORKERS' RIGHTS.
VOTE ALP IN SENATE
Sue Lines, Glenn Sterle, Patrick Dodson, Louise Pratt, Mark Reed, Susan Bowers**

"I'm really concerned about the deals between the Liberal party and the Greens under Richard DiNatale in previous months. I'm concerned that Senate Voting Reform may increase Liberal party control in the Senate, allowing bills like the ABCC to just pass through, and protections for workers lost to dealings between these economic conservatives. At this election it's more important than ever to ensure that we vote Labor in both houses and make sure we get a strong Labor Government to lead us into the 45th Federal Parliament." Senator Sue Lines

"We have seen the important role the Senate has played in rejecting the draconian legislation to reintroduce the ABCC. However, we can't always count on the minor parties. But we can count on the ALP to support the rights of all workers."

Mick Buchan State Secretary CFMEU WA

History of turning up continues



For over 100 years building and construction workers have had a history of making May Day and I'm pleased to say there was a great turnout this year. About 5000 people enjoyed the day with our members along with the MUA making up the biggest contingents.

Ged Kearney, President the ACTU, a strong supporter of our union gave an impassioned speech about the importance for workers and their rights at the upcoming federal election.

This was a theme that we carried on our march with many of our members proudly holding up placards against the Turnbull Liberal government. It was terrific to see so many young kids taking up a flag and placard marching with their families – the future of our union is strong in their hands.

National CFMEU President had the distinction of marching in two May Day parades 2,500 miles and 1 day apart, no sooner had Joe marched around Fremantle he was on a plane to Brisbane for a national meeting where he led the front line in the Queensland May Day parade. Top effort.

You can see all the pics for our May Day on the CFMEUWA Facebook page and over this page there's a poster for your wall at home or at work. Thanks to everyone for their efforts and let's see everyone at May Day again in 2017.



Above: Joe McDonald leads the line in Brisbane as well as Perth



ON MAY DAY OUR MEM



Gorgon Agreement Victory

USE OUR UNITY TO VOTE THE LIBS OUT!



Look what we can achieve when working in unity and standing together. Now let's use that unity to get rid of Turnbull, the LNP and their draconian laws.

Don't be fooled by right-wing "think tanks" and the media they own. They are deliberately trying to distort and mislead.

Really, should we take on-board the ideologues of the Murdoch Media? Murdoch Media is, as we all know, the spin doctor for the rich and powerful. The giant corporations like BHP and Chevron whose only agenda is capital accumulation, paying no TAX, and making huge profits. The press is constantly misleading the community that industrial disputes and strikes hurt workers, hurt businesses, hurt families and communities, hurt the economy and Australia's global reputation. What a load of propaganda Bullshit!!

The right wing media also actively participate in misleading propaganda and misinformation.

They are anti-union and like nothing better than to hammer the ALP. Recall for a moment, where the ALP was born – from union labour movement.

Do you ever hear about Big Corporations ownership and influence of the Liberal and National parties? If you believe you should have representation in the political system, then like everything else, you must take ownership, you must join, you must help in your own way, and you must support those who will actively be your voice within the ALP system.

JOIN THE CFMEU FIFO BRANCH OF THE ALP

Sign up and join the Construction FIFO Branch of the ALP if you live in WA! Have real input into ALP party platform and the type of Politicians that will represent YOU.

The conservative parties relationship with the working class is a Master and Servant one. Servants must just simply obey. In this system, there is NO real social or workplace justice. NO conflict or differing views without it being labelled criminal behaviour. NO blue collar union organising without it being

deemed unlawful. NO wages agreements without most of the obligations you would reasonably seek from the employer, to be deemed "unlawful" "inappropriate" or "not permissible". The Employer wants the total right to manage very badly, inappropriately, unfairly and unjustly. What about your rights? You must not take action by a Donkey vote or an Informal vote – that's just assisting the conservatives agenda.

All that achieves is one vote less the conservatives need, to screw you and your family over. This is not the way to beat the system. The way forward is, like always, a huge working class effort, putting the shoulder to the wheel, standing up for what YOU believe in and taking personal ownership and actually doing something. Most important is to vote on July 2nd.

Vote No 1

for the Australian Labor Party or at the very least put the LIBS last.

LIBS MAKE WA THE MOST UNSAFE PLACE TO WORK



HARMONISATION OF WA OH&S LAWS

From 1 January 2012, new OHS legislation came into effect attempting to standardise all current state and territory level regulations.

OHS regulation in Australia has always been controlled by the state and territory governments, meaning the laws differ within each jurisdiction. Western Australia is still yet to sign up to the Harmonised Legislation.

WorkSafe WA, under direction from the Barnett WA Liberal government, are currently revising the OHS regulations which will be attached to the WH&S Bill.

Don't expect improved safety standards and protection for workers as this process is designed to suit the employers of Western Australia, not the workers.

The draft was provided to the Commission for a one week review period – which is ridiculous for such an important document. The Commission is then supposed to make recommendations to the Minister for review and then they go out for public consultation. When asked if public submissions would be picked up the Commissioners, comments were “probably not but that’s the way it goes”.

Great attitude when it comes to worker safety!

Make no mistake, these OHS laws are being set up to protect developers and employers not workers. There has been no transparency in the process and all decisions have been made by the Minister in conjunction with his puppet the Commissioner for WorkSafe – No transparency or democracy here

CUTS TO SAFETY

As part of the 2015 WA State Budget, the Barnett Government has cut staff within WorkSafe, the principal Occupational Health and Safety agency in WA.

WorkSafe is responsible for investigations into work accidents and fatalities, as well as monitoring breaches to Work Health and Safety Laws to prevent accidents and fatalities on your jobs. You just don't see

inspectors on jobs ensuring your work sites are safe and compliant with the regulations. To add insult to injury the government intend to reduce the protection of workers in this state by introducing the following cuts.

The projected budget cuts to WorkSafe for the next four years total \$4.1million

The cutbacks proposed by the Department of Commerce will:

- Abolish ten WorkSafe Inspector positions, lowering total full time equivalent positions from 103 to 93 – that’s a 10% reduction in the number of WorkSafe inspectors.
- Abolish one Inspector Development and Training position and three Community Education positions, effectively ceasing the provision of preventative education activities.
- Abolish one Librarian position, reducing the capacity to keep up-to-date with changing Work Health and Safety information.
- Abolish three Business Support positions, meaning WorkSafe Inspectors will have to spend more time on administrative work and less time for workplace inspections.
- Reduce the level of service provided by medical practitioners engaged by WorkSafe to provide phone contact/advice.

WHAT THIS ALL MEANS TO YOU

Look at this in context, if the government and their puppet get away with this, they will effectively remove any legislation that provides for safe working conditions and any protection for safety reps or workers who dare speak out about unsafe situations.

You think it is bad now!

Don't let this happen – we need to rally against these Un-Australian actions against normal working Australians.

We need to get rid of both Liberal governments Federal and State. Put the Libs last!

John Holland fine for death of worker a slap on the wrist



The \$170,000 fine imposed on John Holland by the Federal Court in Brisbane over the death of a worker in 2011 at the Airport Link Tunnel site is a 'slap on the wrist' according to the CFMEU.

National Construction Secretary Dave Noonan labelled the fine as 'obscene and tokenistic.'

"Is the community supposed to accept that a life is worth \$170,000?"

"We have a situation where John Holland admitted to failing in their legal obligations to provide a safe system of work and a finding by the Federal Court that they breached Commonwealth health and safety laws.

"Despite the finding and an admission of guilt, they did a backroom deal with the regulator Comcare, resulting in a paltry fine – not an effective deterrent for their negligent practices which cost a man's life."

Construction worker Samuel Beveridge died as a result of severe crush injuries after a section of smoke duct formwork on which he was working, collapsed on him.

"The CFMEU had been pushing the company to act on serious safety breaches throughout the life of the project and we were met with resistance," Mr Noonan said.

"We called for an investigation into their suitability to hold a Comcare licence and it fell on deaf ears."

Since being granted a Comcare licence in 2007 John Holland has had six convictions recorded against them by the Federal Court and eight fatalities on Holland sites around Australia.

In November 2013, it was revealed that a Senior Executive with the company, Stephen Sasse had raised concerns that the project was operating in 'contempt' of safety systems, 17 months before the fatality.

"Mr Sasse emailed all John Holland board members and their CEO detailing his concerns. Nothing was done in response," said Mr Noonan.

"It is on the public record now that John Holland has a cavalier attitude to safety. They are a recidivist offender when it comes to breaching OH&S laws.

"We repeat our call for a full investigation into the company's safety practices and their suitability to hold a Comcare licence."

Mr Noonan said that workers' safety is not a priority for the Turnbull Government when you look at funding allocated to Safework Australia in the budget.

\$9.8 million goes to saving lives, while \$34 million goes to the Fair Work Building Commission to prosecute workers and unions for taking action on safety.

"This is a clear indication of the Turnbull Government's commitment to the property developers' profits over and above that of saving the lives of ordinary working people." Chuck the LNP out!



For details on John Holland's shameful safety record go to: www.standupspeakoutcomehome.org.au and check it out in the NEWS section.



Working for a living shouldn't cost your life

This year's annual Day of Mourning served to remind us of how bad safety was and how many lives were lost under the ABCC. And the Libs want to bring them back! Things haven't improved either under the FWBC. Unions are being hindered from entering worksites to do their job and uphold good safety standards, which is costing lives. We have seen this most tragically in the past 12 months with the deaths of two young workers on the Jaxon Construction site in Bennet Street, East Perth.



Worksafe WA are no better. How much longer do we have to put with their apathetic, all-care no-responsibly approach to safety in this town. For years they have been reactive not proactive. Cases drag on longer than murder investigations, with little or no information for families as they seek justice.

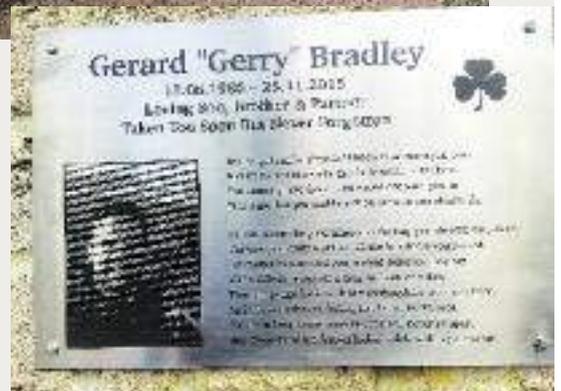
The whole system and the way Worksafe WA operates needs to come under review and change.

At his years ceremony it was poignant to hear the stories of people who have lost their loved ones to needless acts of unsafe practices.

A special plaque was also unveiled at Solidarity Park for Gerry Bradley, one of the lads who died at the Jaxon site, attended by his partner Shelley Aplin and friends.

Nationally we ran a campaign on the day 'Put out your shoes'. This saw hundreds of pictures from people across the country, who put out their shoes and work boots in honour of those who have lost their lives or seriously injured.

Our hearts go out to all those families and who have lost loved ones. If you are working on an unsafe site, let us know. Call the office on 9228 6900. Stand up, Speak out Come home.



Stand up. Speak out. Come home.

MATES Lunch to save lives



MATES in Construction WA (MICWA) recently held their annual fundraising event, The MATES Lunch 2016 at the Hyatt Regency, Perth. Around 250 people from the construction industry and other related organisations came together to listen to speakers talk about their experiences with mental health, participate in the Live and Silent auctions, a raffle and enjoy a delicious meal with drinks.

The speeches started in earnest with Mr Tim Marney, Western Australia's Mental Health Commissioner, when he stated the sobering statistics of suicide in the construction industry – where people are six times more likely to die from suicide than from an industrial related accident. Mr Marney, implored the audience to store important suicide prevention phone numbers in their mobile devices to possibly save a life – including the 24/7 hotline number for MATES in Construction: 1300 642 111 and Lifeline 13 11 14.

Motor racing champion John Bowe was a Keynote Speaker. He told of his experience with depression which became apparent in the last year of his racing career in 2007.

John spoke about getting assistance through his GP and other health professionals, accessing treatment, learning to live a different but still a fulfilling life with a mental illness. John also had anecdotes from throughout his racing career that entertained the audience, and was very willing to take questions from the audience, sign autographs and spend time with the attendees. John repeatedly encouraged people to seek help.

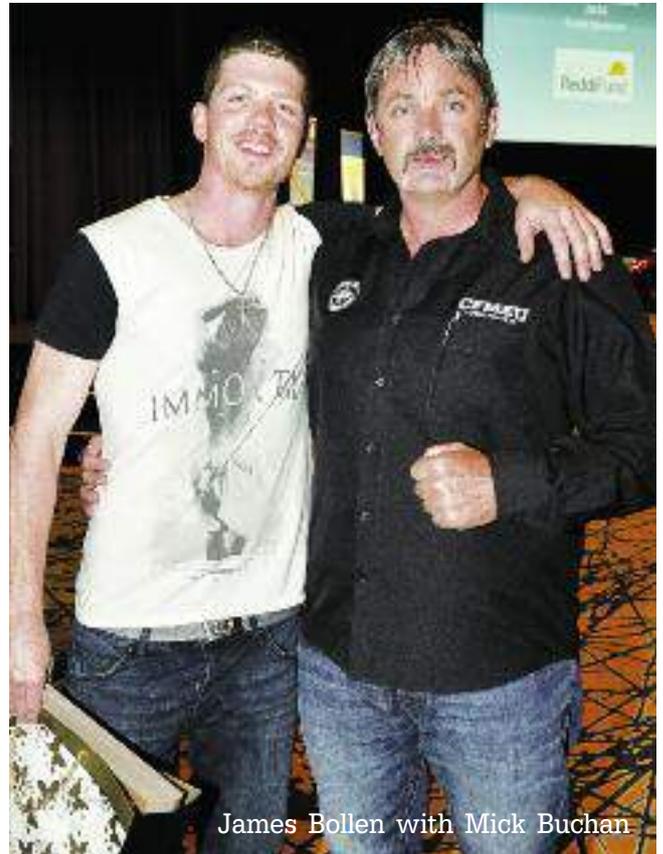
James Bollen, a builder in his early 20s, spoke about his experience as a late teen apprentice going through some tough times.

Working in the construction industry, James knew that he was struggling with life and didn't know how to go about changing his situation. As part of his reach out, James contacted his CFMEU Organiser who immediately put him in touch with MATES in Construction WA. This resulted in James getting on-site support that very day, with ongoing case management support from the MICWA staff.

James was connected to services that were appropriate to his needs, with MICWA services being provided free of charge.

James was able to talk about the enormously positive changes in his life since then.

James is now engaged to a lovely woman and is a proud father, and is managing his mental health well. Like John, James strongly advocated for people to speak up and ask for help when they are struggling.



James Bollen with Mick Buchan

James firmly believes that without MATES in Construction WA, he may not be alive today to share his experience.

Sport was an ongoing theme amongst the presenters, as MC Tim Gossage interviewed Perth husband and wife sports broadcasting presenters Glenn Mitchell and Karen Tighe. Karen and Glenn shared their experiences of when Glenn had a mental breakdown a few years ago. How it affected him in the short and long term, and how their family coped and moved forward over time, dealing with Glenn's condition.

While it was a serious discussion, the informal interaction between the three provided some light entertainment. The audience were party to the friendly competition and banter amongst the three sports commentators.

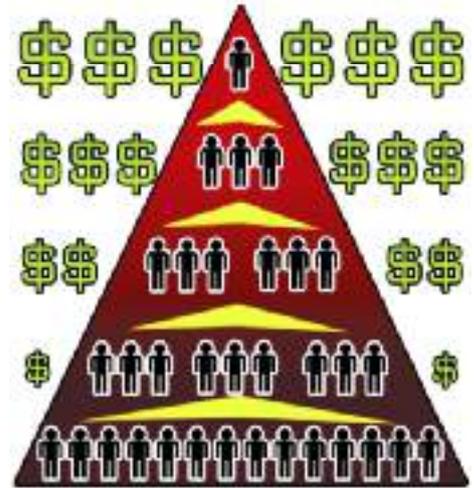
Attendees at The MATES Lunch included building and construction companies, unions, construction support companies (such as Cbus and ReddiFund), accountancy, insurance and banking firms and a number of honoured guests.

Our CFMEU WA branch is proud to support and sponsor MATES.

If you or someone you know needs assistance please call the 24/7 hotline 1300 642 111.

Are you being abused or used?

BEWARE OF PYRAMID CONTRACTING !



Another wrap up of the southern area, Multiplex has arrived in Mandurah and is currently in the process of Demo (Delta) and Civil ground work (DeGreys Formally RedRoo), the Mandurah Forum Project will now be ongoing until around the first quarter of 2018.

Also kicking off around Mandurah is the Swimming Centre Redevelopment being carried out by Perkins which is looking to be completed by around March 2017.

PS Structures has just kicked off the ground slab at Coolandup for stage 2 of the Bethenie Peel Aged Care facility.

The Cockburn Rec Centre (Dockers Stadium), being built by Multiplex is also in full swing, with all trades and classifications now on site.

With Pindan starting the footings at Cockburn and PS Structures looking to complete the new cop shop, it's a busy corner of the suburb.

Georgiou have the Railway Station at Aubin Grove starting to take shape and with the Bridge down at Mandurah also under their control, I'm sure it won't be long and the changes will start to happen.

Secret Harbour Shopping Centre is another project that's footprint is nearly complete and many trades will soon be on site moving it along.

Eduwest (Badge/Perkins) is aiming to complete schools at both Byford and Baldivis by early December for the students to arrive in the New Year.

With the work being carried out and future work in the pipeline, let's hope that it's a start for the industry to get back to a level playing field because it is certainly needed. Many subbies are going in very tight, with little or no margin, just to keep their employees in

work. Although this strategy might work for the short term, the long term damage it is causing could take years to fix and a lot of struggle.

Subbies introduce a price to the market to carry out their role and function on site whether that be, per tonne, per meter, per hour, at reduced rates hoping to land the big contract on the next project. All this does is set a mark for the builders to use on the next project to tighten the price even more. When the builder doesn't release more funds, subbies seem to be going to employees to take a hit on the project by asking them to take pay cuts and increase work pressures by taking away penalty rates, RDO's and allowances.

The structures and buildings that are being left behind are no cheaper, their value is only increasing ,and as has been the way of the world lately it is the working class who seem to be on Struggle Street while Bankers and Developers are on the highway to wealth.

Now there is nothing wrong with people making profit out of investing in projects, except when that profit is made at the expense of working class people – taking away conditions that have been at the centre of making this a great industry that rewards hard work and ingenuity. RDO's, public holidays, Annual Leave are becoming less common and longer working days and weeks without penalty rates, is now becoming the norm not the exception, Often it's a case of the workers getting used by a builder and subbie. The builder will use the excuse the site is open 24/7 and if you don't have employees here then we will hit you for delays. If the subbie wants to play the game the other way, they say when the

builder wants to close a site for a RDO or public holiday the site is closed and the subbie will shoot back with my employees want to work so open the site or the delay line gets used again. Often there has been very little consultation with the workforce over what they want to do.

At all times, whenever an employer wants to impose or make a change to work practices, they must consult, and that doesn't mean sticking their head in a crib room and saying, we are working the public holiday or RDO or 12 hour days and then walking away with a take it or leave it attitude. As workers we should always remember employers need us just as much, if not more, because without the workers being there to create the buildings and structures it doesn't happen. All they will have is a bunch of paper contracts and piles of steel and concrete. As workers we must always remind the employer of the value that the workers hands create and not feel compelled to accept what the boss throws us.

Workers need to act collectively and think about the greater need for all, not individual needs. That is what will turn this cycle around and make sure that workers receive a share of the wealth that they have created.

Workers United will never be Defeated
Be Safe Comrades. Strength to Your Struggle
If you and your workmates want assistance in creating a better work life give me a call on 0419 812 867.



Justin and Normie – Paid up and Proud Apprentices

Boys from the Bush find a future pathway

Meet Normie Mitchelson from the Kimberly and Justin Taylor from Dalwallinu. Two terrific young CFMEU members who have done themselves proud on the way to achieving a bricklaying apprenticeship with Neo West.

Norm, 31 is a mature age apprentice and is stoked to be embarking a new career path. Justin is only 20 and both are 1st year apprentices.

Norm and Justin did a pre- apprentice course at Skills West, this gave them a leg up before they embarked on being accepted as apprentices within the industry.

The course at Skills West was over 15 weeks where they learned the basics. Out of 22 who

started the course, they were the only 2 to complete it. While in one sense it's disappointing to see so many drop out, it's a credit to their commitment that they prevailed and graduated with flying colours. Well done.

Both are currently working at the new Football Stadium and would like to thank their supervisor on the job, Johnny Bracewell who has been very helpful and explained things to them as they have gone through.

"It's a good EBA job", says Normie "and we have been looked after really well and are proud to be strong in the union."

Not to be outdone, the boys have also looked to the future and have completed

courses at the Construction Skills Training Centre, taking advantage of union member discounts, to put them in good stead when there might be a slow-down in brick laying.

"It's good to have another string in your bow" says Justin.

Justin has done a Forklift and Mobile Manitou course while Normie is doing Rigging and Scaffolding.

The boys are mad AFL followers, Normie being a North Melbourne fan and Justin a Hawk.

Who knows boys, you may be the first to have a kick on the new stadium before it opens to the public.

SEE WHAT COURSES YOU CAN DO AT THE CSTC: WWW.CSTC.COM.AU

Rare plaque discovery unearths Union legend



Recently John Poole and his cousin Robert Broderick, here from Ireland, visited our Trades Hall headquarters.

Their Grandfather Bill Broderick had been the first ever fully paid permanent Secretary of the Operative Painters and Decorators Union in WA. John was keen to ask if we had a plaque commemorating 'William Broderick' as he remembered seeing it as a young boy.

We searched all our union memorabilia but there was no plaque, it was thought to be lost forever. As chance or fate would have it, the very next day after their visit to Trades Hall I was at the CSTC, and under a pile of old papers in the upstairs meeting room was the plaque dedicated to the service of Bill Broderick. We took it around to John's house and photos were taken so they could be presented to his family here and back in Ireland. Like out of an episode of 'Who do you think you are?' which traces family ancestry, the family put this together on the life of Bill Broderick, one of the first union heroes in WA:

WILLIAM EDWARD BRODERICK

William Edward was born on the 10th July 1868 at 7 Davis Terrace Kilmainham Dublin, first son to William Broderick and Elizabeth (nee Spenser) Broderick.

Father William was Colours Sargeant with the 44th Regiment of Foot (later the Essex Regiment).

The family moved with the regiment to Fermoy in County Cork in 1869 where his brother Alfred John was born.

They moved again in 1870 to Charlesfort in Kinsale County Cork where brothers Emmanuel and Robert and sister Mary were born. The family remained in Kinsale until their father William Senior retired from the Army sometime in the late 1880's. They then moved to Cork City.

William moved to England where he met Janet Mcfarlane and they were married on the 2nd January 1896 in Leyton Parish Church, Essex in accordance with the rights of the established church.

They had 3 children. One died as a baby and the other 2 were William Francis (born 1908) and Poppy Eileen (born 1900).

The family emigrated to Australia in 1912 and settled in Perth.

He was followed to Perth in 1929 by his brother and sister Emmanuel and Mary. Both worked in the mining town of Willuna WA and this is where Emmanuel is buried.

William was a painter and became involved with the Painters and Decorators Union of Western Australia.

He was elected the First Permanent Secretary of the Operative Painters and Decorators Union of Australia, WA Branch and remained in this position until he retired. His offices were in the Trade Union Building in Fremantle and in the Trades Hall Perth. He also ran for political office and was elected a Labor member to the Perth Council.

He was also involved in church choirs and in particular, St. Bridgit's Church choir West Perth where he was conductor.

Janet died of cancer in 1923 and is buried in Karrakata Cemetery. William died on the 11th April 1938 and is also buried in Karrakata Cemetery. His Funeral was attended by John Curtin, who went on to become a great Labor Prime Minister during World War 2.

Note: The plaque and a photo of Bill Broderick can now be seen proudly on display at Trades Hall.



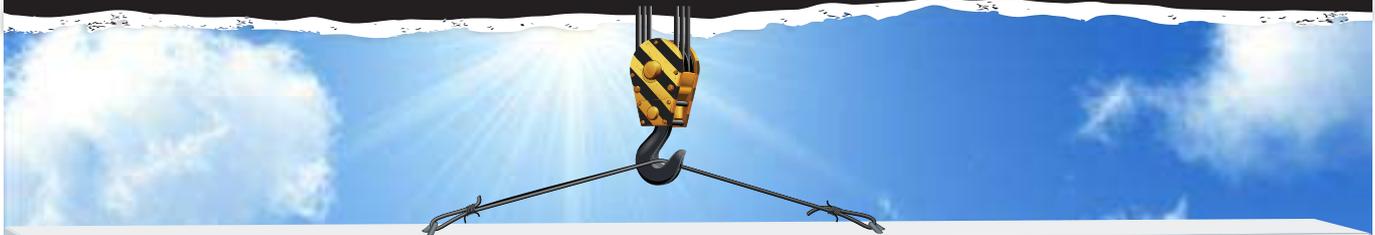
Broderick attends Union Meeting at our Trades Hall



Bill's run for Politics



Rob Broderick and John Poole proudly display the 'lost' plaque



Mobile Crane Sector: Your Rights at Work

REDUNDANCY :

MOBILE CRANE HIRING AWARD

All *Crane Operators and Riggers* engaged in the mobile crane hire industry are employed under an Enterprise Agreement (which should be negotiated by the CFMEU to ensure industry standard wages and conditions) or the Mobile Crane Hiring Award 2010. For those employed under the Award, the rates and conditions prescribed by the Award are the legal minimum standards which an employer can pay workers. This includes redundancy conditions.

REDUNDANCY CONDITIONS FOR CRANE OPERATORS - NOTICE PERIOD

Employers shall ensure permanent workers are given the following notice of being made redundant:

Length of Service	Notice Period**
Up to three months	One week
More than three months and up to six months	Two weeks
More than six months and up to nine months	Three weeks
Over nine months	Four weeks

NB: An employee will be paid instead of such notice or be required to work one week of such notice and paid any balance instead.
Redundancy Payment

Length of Service (completed years' service)	No. of weeks' pay*
1 years' service	3
2 years' service	6
3 years' service	9
4 years' service	12
5 years' service	15
6 years' service	18
7 years' service	21
8 years' service	24
9 or more years' service	27

* Add pro-rata entitlements for part completed year of service.

ADDITIONAL REDUNDANCY ENTITLEMENTS

In addition to the notice period and redundancy payment prescribed in the table(s), employees are entitled to the following:

- Payment of public holidays occurring within 20 working days of the final day of employment;
- Pro-rata annual leave plus loading of 17.5%;
- Accumulated sick leave to a maximum of 10 days.

WHAT HAPPENS IF MY EMPLOYER GOES INTO BANKRUPTCY?

Unless your employer is paying into Reddifund (Industry Redundancy Fund), there is every chance that you will be left without any Redundancy payment from your employer if the company goes into bankruptcy. You'll either be left with no redundancy or having to fight for months with the Government to get some monies paid via the FECS scheme (the old GEARS).

HOW TO PROTECT REDUNDANCY PAYMENTS?

The CFMEU strongly recommends members who are not currently having their redundancy payments paid into Reddifund contact the Union. Reddifund ensures that workers redundancy entitlements are secure when workers are made redundant.

The CFMEU has negotiated numerous Enterprise Agreements which provide for a weekly redundancy payment into Reddifund by the employer. This is the only way to properly secure your redundancy entitlements.

If you don't currently have an Enterprise Agreement which includes redundancy payments being paid into Reddifund, contact CFMEU Crane & Rigging Organiser Troy Smart on 0419 812 871 or email tsmart@cfmeuwa.com





Stuff the workers: Turnbull stuffs himself on NW donations!

VOTE THEM OUT!

First I want to start off with Malcom 'Tricky' Turnbull's visit to North West (Karratha). I would like to know why the tax payer has to pay the bill for Turnbull coming to Karratha to collect donations for his election. I thought that just maybe he would have been up here to get taxes out of the big company tax dodgers, not a donation. What a joke (taking the piss out of Australian and their money). The morning that Malcolm turned up in Karratha the CFMEU, MUA, ETU and the AMWU got few rank n file together to head down town to welcome him, only find out that he was having a \$500 a head breakfast fundraiser for the election.

We also notice 6 of the shire went to this breakfast at \$500 a ticket = \$3000 of rate payer money. That is pretty bad when people in Karratha are going broke and rates are going up.

Just to sum it up, the fat-cat LIBS are telling people of Australia to stop spending and live within their means (what a joke).

Remember, if you want to continue having good wages and conditions put Liberals last, vote Labor first in both houses, and let's have control of the Senate too! I know that some people don't like Bill Shorten, but the ALP are for the working class of Australia not the BIG end of town.

Mark my words, wherever you work now, on whatever job, if the LIBS win and introduce their draconian code laws your wages will sink into oblivion. You'll never see your current pay packet again!

I would like to thank the Queensland branch of the CFMEU for sending Assistant Secretary Andy Sutherland over for a week in the North West. As you know a lot of jobs are finishing up in the North West of WA, so Mick Buchan thought it would be a good time to get someone over from Queensland to give the members an update on jobs in the resources sector. Andy Sutherland is in charge of the

resources for QLD and NT. We had a lot of good meetings at Wheatstone and the North West shelf. It was a very useful trip and it goes to show how close all the CFMEU branches are. I'd like to thank Andy for coming over and giving me a hand with the rank n file.

Now on a personal note, I am leaving the Nor-West to go back to Perth to work. I would like to take this opportunity to thank all the rank n file in the North West for their support and the help from all unions. I would especially like to thank all my delegates for the extremely hard work you have done for me and the rank n file.

We have had some great victories in the 10 years I have been up here. I will miss you all in the North West, just make sure if you are in Perth to give me a call. Stay paid up and proud. I am still working for the CFMEU WA in Perth city and there will be a new CFMEU WA organiser in the NW when I finish up at the end of June.

'Walk a Mile' raises over \$26,000

Walk a Mile in Her Shoes is an international men's march to stop rape, sexual assault and gender violence.

Based on the old saying, "You can't understand another person's experience until you've walked a mile in their shoes," this event sees men literally slip into high heels and walk for one mile to raise awareness and funds for violence education, prevention and remediation programs.

This year's event took place at Elizabeth Quay, along the foreshore, and raised over \$26,000.

Thanks to all who participated and donated towards this important cause. There is NO room anywhere for violence against women.



Join our CFMEU ARMY of Volunteers

Looking for something active to do?

Want to be involved?

We are calling on all present and past members to join our volunteer register to help out with various CFMEU campaigns as they come up.

It's an opportunity to stay in the loop, meet up with your mates and help us and all our members to stand up and fight back. Give it go. Live to fight. Survive to win.

Email your contact details to volunteer@cfmeuwa.com or call Luke Collier 0407 817 413 on or Luke Bowman at the office on 9228 6900.



Massive scaffold collapse causes storm



CRASH GO STANDARDS!

A massive 10-storey scaffold collapse during a Perth storm has highlighted some of the poor erection and safety procedures on Perth sites. This scaffold on a Psaros site with AXS Scaffold came tumbling down during a 'blow' near the coast in Scarborough. Lucky no one was hurt or killed.

The standards were NOT bolted together and were NOT staggered and NO counter weights were used.

You can see photos of the amazing damage and video on our Facebook page – search CFMEUWA (and like).

Make no mistake, this was dangerous! If you are working with unsafe, dodgy scaffold let us know, it's your life! Call our office on **9228 6900** or email safety@cfmeuwa.com

Be part of the Cummo Golf Day.



The 'Cummo' Golf Day is on again this year. Monday August 1st at the Nedlands Golf Club.

Get your team together, it will be an Ambrose event over 18 holes to raise funds for Brain Cancer Research with all funds going to the John Cummins Foundation and Austin Health.

There'll be the Cummo Cup for the Winners plus novelty prizes and a fabulous lunch provided on the day.

Don't miss out. Call CFMEU Organiser Phil Kennedy on 0427 244 141 to book your team now.





THAT IS THE **CFMEU**

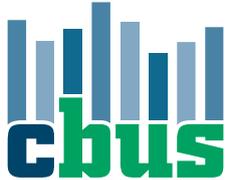
As long as the Southern Cross flag flies, as long as there is breath in our bodies, as long as there is inequality, when the little person gets picked on and trampled, we will continue to fight back and stand up for what we believe is right. That is union. That is the CFMEU.

Stand up. Fight back. **CFMEU**
CONSTRUCTION



CBUS HAS MOVED ALONG WITH MATES

CBUS has relocated to new premises at 82 Royal Street East Perth. MATES in Construction is also now at the same address. Call Phil Milne for CBUS on 0412 406 348. MATES can be reached on 1300 642 111.



EARLY BIRD WINNER

The \$1000 winner of the early bird payment for the last Ticket changeover is Lepua Totao – well done **PROUD AND PAID UP – ON TIME.**



Ryan on the job far right.



Ryan – never forgotten

IN SYMPATHY

We have recently had to say goodbye to a couple of true blue members. Ryan Robinson and Nigel Pene will never be forgotten. We send our condolences to all their family and friends – Our Hearts go out to you.



Nigel – we'll miss you mate.



VARIETY IS THE SPICE OF LIFE

To win a raffle you have to have Skin in the game – and he did! Winning this hot HD in the Variety Club raffle. Well done mate. You and a good cause are the winners!



Where's Scaffy?

Scaffy was hiding on page 25 in the last issue. This issue he has run away and hidden after snapping the leg of a BGC Goon – can you find him before BGC puts him down!

Can you spot him?